

MINUTES

PERSONNEL

THURSDAY – JANUARY 9, 2025 – 8:30 A.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Brigitte Schmidt, Deborah Sievert, and Robert Warren.

Others Attending: Mayor Katie Berman, Attorney David Spangenberg, Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, and Fire Chief Charles Gardon.

Chair Schmidt called the meeting to order at 8:30 a.m.

Motion by Schmidt and seconded by Sievert to approve the agenda as presented. Motion carried 3/0.

Motion by Sievert and seconded by Warren to approve the November 22, 2024 meeting minutes. Motion carried 3/0.

Non-rep employees' longevity:

Discussion was held on updating full-time non-rep employees' longevity to coincide with the union employees. The current rate is \$25 annually beginning at 7 years employment. Union employees have an increase to \$50 annually beginning at 15 years.

Motion by Schmidt and seconded by Warren recommending Council approve increasing non-rep employees' longevity to \$50 annually starting at 15 years. Motion carried 3/0.

Employee Handbook:

The Committee began reviewing and updating the current Employee Handbook. Work on the handbook will continue at a future meeting.

Code of Conduct Manual for Elected Officials:

The Code of Conduct Manual for Elected Officials was handed out for review and discussion at a future meeting.

Closed Session:

Motion by Schmidt and seconded by Sievert to move into Closed Session per: WI S.S. 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Motion carried 3/0.

CLOSED SESSION 9:59 a.m. – 11:16 a.m.

Motion by Schmidt and seconded by Sievert to move into Open Session. Motion carried 3/0.

No action taken as a result of closed session.

Other matters: None

Motion by Schmidt and seconded by Warren to adjourn at 11:17 a.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer