

MINUTES

PERSONNEL

THURSDAY – JANUARY 8, 2026 – 8:30 A.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Brigitte Schmidt, Deborah Sievert, and Robert Warren.

Others Attending: Mayor Katie Berman, Deputy Clerk-Treasurer Kathy Kennedy, Attorney David Spangenberg, Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, Police Chief Fred Popp, Rob Hulce, and Randy Ingram-WPPA.

Chair Schmidt called the meeting to order at 8:34 a.m.

Motion by Schmidt and seconded by Warren to approve the agenda. Motion carried 3/0.

Motion by Warren and seconded by Sievert to approve the December 16, 2025 meeting minutes. Motion carried 3/0.

Discuss/consider resignations from Fire/EMS personnel:

Motion by Schmidt and seconded by Warren recommending Council accept the resignations of Peshtigo Fire Department and EMS employee Josh Wilkins dated October 22, 2025 and Peshtigo Fire Department and EMS employee Troy Kosobucki effective January 4, 2026. Motion carried 3/0.

Chair Schmidt thanked Josh Wilkins and Troy Kosobucki for their service to the City.

Discuss/consider retirement letter from Police Chief Fred Popp:

Motion by Schmidt and seconded by Warren recommending Council accept the retirement letter from City of Peshtigo Police Chief Fred Popp dated January 5, 2026 and effective February 15, 2026.

Chief Popp will use his vacation time after February 15, 2026. He has requested the option of addressing the City Council prior to his retirement.

Motion carried 2/1. Sievert opposed.

Chair Schmidt and Mayor Berman thanked Chief Popp for his service to the City.

Closed Session

Motion by Schmidt and seconded by Warren to move into Closed Session per:

- A. WI S.S. 19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session:
- WPPA/Leer Peshtigo Police Labor Agreement.

Motion carried 3/0.

CLOSED SESSION 8:37 a.m. – 11:13 a.m.

Motion by Sievert and seconded by Warren to move into Open Session. Motion carried 3/0.

No action taken as a result of closed session.

Other Matters: None

Set future meeting(s):

The next Personnel meeting was scheduled for Wednesday, January 21, 2026 at 9:00 a.m.

Motion by Sievert and seconded by Warren to adjourn at 11:14 a.m. Motion carried 3/0.

Kathy Kennedy
Deputy Clerk-Treasurer