

Mayor Berman called the meeting to order at 6:00 p.m. with the following present: Alderpersons Debbie Sievert, Brigitte Schmidt, Keith Klimek, Robert Warren, Joel Ahrens, and Tony O'Neill; Attorney David Spangenberg and Clerk-Treasurer Tammy Kasal.

Attending: Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, Police Chief Fred Popp, Craig Lock, and Marinette County District Attorney DeShea Morrow.

Pledge of Allegiance.

Motion by Warren and seconded by Schmidt to approve the agenda as presented. Motion carried 6/0.

Minutes:

Motion by O'Neill and seconded by Warren to approve the minutes of the December 2, 2025 Regular Meeting. Motion carried 6/0.

Persons desiring to be heard from the floor: None

Business and Communications:

- Drawing of candidates' names for ballot placement for city offices in the 2026 Spring election – None required.
- Marinette County District Attorney DeShea Morrow providing update on public safety concerns.

Marinette County District Attorney DeShea Morrow gave a presentation and update on traffic crashes & fatalities, drugs, and sexual assault and internet crimes against children in Marinette County. DeShea requested Marinette County voters consider voting in favor of a referendum on the April ballot for additional funding to Marinette County for public safety.

Reports from Departments, Citizen Boards and Commissions:

- Monthly Building Inspection Report
- Monthly Police Report
- Monthly Fire/EMR Report

Committee Reports:

Water & Sewer – December 9, 2025

- No recommendations for the Common Council.

Finance & Claims – December 16, 2025

- Recommended Council approve the \$37,525.00 December 2025 Budget Adjustments & Transfers.

Motion by Sievert and seconded by Warren to approve the \$37,725.00 December 2025 Budget Adjustments & Transfers as updated. Motion carried 6/0.

- Recommended Council approve the quote from Camera Corner Connecting Point for \$42,000 for Microsoft 365, Defender for Endpoint, and Intune setup and implementation.

Motion by Sievert and seconded by Schmidt to approve the quote from Camera Corner Connecting Point for \$42,000 for Microsoft 365, Defender for Endpoint, and Intune setup and implementation. Motion carried 6/0.

Personnel – December 16, 2025

- Recommended Council allow Public Works Director Decur to carry over up to an additional 135 hours of 2025 vacation to 2026 to be used by March 31, 2026.

Motion by Schmidt and seconded by Sievert to allow Public Works Director Decur to carry over up to an additional 135 hours of 2025 vacation to 2026 to be used by March 31, 2026. Motion carried 6/0.

- Recommended Council approve granting Clerk-Treasurer Kasal two additional weeks of vacation annually beginning in 2026.

Motion by Schmidt and seconded by Sievert to approve granting Clerk-Treasurer Kasal two additional weeks of vacation annually beginning in 2026. Motion carried 5/1. Klimek opposed.

- Recommended Council approve granting Parks & Recreation Director Tonn one additional week of vacation annually beginning in 2026.

Motion by Schmidt and seconded by Warren to approve granting Parks & Recreation Director Tonn one additional week of vacation annually beginning in 2026. Motion carried 5/1. Klimek opposed.

Streets & Drainage – December 30, 2025

- Recommended Council approve the award of \$2,440 from the M&M Community Foundation for the Storm Drain Art Program.

Motion by Warren and seconded by Ahrens to approve the award of \$2,440 from the M&M Community Foundation for the Storm Drain Art Program. Motion carried 6/0.

Parks & Recreation – December 30, 2025

- Recommended Council approve allowing Peshtigo Youth Baseball to proceed with fundraising efforts for capital improvements at baseball field 2 and move forward with recognizing support from a local donor.

Motion by Ahrens and seconded by Klimek to approve allowing Peshtigo Youth Baseball to proceed with fundraising efforts for capital improvements at baseball field 2 and move forward with recognizing support from a local donor. Motion carried 6/0.

Other Matters: None

Motion by Sievert and seconded by Schmidt to adjourn at 6:33 p.m. Motion carried 6/0.

Tammy Kasal
Clerk-Treasurer