

COLBY COMMON COUNCIL
TUESDAY, APRIL 21, 2026, 6:30 PM
AGENDA

1. Call to Order
2. Roll Call
3. Minutes – April 7th Meeting
4. Colby-Abbotsford Police Commission 4/13
 - A. Sale of 2015 Durango Squad Car to Central Fire & EMS
 - B. Rehiring Christian Lemay as a Full-Time Law Enforcement Officer
5. Adding a Second Council Meeting Each Month
6. City Hall Landscaping Bids
7. Report from Mayor Schmidt
8. Citizens and/or Delegations
9. Adjournment of the Old Council

1. Call to Order - New Council
2. Roll Call
3. Election
 - A. President
 - B. Vice-President
4. Designation Of
 - A. Public Depositories
 - B. Official Newspaper
5. Appointments of Mayor
 - A. Committees
 - B. Legal Counsel
 - C. Board of Review Members
 - D. Clark County Econ Development Representative
 - E. Board of Appeals Members
 - F. Zoning Administrator
 - G. Central Fire Members
6. Other Matters
7. Schedule Committee Meetings
8. Adjourn

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities. Please contact the City Clerk's Office at (715) 223-4435 or e-mail: clerk@cityofcolby.org.

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: Hoernke, T Schmidt, Baumgartner, Hesgard, Hederer and Lindeman. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Higley and Engineer Mike Voss.

Agenda was posted by the clerk. The agenda will stand as the order of the meeting.

Minutes of the March 3rd meeting minutes were pre-read and reviewed. Motion was made by Hederer, seconded Hoernke by to approve the minutes as presented. Motion carried with a voice vote.

Financial Statement and Bills were discussed. Motion was made Schmidt, seconded by Hederer to approve the financial statement and bills. The amounts approved are as follows: General Fund \$168,799.16; Water Department \$126,393.15; Sewer Department \$47,411.60; Motion carried with a voice vote.

Colby/Abbotsford Police Commission met on March 9th.

The commission approved minutes and expenditures.

Chief's Report: Chief Bowman said K-9 Hemi was deployed seven times in February, resulting in two arrests. He said the recent two-week training program with Hemi and Officer Eric English was successful. They participated with multiple law enforcement agencies in a recent raid of a drug house near Humbird, which involved a meth bust and recovery of a stolen vehicle. Chief Bowman said the DEA would become involved, as the case included suspects crossing state lines. There were 661 total CAPD activities reported for the month of February 2026. For the first two months of 2026, there were 1,342 activities reported, compared to 1,548 activities for the first two months of 2025. Chief Bowman said El Derby Bar in Colby reopened February 2. He said they are doing well and there have been no complaints. He said the owner has been in contact with the CAPD to clarify a few issues and review city ordinances. "Being shut down for 90 days was a good wakeup call for them," Bowman said. Chief Bowman said he extended the patrol officer application deadline to March 19. A closed session discussion will be placed on the next meeting agenda to review the applications and to discuss options moving forward. President Schmidt said he received a complaint about unsightly conditions behind the appliance store in Colby, and he encouraged the CAPD to contact the business about cleaning up the site.

The remainder of the meeting was held in closed session.

Central Fire & EMS District met on March 19th.

Jason Lindeman reported on the Central Fire & EMS District meeting.

Public Works met on April 4th.

East Street Update: Dan Borchardt of MSA said that plans are moving along. They are working with the DNR and OCEA to do the permitting, analysis and mitigation to deal with the waterway that runs with East Street. The city and MSA would like to pursue a closed bottom culvert. The preliminary plans show the need for two retention ponds on the project. Sixty percent plans should be ready by July to allow for a public meeting for the project. Plans would be finalized in December for bidding in 2027. Since the city received LRIP money, this project must be completed within 5 years of signing the municipal agreement. We will double check the timeline but think that completion is required in 2028.

MSA Contract for Additional Engineering because of the Stream Enclosure Permitting with the DNR and ACOE: MSA has asked for an amendment to the agreement dated 1/7/2025 for additional professional services to include the additional work required for the stream enclosure permitting with the DNR and ACOE. The committee approved the addition engineering amendment in the amount of \$22,145. Motion was made by Hederer, seconded by Hesgard to approve the additional engineering contract with MSA in the amount of \$22,145. Motion carried with a voice vote.

WWTF Plan and Proposed Updates: Mike Voss presented an abbreviated wastewater facility plan for the city to review. The city is required to do UV disinfection upgrades and is considering headworks and screen upgrades. Voss presented estimates of the capital costs and how the potential 55% principal forgiveness would affect monthly sewer rates in the city. The committee discussed whether the city should pursue the UV Upgrades only or the UV upgrades and the headworks/screen upgrades. The committee approved moving forward on the engineering of both. Motion was made by Hederer, seconded by Hesgard to move forward with the engineering to do both the UV disinfection and adding the headworks/screen upgrades as an alternate to the plan. Motion carried with the voice vote.

Mayor Schmidt: Mayor Schmidt reported on his meeting of the United Communities of Clark County.

He also reported on the annual meeting of the Colby Cemetery Association.

Clerk Gurtner: Informed the council that she will be out of the office from April 29th to May 1st. She also reported that the final audit reports have been completed and audit entries are posted.

DPW Higley: DPW Higley reported on the precipitation and flows for March 2026 at the STP. He also reported on the pumpage of water for March 2026. Building permits were read.

Picnic License – Colby Lion’s Club: The city received the following picnic license – Colby Lion’s Club for the Smelt Feed on 4/22/26. Motion was made by Hederer, seconded Hoernke by to approve. Motion carried with a voice vote.

Just Another Music Monday Request and Request for Street Closure of S 1st St for Music on Monday 7/20/2026: Kevin Hanson has coordinated music in the South 1st Street Park near the gazebo again for the summer of 2026. Dave Smith is coordinating music the Monday night after Colby Cheese Days and has asked for permission to close the street for the evening. Motion was made by Hesgard, seconded by Lindeman to approve the request for park use for Music Mondays and also the closure of S 1st St. Motion carried with a voice vote.

Committee meetings for April: Colby-Abbotsford Police Commission will meet on April 13, 2026 at 6:30 P.M. at the Police Department. Central Fire & EMS District will meet on April 16, 2026 at 7:00 P.M. at Station 2. Re-organizational meeting is April 21, 2026 at 6:30 P.M. Parks/Rec/Recycling will meeting on May 4, 2026 at 6:00 PM, City Planning Committee will meeting on May 4, 2026 immediately following Parks/Rec/Recycling. Board of Review is May 14, 2026 from 4:00 PM to 6:00 PM.

CLOSED SESSION PER WISCONSIN STATE STATUE 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. **PURPOSE:** To discuss action with James Bartzen regarding Frances Melvin vs. City of Colby

Motion was made by Hederer, seconded by Hesgard to go into closed session. Roll Call Vote: Ayes – Baumgartner, Hederer, Hesgard, Hoernke, Lindeman, Schmidt. Motion carried.

Adjourn in Closed Session: Motion was made by Hederer, seconded by Hesgard to adjourn at 7:25 P.M. Motion carried with a voice vote.

Approved _____
James W Schmidt, Mayor

Attest _____
Connie Gurtner, Clerk

Colby/Abbotsford Police Commission Meeting

April 13, 2026

The Colby/Abbotsford Police Commission (CAPC) meeting was called to order by President Todd Schmidt at 6:30 p.m. at the Colby/Abbotsford Police Department (CAPD). Members present were: Todd Schmidt, Randy Heggard, Roger Weideman, Dan Hederer, Sarah Diedrich and Mason Rachu. Also present were Abbotsford Mayor Jim Weix, Police Chief Alex Bowman and Christian Lemay.

Comments from the Public: Schmidt expressed thanks to the CAPC members for their service in the past year. Depending upon the city council appointments at the April reorganizational meetings, this may be the last meeting of the current members.

Minutes from the March 9, 2026 Meeting: Motion was made by Heggard, seconded by Hederer to approve the minutes from the March 9, 2026 meeting as presented. Motion carried 6-0 with a voice vote.

Expenditures: Motion was made by Hederer, seconded by Diedrich to approve March expenditures as presented in the amount of \$26,086.54. Motion carried 6-0 with a voice vote.

Sale of Used Durango Squad Car to Central Fire & EMS: Motion was made by Hederer, seconded by Diedrich to recommend to the Abbotsford and Colby city councils the sale of the 2015 Durango squad car to Central Fire & EMS as is at a price of \$4,000.00 Chief Bowman said he was approached by Central Fire & EMS Chief Joe Mueller about the purchase, for use as a fire inspection vehicle. Bowman said the CAPD didn't have a use for it anymore. Weideman said the CAPD should donate the vehicle. Hederer said the sale proceeds should be used towards a future squad car purchase. Motion carried 5-1 with a voice vote, with Weideman voting no.

Chief's Report: Chief Bowman said K-9 Hemi was deployed 11 times in March, resulting in three arrests. He said the training program with Hemi and Officer Eric English was being concluded. Hemi was involved in a "school sniff" at Thorp High School. Bowman said several methamphetamine cases were being worked in the area, in conjunction with Buffalo County and its task force vehicle. He congratulated Officer Noemi, who handled eight OWI arrests in the month of March. He said a number of junk properties were being worked on in Abbotsford and Colby. He asked CAPC members to contact the CAPD about junk properties that need "special attention." Bowman mentioned the successful fish fry fundraiser held at the Colby VFW, with proceeds going to Jennifer Nelson in her battle against brain cancer. There were 811 total CAPD activities reported for the month of March 2026. For the first three months of 2026, there were 2,153 activities reported, compared to 2,455 activities reported for the first three months of 2025.

Meeting Date for May 2026: The next CAPC meeting will be held at 6:30 p.m. on Monday, May 11, 2026, at the Colby/Abbotsford Police Department.

Closed Session: A motion was made by Rachu, seconded by Diedrich to go into closed session at 6:40 pm per state Stats 19.85 (1) (c) Considering Employment, Promotion, Compensation or

Performance Evaluation Data of any Public Employee Over Which the Governmental Body has Jurisdiction or Exercises Responsibility, including Mayor Weix, Chief Bowman and Christian Lemay. Purpose: Conduct interview for Patrol Position. Roll call vote: Hesgard, yes; Weideman, yes; Hederer, yes; Diedrich, yes; Rachu, yes; Schmidt, yes.

Return to Open Session: A motion was made by Rachu, seconded by Hesgard to return to open session at 6:50 pm. Roll call vote: Hesgard, yes; Weideman, yes; Hederer, yes; Diedrich, yes; Rachu, yes; Schmidt, yes. Motion was made by Hederer, seconded by Hesgard to recommend to the Abbotsford and Colby city councils rehiring Christian Lemay as a full-time law enforcement officer under the conditions detailed in the hiring agreement as discussed in closed session. Motion carried 6-0 with a voice vote.

Meeting Adjournment: Motion was made by Hederer, seconded by Rachu to adjourn the meeting at 6:51 pm. Motion carried 6-0 with a voice vote.



COLBY-ABBOTSFORD POLICE DEPARTMENT

112 West Spruce Street ■ PO Box 454 ■ Abbotsford, WI 54405

————— **Alex Bowman** —————

Chief of Police

The following is an agreement between the Colby-Abbotsford Police Commission, the Colby-Abbotsford Professional Police Association, the Wisconsin Professional Police Association, and Christian LeMay to be re-hired as a full-time law enforcement officer at the Colby-Abbotsford Police Department.

The Colby-Abbotsford Police Commission agrees that it would be beneficial to re-hire Christian LeMay as a full-time officer under the following conditions:

- Christian LeMay will lose all seniority within the department – per the WPPA contract.
- Christian LeMay will be re-hired on as an officer who has surpassed his probationary period of 12 months.
- He will receive all the insurance benefits outlined in the WPPA contract.
- He will receive 100% of the base pay.
- He will receive 72 hours of vacation time as well as 102 hours of accumulated sick time and 24 hours of floating holidays.
- He will receive an additional \$5.00 per month for longevity pay.
- He will comply with all the WPPA rules set forth and approved by the Wisconsin Professional Police Association, Colby-Abbotsford Professional Police Association and the Colby-Abbotsford Police Commission.
- He will comply with all the Colby-Abbotsford Police Department's policies and procedures.
- He will need to be voted back into the Wisconsin Professional Police Association by the department's members.

The above conditions of hire are mutually agreed upon by the Colby-Abbotsford Police Commission, the Colby-Abbotsford Professional Police Association, the Wisconsin Professional Police Association and Christian LeMay.

No modification of this agreement shall be valid or binding unless the modification is in writing, duly dated and signed by all parties.



COLBY-ABBOTSFORD POLICE DEPARTMENT

112 West Spruce Street ■ PO Box 454 ■ Abbotsford, WI 54405

Alex Bowman

Chief of Police

Executed this 13th day of April 2026.

City of Colby

Mayor

City of Abbotsford

James S. Weil

Mayor

Wisconsin Professional Police Association

Kevin R Sorenson

Kevin R Sorenson, Business Agent

Officer

Christian LeMay

Christian LeMay

POLICE CHECKING NOW

ALL Checks

Posted From: 3/10/2026 From Account:
Thru: 4/13/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
14794	3/12/2026	BBD SPORTS SHOP K9 HEMI DOG FOOD	219.96
14795	3/18/2026	SPECTRUM INSURANCE GROUP, LLC WORKERS COMP FINAL AUDIT	262.00
14796	3/18/2026	ERIC ENGLISH REIMBURSEMENT FOR HEMI BOARDING	300.00
14797	3/18/2026	LEICHTNAM, PATRICK REIMBURSEMENT FOR UNIFORM	266.28
14798	3/18/2026	REGISTRATION FEE TRUST CERTIFIED DRIVING RECORD-BRUCE KUNZE	2.00
14799	4/03/2026	NICOLET NATIONAL BANK CREDIT CARD STATEMENT	3,682.52
14800	4/03/2026	BBD SPORTS SHOP K9 DOG FOOD	59.99
14801	4/03/2026	BOLSTER HARDWARE, LLC LIGHT BULBS & BATTERIES	47.97
14802	4/03/2026	COLBY CHRYSLER CENTER AUTO MAINTENANCE	1,450.19
14803	4/03/2026	KAUFFMAN AUTO SERVICE AUTO MAINTENANCE	617.35
14804	4/03/2026	COMPUTER TR INC. FEBRUARY 2026	561.35
14805	4/03/2026	DELTA DENTAL OF WISCONSIN DENTAL INSURANCE	781.17
14806	4/03/2026	CELL COM CELL PHONES & AIR CARDS	312.19
14807	4/03/2026	XCEL ENERGY ELECTRIC	520.45
14808	4/13/2026	GLOBE LIFE GLOBE LIFE MARCH 2026	1,662.53
14809	4/13/2026	KWIK TRIP INC FUEL	523.03
14810	4/13/2026	COLBY ABBOTSFORD PROFESSIONAL POLICE UNION DUES	318.00
14811	4/13/2026	CITY OF ABBOTSFORD WATER	146.01
14812	4/13/2026	SECURITY HEALTH PLAN OF WISCONSIN, INC. HEALTH INSURANC E	12,414.31

POLICE CHECKING NOW

ALL Checks

Posted From: 3/10/2026 From Account:
Thru: 4/13/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
14813	4/13/2026	COLBY CHRYSLER CENTER AUTO MAINTENANCE	155.95
14814	4/13/2026	COMPUTER TR INC. MARCH 2026	561.35
14815	4/13/2026	BBD SPORTS SHOP K9 DOG FOOD	59.99
14816	4/13/2026	RIVER COUNTRY COOP DETAILER	31.38
14817	4/13/2026	WEICH, JESSICA TRAINING REIMBURSEMENT	163.49
14818	4/13/2026	MEDFORD VETERINARY CLINIC HEMI VET VISITS	439.12
14819	4/13/2026	CHARTER COMMUNICATIONS PHONE & INTERNET	527.96
		Grand Total	26,086.54