

**COLBY COMMON COUNCIL
TUESDAY, SEPTEMBER 2, 2025
6:30 P.M.**

1. CALL TO ORDER
2. ROLL CALL
3. MINUTES OF THE AUGUST 5TH COUNCIL MEETING
4. APPROVAL OF FINANCIAL STATEMENT AND BILLS
5. PUBLIC COMMENT (THREE MINUTE LIMIT PER INDIVIDUAL)
6. COMMITTEE REPORTS
 - A. COLBY ABBY POLICE COMMISSION 8/11
TODD SCHMIDT
 1. WPPA UNION CONTRACT
 - B. CENTRAL FIRE & EMS DISTRICT 8/21
JASON LINDEMAN
 1. 2026 BUDGET
7. OTHER REPORTS
 - A. MAYOR
 1. CLARK COUNTY ECONOMIC DEVELOPMENT CORP
 - B. CLERK
 - C. DIRECTOR OF PUBLIC WORKS
 1. BUILDING PERMIT
 2. MONTHLY WATER AND SEWER REPORTS
 - D. ENGINEER
8. MATTERS FOR CONSIDERATION
 - A. OPERATORS' LICENSES
 - B. ALCOHOL BEVERAGE LICENSE FOR COLBY TRAVEL CENTER CORP, 1210 N DIVISION
 - C. BORROWING RESOLUTION FOR PURCHASE CASE 580 AND F-550 BUCKET TRUCK
 - D. COMMITTEE MEETINGS FOR SEPTEMBER
9. ADJOURNMENT

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: Hoernke, Schmidt, Baumgartner, Hesgard, Hederer and Lindeman. Also present were Mayor James Schmidt, Clerk Connie Gurtner and DPW Higley.

Agenda was posted by the clerk. The agenda will stand as the order of the meeting.

Minutes of the July 8th meeting were pre-read and reviewed. Motion was made by Schmidt, seconded by Hoernke to approve the minutes as presented. Motion carried with a voice vote.

Financial Statement and Bills were discussed. Motion was made by Hesgard, seconded by Lindeman to approve the financial statement and bills. The amounts approved are as follows: General Fund \$89,596.58; Capital Fund \$45,678.37; Water Department \$32,281.62; Sewer Department \$81,460.73; Net payroll \$27,069.71. Motion carried with a voice vote.

Colby/Abbotsford Police Commission met on July 14th.

The commission approved minutes and expenditures.

Chief's Report: Chief Bowman said K-9 Hemi was deployed seven times in June, resulting in one arrest. He said Hemi participated in a recent narcotics "sniff" exercise at the Stanley Prison. K-9's from the region checked each cell for possible drug alerts. Chief Bowman said officers taking vacation time in June required scheduling adjustments, with SRO Officers Leichtnam and Nelson covering some shifts. Chief Bowman said he has been sharing information with the Johnson-Block accounting firm to obtain a quote for auditing the 2025 fiscal year. He estimated the cost at \$4,000, which has been entered in the 2026 CAPD budget. Chief Bowman reported on a shooting incident that occurred in Abbotsford at approximately 2:00 am on July 5. Several people were involved in an argument at the El Derby Bar in Colby. A female suspect then shot twice at a vehicle in Abbotsford. No one was hit by the gunfire. Later in the day, Flock cameras identified a vehicle implicated in the incident. CAPD officers arrested the suspect, who is being held in the Marathon County Jail with bail set at \$250,000. Chief Bowman said the suspect has numerous warrants out for her arrest in more than one state. There were 734 total CAPD activities reported for the month of June, compared to 755 activities in June 2024. There have been 5,051 total CAPD activities reported for the first six months of 2025, compared to 5,271 activities for the first six months of 2024.

The remainder of the meeting was held in closed session for negotiations with WPPA on union contract.

Central Fire & EMS District met on July 17th.

The commission approved minutes and bills.

Larry Oehmichen stated that the certificate of deposit (CD) currently held at AbbyBank and previously designated for the new ambulance purchase will mature on 7/24/2025. Larry Oehmichen suggested calling local financial institutions for the best interest rate, borrow funds from this CD reducing the amount of the certificate of deposit to \$250,000 with the remainder of the funds to be deposited into the money market account to be used for operating expenses. Discussion was held on renewing this CD for a period of 6 months. The commission voted to renew the CD in the amount of \$250,000 at the best rate with the balance of the funds to be deposited into the money market account. James Weix recommended trying to stay with AbbyBank where the CD is currently held with hopes that they will match competing rates.

Accept resignation of Todd Schmidt as District Treasurer: Todd Schmidt stated that Mayor Jim Schmidt refused his request to appoint him as the Board representative for the City of Colby, he will remain as the alternate as in the past. As the alternate is not able to be a board officer, Todd Schmidt was submitting his resignation as treasurer. The commission voted to accept Todd Schmidt's resignation as district treasurer.

Elect District Treasurer:

Jason Lindeman has been appointed as the City of Colby board representative. However, he was not able to attend this meeting due to prior commitments. Jason Lindeman did send Todd Schmidt an email stating that he would accept the district treasurer nomination if the board chose to keep the treasurer position with the City of Colby representative. Discussion continued if the board could elect Jason Lindeman as treasurer without him being present at the meeting to personally accept this nomination. The consensus of the board was that Jason Lindeman's written email stating that he would accept the nomination was acceptable. The commission voted to elect Jason Lindeman as district treasurer. Larry Oehmichen will contact Jason Lindeman on 7/18/2025 confirming his nomination as district treasurer.

Radio repeater repairs/maintenance:

Travis Nixdorf was present and updated the board on the problems currently being experienced with radio communications. The Dorchester radio repeater was experiencing static problems a few weeks ago, the Abbotsford radio repeater was having bigger issues whereas radio communication was down. Northway Communications looked at the Abbotsford repeater, the antenna was faulty with that being fixed. Included in the bill for the Abbotsford repair was diagnostics for the Dorchester repeater. The Dorchester repeater is mounted on a grain bin with dust getting into the box, the area isn't climate controlled, so it tends to get very hot. That system is basically ruined but it currently working now with the range being poor.

Travis Nixdorf stated that he is attempting to get the repeater moved to the Dorchester water tower and has contacted the Village of Dorchester to have this item added to their meeting agenda. A new repeater with the necessary connections is approximately \$13,080. However, if the current repeater is fixed where it is currently located the cost is approximately \$11,330 with an additional \$1,000 to move it to another location such as the Dorchester water tower. Travis Nixdorf noted that the Colby and Abbotsford repeaters are at the end of their life with no parts available but are working just fine, he is not recommending replacing them at this point. The district has recently spent approximately \$5,000 to fix the Abbotsford repeater and complete the diagnostics on the Dorchester repeater. The commission voted to repair the Dorchester repeater and move to the Dorchester water tower pending approval by the Dorchester Village Board at a cost of approximately \$17,500 which includes previous repairs/diagnostics.

Disposal of old SCBA equipment:

Discussion was held on the sale of 12 used MSA air tanks to City Point Fire Department at \$605 each with City Point receiving 6 used air packs/masks for free from the district. Discussion continued on the liability involved with this equipment given it was previously stated from members that the equipment was unsafe. In addition, a reminder was given that any district equipment sold and/or disposed of requires board approval prior to disposition. It was noted that the sale amount on the air tanks to City Point Fire Department was equal to the trade in amount from MacQueen. There are approximately 40 air packs/masks to be disposed of yet after City Point Fire Department received the equipment. A receipt for City Point Fire Department that was previously prepared for the MSA air tanks will now include the 6 free air packs/masks. The commission voted to have John Austin contact Randy Younker, NTC Instructor to find a department to donate the remaining air packs/masks to with a waiver of liability signed by the receiving department.

Fire Chief's Report: Report was presented by Kim Robida

Mayor Schmidt: Mayor Schmidt reported on his meeting of the United Communities of Clark County.

Mayor Schmidt appoints Angela Esselman to the Library Board for a three-year term. Motion was made by Hederer, seconded by Heggard to approve the appointment. Motion carried with a voice vote.

Clerk Gurtner: Clerk Gurtner reported that she is going to training at the end of the month in LaCrosse for the WMCA.

DPW Higley: David Decker, 201 E Adams St, replace patio, re-shingle house and garage; Zion Lutheran Church, 301 N 2nd St, repairs to parsonage garage from fire damage; Shelby Hoernke, 405 N 6th St, patio & steps; Justin Willner, 503 E Terrace St, new windows & siding; Dillon Novak, 602 W Carol St, roof

shingles & gutters; Raymond and Kathy Dassow, 511 N 4th St, windows/doors/siding.

DPW Higley reported on the precipitation and flows for July 2025 at the STP. He also reported on the pumpage of water for July 2025.

DPW Higley stated that this was the best year for Colby Cheese Days and clean up.

Operator's License: The city received an application for an operator's license from John Feiten, 409 N 2nd St, Colby, WI. Motion was made by Lindeman, seconded by Hesgard to approve. Motion carried with a voice vote.

Picnic License for Colby Pullers Club 8/15 to 8/18: A Picnic License application was received from Colby Pullers Club, E Spence Street Pulling Track, August 15th to August 18th. Motion was made by Hederer, seconded by Hoernke to approve the license. Motion carried with a voice vote.

Picnic License for St. Mary's Knights of Columbus 9/7 for the Fall Festival: A Picnic License application was received from St. Mary's Knights of Columbus, 205 S 2nd St, September 7, 2025. Motion was made by Hederer, seconded by Hesgard to approve the license. Motion carried with a voice vote.

Picnic License for Abbotsford Sportsmen's Club 8/23: A Picnic License application was received from Abbotsford Sportsmen's Club, 101 W Adams St, August 23, 2025. Motion was made by Hesgard, seconded by Hederer to approve the license. Motion carried with a voice vote.

PSC Simplified Rate Case for Water Utility: The eligible rate increase is 3% for a simplified rate case. The application would be filed on 9/2, effective 11/15 and billed on 1/1/26. Motion was made by Schmidt, seconded by Baumgartner to pursue the 3% rate increase through the simplified rate case process. Motion carried with a voice vote.

Committee meetings for August: Colby-Abbotsford Police Commission will meet on August 11, 2025 at 6:30 P.M. at the Police Department. Central Fire & EMS District will meet on August 21, 2025 at 7:00 P.M. at Station 2. Finance Committee will be on Tuesday, September 2, 2025 at 5:30 P.M. with the city council meeting to follow.

Closed Session: Motion was made by Hederer, seconded by Hesgard to go into Closed Session per Wisconsin State Statute 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Colby Abbotsford Police Department Union Negotiations

Roll Call Vote: Ayes – Baumgartner, Hederer, Hesgard, Hoernke, Lindeman, Schmidt. Noes – none. Motion carried.

Adjourn in Closed Session: Motion was made by Hederer, seconded by Hesgard to adjourn at 7:40 P.M. Motion carried with a voice vote.

Approved _____
James W Schmidt, Mayor

Attest _____
Connie Gurtner, Clerk

Fund: 100 - GENERAL FUND

Account Number		2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
100-00-41110-000-000	GENERAL PROPERTY TAXES	0.00	800,000.52	800,000.00	0.52	100.00
100-00-41112-000-000	PERSONAL PROPERTY TAX AID	0.00	14,739.57	12,245.00	2,494.57	120.37
100-00-41140-000-000	MOBILE HOME FEES	-498.81	8,577.49	10,000.00	-1,422.51	85.77
100-00-41310-000-000	TAX FROM MUNICIPAL WATER UTIL.	10,000.00	80,000.00	120,000.00	-40,000.00	66.67
100-00-41330-000-000	FRANCHISE FEES--CABLE TV CO.	1,836.39	10,348.62	14,000.00	-3,651.38	73.92
100-00-41331-000-000	TAX REBATE ON GAS/DIESEL	0.00	1,349.08	1,000.00	349.08	134.91
=====						
TAXES		11,337.58	915,015.28	957,245.00	-42,229.72	95.59
=====						
100-00-43410-000-000	STATE SHARED TAXES	0.00	92,350.93	550,900.00	-458,549.07	16.76
100-00-43530-000-000	TRANSPORTATION AIDS	39,972.93	119,918.79	160,000.00	-40,081.21	74.95
100-00-43580-000-000	STATE COMPUTER AID	0.00	4,329.09	4,500.00	-170.91	96.20
100-00-43590-000-000	STATE RECYCLING RECEIPTS	0.00	5,089.98	5,000.00	89.98	101.80
100-00-43693-000-000	RESERVES FROM PREVIOUS BUDGETS	0.00	0.00	3,000.00	-3,000.00	0.00
=====						
INTERGOVERNMENTAL REVENUES		39,972.93	221,688.79	723,400.00	-501,711.21	30.65
=====						
100-00-44100-000-000	BUSINESS & OCCUPATIONAL LIC.	2.00	2,679.00	3,000.00	-321.00	89.30
100-00-44201-000-000	NON-BUSINESS LICENSE--DOGS	25.25	276.11	500.00	-223.89	55.22
100-00-44300-000-000	BUILDING PERMITS	55.00	805.00	1,000.00	-195.00	80.50
=====						
LICENSES AND PERMITS		82.25	3,760.11	4,500.00	-739.89	83.56
=====						
100-00-45101-000-000	PARKING VIOLATIONS	0.00	675.00	1,000.00	-325.00	67.50
100-00-45110-000-000	LAW & ORDINANCE VIOLATIONS	2,423.67	14,718.58	15,000.00	-281.42	98.12
100-00-45200-000-000	AWARDS AND/OR DAMAGES	12,778.00	94,090.45	0.00	94,090.45	0.00
=====						
FINES-FORFEITS-PENALTIES		15,201.67	109,484.03	16,000.00	93,484.03	684.28
=====						
100-00-46100-000-000	MISC. PUBLIC CHARGES FOR SERV.	820.00	8,273.40	9,000.00	-726.60	91.93
100-00-46420-000-000	GARBAGE/RECYCLING RECEIPTS	7,725.78	54,135.58	90,500.00	-36,364.42	59.82
100-00-46421-000-000	GARBAGE PENALTIES/FORFEITS	101.06	909.92	1,000.00	-90.08	90.99
100-00-46440-000-000	WEED CONTROL	0.00	165.00	500.00	-335.00	33.00
=====						
PUBLIC CHARGES FOR SERVICES		8,646.84	63,483.90	101,000.00	-37,516.10	62.86
=====						
100-00-48100-000-000	INTEREST	270.73	5,234.34	7,000.00	-1,765.66	74.78
100-00-48200-000-000	RENT-MUNICIPAL BUILDINGS	1,395.46	12,545.14	17,000.00	-4,454.86	73.79
100-00-48500-000-000	DONATIONS, ETC.	0.00	13,360.00	1,000.00	12,360.00	1,336.00
=====						
MISCELLANEOUS REVENUES		1,666.19	31,139.48	25,000.00	6,139.48	124.56
=====						
Total Revenues		76,907.46	1,344,571.59	1,827,145.00	-482,573.41	73.59
=====						

Fund: 100 - GENERAL FUND

Account Number		2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
100-00-51001-000-000	SALARIES	520.00	4,582.50	7,000.00	2,417.50	65.46
100-00-51001-045-000	UNIFORMS	459.26	4,480.69	5,000.00	519.31	89.61
100-00-51001-046-000	SICK LVE ACCUM PAY - WAGES	0.00	0.00	2,000.00	2,000.00	0.00
100-00-51002-000-000	SOCIAL SECURITY CITY SHARE	749.58	14,975.37	22,000.00	7,024.63	68.07
100-00-51100-000-000	COUNCIL	53.53	1,353.87	1,200.00	-153.87	112.82
100-00-51100-302-000	COUNCIL WAGES - MEMBERS	700.00	5,850.00	10,000.00	4,150.00	58.50
100-00-51100-303-000	COUNCIL WAGES - EMP AT MEETING	102.76	1,676.81	3,000.00	1,323.19	55.89
100-00-51300-000-000	LEGAL	2,377.83	16,005.19	15,000.00	-1,005.19	106.70
100-00-51410-303-000	MAYOR - WAGES	300.00	2,850.00	5,000.00	2,150.00	57.00
100-00-51420-040-000	OFFICE EXPENSES	380.66	3,989.19	7,000.00	3,010.81	56.99
100-00-51420-050-000	PRINTING	0.00	3,260.38	4,500.00	1,239.62	72.45
100-00-51420-070-000	CLERK - SCHOOLING	0.00	1,205.44	3,000.00	1,794.56	40.18
100-00-51420-304-000	CLERK - WAGES	3,757.83	29,343.86	41,000.00	11,656.14	71.57
100-00-51431-000-000	INDIVIDUAL RETIREMENT ACCOUNT	1,551.43	14,221.70	18,000.00	3,778.30	79.01
100-00-51432-000-000	HEALTH INSURANCE	12,340.40	64,309.33	80,000.00	15,690.67	80.39
100-00-51432-003-000	DRUG TESTING	0.00	188.00	600.00	412.00	31.33
100-00-51440-000-000	ELECTIONS	49.00	1,294.56	1,500.00	205.44	86.30
100-00-51440-305-000	ELECTIONS - WAGES	0.00	4,981.12	9,000.00	4,018.88	55.35
100-00-51450-000-000	COMPUTER EXPENSES	137.14	5,607.97	6,500.00	892.03	86.28
100-00-51510-000-000	AUDITING	0.00	13,825.00	12,000.00	-1,825.00	115.21
100-00-51530-000-000	ASSESSOR/BOARD OF REVIEW	0.00	15,828.00	15,000.00	-828.00	105.52
100-00-51600-000-000	CITY HALL	735.95	6,216.02	10,000.00	3,783.98	62.16
100-00-51600-001-000	CITY HALL - CLEANING	0.00	1,760.44	6,000.00	4,239.56	29.34
100-00-51600-306-000	CITY HALL - WAGES	1,267.81	7,950.43	11,000.00	3,049.57	72.28
100-00-51910-000-000	ILLEGAL/UNCOLLECT/REFUNDS-TAX	0.00	91.94	0.00	-91.94	0.00
100-00-51930-000-000	INSURANCE PREMIUMS	0.00	17,886.09	17,000.00	-886.09	105.21
GENERAL GOVERNMENT		25,483.18	243,733.90	312,300.00	68,566.10	78.04
100-00-52100-000-000	POLICE	34,255.83	274,046.64	411,070.00	137,023.36	66.67
100-00-52100-331-000	POLICE - WAGES	992.80	5,268.22	7,500.00	2,231.78	70.24
100-00-52200-000-000	FIRE PROTECTION	0.00	38,777.25	51,710.00	12,932.75	74.99
100-00-52200-330-000	FIRE PROTECTION - WAGES	836.45	5,008.14	9,000.00	3,991.86	55.65
100-00-52201-000-000	FIRE RUNS/BUILDING REPAIRS	955.01	955.01	1,000.00	44.99	95.50
100-00-52210-000-000	HYDRANT RENTAL	10,678.75	85,430.00	128,145.00	42,715.00	66.67
PUBLIC SAFETY		47,718.84	409,485.26	608,425.00	198,939.74	67.30
100-00-53230-000-000	SHOP	954.76	14,516.07	21,000.00	6,483.93	69.12
100-00-53230-310-000	SHOP - WAGES	1,093.63	16,200.36	24,000.00	7,799.64	67.50
100-00-53231-319-000	BUILDING PERMITS - WAGES	0.00	84.02	0.00	-84.02	0.00
100-00-53240-150-000	GAS/OIL	1,531.35	8,982.81	20,000.00	11,017.19	44.91
100-00-53240-160-000	MACHINE REPAIRS	0.00	2,438.02	6,000.00	3,561.98	40.63
100-00-53240-161-000	TIRES - TIRE REPAIRS	770.40	1,129.28	4,000.00	2,870.72	28.23
100-00-53240-170-000	MACH/EQUIP - PARTS	292.48	6,449.98	10,000.00	3,550.02	64.50
100-00-53240-311-000	MACH/EQUIP - WAGES	1,016.89	19,177.37	33,000.00	13,822.63	58.11
100-00-53300-210-000	STREET CLEANING	750.00	5,075.00	11,000.00	5,925.00	46.14
100-00-53300-211-000	TOP DRESS/CRACK FILL	0.00	0.00	25,000.00	25,000.00	0.00
100-00-53300-215-000	GRANITE	0.00	0.00	3,000.00	3,000.00	0.00
100-00-53300-220-000	ICE CONTROL	0.00	3,487.39	5,000.00	1,512.61	69.75
100-00-53300-225-000	DUST CONTROL	2,332.50	2,332.50	2,500.00	167.50	93.30
100-00-53300-230-000	CURB & GUTTER	2,680.00	2,680.00	3,000.00	320.00	89.33
100-00-53300-309-000	STREET MAINT - WAGES	1,079.08	8,548.55	15,000.00	6,451.45	56.99

Fund: 100 - GENERAL FUND

Account Number		2025		2025 Budget	Budget Status	% of Budget
		2025 August	Actual 08/30/2025			
100-00-53300-312-000	STREET MAIN - SNOW/ICE - WAGES	0.00	12,496.36	23,000.00	10,503.64	54.33
100-00-53300-330-000	STREET MAINT - C/G - WAGES	1,094.55	1,149.35	1,000.00	-149.35	114.94
100-00-53412-000-000	TRAFFIC CONTROL	19.98	739.68	2,000.00	1,260.32	36.98
100-00-53412-313-000	TRAFFIC CONTROL - WAGES	0.00	1,527.39	3,000.00	1,472.61	50.91
100-00-53420-000-000	STREET LIGHTING	3,480.63	17,616.70	22,000.00	4,383.30	80.08
100-00-53420-314-000	STREET LIGHTING - WAGES	268.11	4,187.29	2,000.00	-2,187.29	209.36
100-00-53430-000-000	SIDEWALKS	3,587.00	3,587.00	5,000.00	1,413.00	71.74
100-00-53430-314-000	SIDEWALKS - WAGES	0.00	698.49	4,000.00	3,301.51	17.46
100-00-53440-000-000	STORM SEWERS	0.00	0.00	4,000.00	4,000.00	0.00
100-00-53440-315-000	STORM SEWERS - WAGES	424.81	1,634.71	8,000.00	6,365.29	20.43
100-00-53620-000-000	GARBAGE COLLECTION CONTRACT	5,073.53	35,514.71	60,100.00	24,585.29	59.09
100-00-53621-000-000	GARBAGE/COMPOST EXPENSES	0.00	0.00	8,500.00	8,500.00	0.00
100-00-53621-316-000	GARBAGE/COMPOST EXP - WAGES	477.72	5,057.15	7,000.00	1,942.85	72.25
100-00-53630-316-000	COMPOSTING - WAGES	129.89	1,299.43	2,500.00	1,200.57	51.98
100-00-53631-000-000	RECYCLING EXPENSES	2,617.63	18,323.41	30,400.00	12,076.59	60.27
100-00-53631-316-000	RECYCLING EXPENSES -WAGES	0.00	0.00	500.00	500.00	0.00
100-00-53640-000-000	WEED - TREE/BRUSH CONTROL	0.00	640.00	2,000.00	1,360.00	32.00
100-00-53640-316-000	WEED - TREE/BRUSH - WAGES	578.31	8,240.76	13,000.00	4,759.24	63.39
100-00-53641-316-000	WEED CONTROL - WAGES	396.80	1,644.42	3,000.00	1,355.58	54.81
PUBLIC WORKS		30,650.05	205,458.20	383,500.00	178,041.80	53.57
100-00-54910-000-000	CEMETERY	0.00	4,637.60	4,760.00	122.40	97.43
HEALTH & HUMAN SERVICES		0.00	4,637.60	4,760.00	122.40	97.43
100-00-55100-320-000	LIBRARY - WAGES	728.41	2,718.36	6,000.00	3,281.64	45.31
100-00-55200-270-000	PARK EXPENSES	741.47	4,721.57	6,500.00	1,778.43	72.64
100-00-55200-285-000	BALL PARK	752.45	1,812.38	2,000.00	187.62	90.62
100-00-55200-321-000	PARK/REC - WAGES	5,863.31	32,866.85	38,000.00	5,133.15	86.49
CULTURAL, REC & EDUCATION		8,085.64	42,119.16	52,500.00	10,380.84	80.23
100-00-56700-000-000	ECONOMIC DEVELOPMENT	43.16	3,081.66	12,000.00	8,918.34	25.68
ECONOMIC ENVIRONMENT & DEVELOP		43.16	3,081.66	12,000.00	8,918.34	25.68
100-00-57180-000-000	STREET LIGHTS	3,565.00	7,256.65	0.00	-7,256.65	0.00
100-00-57330-350-000	STREET CONST - WAGES	0.00	149.05	0.00	-149.05	0.00
100-00-57460-000-000	PARKS-REC-CELEBRATIONS	1,725.00	21,975.00	0.00	-21,975.00	0.00
CAPITAL OUTLAY		5,290.00	29,380.70	0.00	-29,380.70	0.00
100-00-58100-000-000	PRINCIPAL	0.00	193,682.47	361,450.00	167,767.53	53.58
100-00-58200-000-000	INTEREST	0.00	30,728.73	87,680.00	56,951.27	35.05
DEBT SERVICE		0.00	224,411.20	449,130.00	224,718.80	49.97
100-00-59201-000-000	TRANSFER TO LIBRARY	0.00	70,121.00	70,121.00	0.00	100.00
100-00-59204-000-000	CONTINGENCY FUND	0.00	0.00	409.00	409.00	0.00
OTHER FINANCING USES		0.00	70,121.00	70,530.00	409.00	99.42
Total Expenses		117,270.87	1,232,428.68	1,893,145.00	660,716.32	65.10

Fund: 100 - GENERAL FUND

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
Net Totals	-40,363.41	112,142.91	-66,000.00	-178,142.91	-169.91

Fund: 110 - CAPITAL FUND

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
110-00-41100-000-000 TAX REVENUES	0.00	0.00	-66,000.00	66,000.00	0.00
TAXES	0.00	0.00	-66,000.00	66,000.00	0.00
110-00-49100-000-000 NOTES/DEBT PROCEEDS	0.00	0.00	408,500.00	-408,500.00	0.00
OTHER FINANCING SOURCES	0.00	0.00	408,500.00	-408,500.00	0.00
Total Revenues	0.00	0.00	342,500.00	-342,500.00	0.00

Fund: 110 - CAPITAL FUND

Account Number		2025	2025	2025	Budget Status	% of Budget
		August	Actual 08/30/2025	Budget		
110-00-57320-000-000	MACHINERY/EQUIPMENT	149,530.00	149,530.00	156,000.00	6,470.00	95.85
110-00-57330-000-000	STREET CONSTRUCTION	0.00	0.00	154,500.00	154,500.00	0.00
110-00-57331-000-000	SIDEWALKS	980.00	980.00	0.00	-980.00	0.00
110-00-57350-000-000	OFF STREET PARKING	0.00	0.00	4,000.00	4,000.00	0.00
110-00-57460-000-000	PARKS-REC-CELEBRATIONS	1,440.00	30,706.64	28,000.00	-2,706.64	109.67
110-00-57470-000-000	ELECTION EQUIPMENT	1,000.00	1,000.00	0.00	-1,000.00	0.00
110-00-57480-000-000	STREET LIGHTING	8,808.00	36,422.00	0.00	-36,422.00	0.00
110-00-57600-000-000	SHOP	0.00	12,400.00	0.00	-12,400.00	0.00
=====						
CAPITAL OUTLAY		161,758.00	231,038.64	342,500.00	111,461.36	67.46
=====						
Total Expenses		161,758.00	231,038.64	342,500.00	111,461.36	67.46
=====						
Net Totals		-161,758.00	-231,038.64	0.00	231,038.64	

Fund: 120 - TIF DISTRICT #3 - NORTH

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
120-00-41120-000-000 TAX INCREMENT REVENUE	1,433.35	9,276.35	0.00	9,276.35	0.00
TAXES	1,433.35	9,276.35	0.00	9,276.35	0.00
120-00-48100-000-000 INTEREST	0.31	281.00	0.00	281.00	0.00
MISCELLANEOUS REVENUES	0.31	281.00	0.00	281.00	0.00
Total Revenues	1,433.66	9,557.35	0.00	9,557.35	0.00

Fund: 120 - TIF DISTRICT #3 - NORTH

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
120-00-51901-000-000 ADMINISTRATIVE EXPENSES	0.00	150.00	0.00	-150.00	0.00
GENERAL GOVERNMENT	0.00	150.00	0.00	-150.00	0.00
Total Expenses	0.00	150.00	0.00	-150.00	0.00
Net Totals	1,433.66	9,407.35	0.00	-9,407.35	

Fund: 130 - TIF DISTRICT #4 - SOUTH

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
130-00-41120-000-000 TAX INCREMENT REVENUE	11,161.99	48,843.17	0.00	48,843.17	0.00
TAXES	11,161.99	48,843.17	0.00	48,843.17	0.00
Total Revenues	11,161.99	48,843.17	0.00	48,843.17	0.00

Fund: 130 - TIF DISTRICT #4 - SOUTH

Account Number	2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
130-00-51901-000-000 ADMINISTRATIVE EXPENSES	0.00	150.00	0.00	-150.00	0.00
GENERAL GOVERNMENT	0.00	150.00	0.00	-150.00	0.00
130-00-56700-000-000 ECON DEVELOPMENT	0.00	30,113.00	0.00	-30,113.00	0.00
ECONOMIC ENVIRONMENT & DEVELOP	0.00	30,113.00	0.00	-30,113.00	0.00
Total Expenses	0.00	30,263.00	0.00	-30,263.00	0.00
Net Totals	11,161.99	18,580.17	0.00	-18,580.17	

Fund: 200 - WATER DEPARTMENT

Account Number		2025	2025	2025	Budget Status	% of Budget
		August	Actual 08/30/2025	Budget		
200-00-46411-000-461	SALES OF WATER TO CUSTOMERS	26,305.83	194,661.80	320,000.00	-125,338.20	60.83
200-00-46411-000-462	SALES OF WATER TO CUSTOMERS	686.40	4,777.80	10,000.00	-5,222.20	47.78
200-00-46411-000-463	SALES OF WATER TO CUSTOMERS	10,678.75	85,430.00	128,000.00	-42,570.00	66.74
200-00-46412-000-470	OTHER OPERATING REVENUES	114.29	1,217.63	1,500.00	-282.37	81.18
200-00-46412-000-474	OTHER OPERATING REVENUES	60.00	12,470.71	20,000.00	-7,529.29	62.35
200-00-46413-000-419	INTEREST INCOME	1,498.25	6,825.98	8,000.00	-1,174.02	85.32
200-00-46413-000-421	MISCELLANEOUS	110.00	1,775.00	0.00	1,775.00	0.00
=====						
PUBLIC CHARGES FOR SERVICES		39,453.52	307,158.92	487,500.00	-180,341.08	63.01
=====						
Total Revenues		39,453.52	307,158.92	487,500.00	-180,341.08	63.01
=====						

Fund: 200 - WATER DEPARTMENT

Account Number		2025		2025 Budget	Budget Status	% of Budget
		2025 August	Actual 08/30/2025			
200-00-53520-000-620	GENERAL SALARIES	11,417.06	51,637.66	90,000.00	38,362.34	57.38
200-00-53520-000-621	ADMIN SALARIES	1,901.38	9,525.84	15,000.00	5,474.16	63.51
200-00-53520-000-622	POWER FOR PUMPING	1,352.36	11,471.79	18,000.00	6,528.21	63.73
200-00-53520-000-623	SUPPLIES & EXPENSE	1,798.08	7,023.26	7,000.00	-23.26	100.33
200-00-53520-000-624	CROSS CONNECTION INSPECTIONS	275.00	1,925.00	3,500.00	1,575.00	55.00
200-00-53520-000-625	REPAIRS TO PLANT	0.00	0.00	5,000.00	5,000.00	0.00
200-00-53520-000-626	GAS HEAT	24.80	726.42	1,000.00	273.58	72.64
200-00-53520-000-636	COMPUTER EXPENSES	0.00	2,937.50	3,300.00	362.50	89.02
200-00-53520-000-637	AUDIT EXPENSES	0.00	6,862.50	6,500.00	-362.50	105.58
200-00-53520-000-832	MAINT/REPAIR WELLS	0.00	159.57	1,000.00	840.43	15.96
200-00-53520-000-833	MAINT-WATER SYSTEM	0.00	1,670.50	3,000.00	1,329.50	55.68
200-00-53530-000-631	CHEMICALS - TREATMENT	558.55	11,142.14	12,000.00	857.86	92.85
200-00-53540-000-650	MAINT - WATER TOWERS	1,800.00	1,800.00	3,500.00	1,700.00	51.43
200-00-53580-000-408	TAXES (SS)	1,018.86	5,042.98	8,000.00	2,957.02	63.04
200-00-53580-000-409	UTILITY TAXES	0.00	0.00	120,000.00	120,000.00	0.00
200-00-53580-000-681	OFFICE SUPPLIES & EXP	0.00	2,025.00	2,500.00	475.00	81.00
200-00-53580-000-684	INSURANCE EXPENSE	0.00	10,546.45	11,000.00	453.55	95.88
200-00-53580-000-686	BENEFITS - IRA/INS	3,444.05	27,187.74	42,000.00	14,812.26	64.73
200-00-53580-000-688	REG COMMISSION (PSC)	0.00	0.00	1,000.00	1,000.00	0.00
200-00-53580-000-690	UNCOLLECTABLE A/C	0.00	-2,836.08	0.00	2,836.08	0.00
200-00-53580-016-682	OUTSIDE LAB TESTING	153.00	2,587.06	2,500.00	-87.06	103.48
200-00-53580-018-682	MAPPING	0.00	2,669.53	0.00	-2,669.53	0.00
200-00-53580-203-686	SCHOOLING EXP	220.00	1,591.19	2,000.00	408.81	79.56
200-00-53610-000-403	DEPRECIATION EXPENSE	0.00	0.00	30,000.00	30,000.00	0.00
PUBLIC WORKS		23,963.14	155,696.05	387,800.00	232,103.95	40.15
200-00-57500-000-311	CAPITAL OUTLAY - EQUIPMENT	0.00	3,961.78	0.00	-3,961.78	0.00
CAPITAL OUTLAY		0.00	3,961.78	0.00	-3,961.78	0.00
200-00-58100-000-100	PRINCIPAL - RD BOND ISSUE	0.00	0.00	14,400.00	14,400.00	0.00
200-00-58100-000-200	PRINCIPAL - CWF	0.00	0.00	81,800.00	81,800.00	0.00
200-00-58200-000-200	INTEREST - CWF	0.00	7,391.36	0.00	-7,391.36	0.00
DEBT SERVICE		0.00	7,391.36	96,200.00	88,808.64	7.68
200-00-59204-000-000	CONTINGENCY FUND	0.00	0.00	3,500.00	3,500.00	0.00
OTHER FINANCING USES		0.00	0.00	3,500.00	3,500.00	0.00
Total Expenses		23,963.14	167,049.19	487,500.00	320,450.81	34.27
Net Totals		15,490.38	140,109.73	0.00	-140,109.73	

Fund: 300 - SEWER DEPARTMENT

Account Number		2025 August	2025 Actual 08/30/2025	2025 Budget	Budget Status	% of Budget
300-00-46411-070-602	SALES OF WATER TO CUSTOMERS	34,264.95	260,782.57	462,000.00	-201,217.43	56.45
300-00-46412-000-632	OTHER OPERATING REVENUES	507.56	6,187.15	9,000.00	-2,812.85	68.75
300-00-46412-000-634	OTHER OPERATING REVENUES	0.00	601.87	0.00	601.87	0.00
300-00-46413-000-419	INCOME ACCOUNTS	1,444.62	33,478.16	25,000.00	8,478.16	133.91
300-00-46413-000-475	FROM PREVIOUS YR BUDGET	0.00	0.00	50,000.00	-50,000.00	0.00
=====						
	PUBLIC CHARGES FOR SERVICES	36,217.13	301,049.75	546,000.00	-244,950.25	55.14
=====						
	Total Revenues	36,217.13	301,049.75	546,000.00	-244,950.25	55.14
=====						

Fund: 300 - SEWER DEPARTMENT

Account Number		2025	2025	2025	Budget Status	% of Budget
		August	Actual 08/30/2025	Budget		
300-00-53520-000-819	GAS HEAT	47.83	4,130.83	6,000.00	1,869.17	68.85
300-00-53520-000-820	ELECTRICAL POWER	6,576.56	21,372.36	40,000.00	18,627.64	53.43
300-00-53520-000-821	LAB ANALYSIS EXPENSE	1,155.00	6,888.62	12,000.00	5,111.38	57.41
300-00-53520-000-822	OPER SUPPLIES & EXP	1,308.76	6,890.67	9,000.00	2,109.33	76.56
300-00-53520-000-825	MAINT PLANT EQUIP	0.00	330.94	2,000.00	1,669.06	16.55
300-00-53520-000-828	ADMIN SALARIES	1,901.38	9,525.84	17,000.00	7,474.16	56.03
300-00-53520-000-829	GENERAL SALARIES	9,913.35	52,153.73	88,000.00	35,846.27	59.27
300-00-53520-000-833	MAINT-COLLECTION SYS	0.00	2,740.00	7,000.00	4,260.00	39.14
300-00-53520-000-835	MAINT-PLANT & GROUND	183.98	5,191.09	10,000.00	4,808.91	51.91
300-00-53530-000-818	CHEMICALS - TREATMENT EXP	3,715.05	11,996.37	23,000.00	11,003.63	52.16
300-00-53580-000-408	TAXES (SS)	903.83	4,718.49	8,000.00	3,281.51	58.98
300-00-53580-000-823	TRANSPORT-SLUDGE TRUCK	0.00	0.00	30,000.00	30,000.00	0.00
300-00-53580-000-830	OFFICE SUPPLIES/EXPENSE	60.00	2,615.00	2,500.00	-115.00	104.60
300-00-53580-000-836	COMPUTER EXPENSES	0.00	2,937.50	1,500.00	-1,437.50	195.83
300-00-53580-000-837	AUDIT EXPENSES	0.00	6,862.50	6,500.00	-362.50	105.58
300-00-53580-000-884	INSURANCE PREMIUMS	0.00	16,063.63	16,000.00	-63.63	100.40
300-00-53580-000-886	PENSIONS/BENEFITS	3,055.20	25,204.61	35,000.00	9,795.39	72.01
300-00-53580-000-890	UNCOLLECTABLE ACCTS	0.00	-6,513.56	0.00	6,513.56	0.00
300-00-53580-016-682	OUTSIDE LAB TESTING	2,952.90	5,917.90	8,000.00	2,082.10	73.97
300-00-53580-017-682	ENGINEERING	0.00	3,928.75	0.00	-3,928.75	0.00
300-00-53580-018-682	MAPPING	0.00	2,324.39	0.00	-2,324.39	0.00
300-00-53580-022-832	ENV STANDARDS/FEES	0.00	2,119.27	3,200.00	1,080.73	66.23
300-00-53580-080-833	DUMPSTER SERVICE	222.70	1,544.02	1,800.00	255.98	85.78
300-00-53580-203-832	SCHOOLING EXPENSE	76.05	669.01	1,500.00	830.99	44.60
300-00-53610-000-403	DEPRECIATION EXPENSE	0.00	0.00	150,000.00	150,000.00	0.00
PUBLIC WORKS		32,072.59	189,611.96	478,000.00	288,388.04	39.67
300-00-57500-000-300	EQUIPMENT	0.00	53,993.00	55,000.00	1,007.00	98.17
CAPITAL OUTLAY		0.00	53,993.00	55,000.00	1,007.00	98.17
300-00-59204-000-000	CONTINGENCY FUND	0.00	0.00	13,000.00	13,000.00	0.00
OTHER FINANCING USES		0.00	0.00	13,000.00	13,000.00	0.00
Total Expenses		32,072.59	243,604.96	546,000.00	302,395.04	44.62
Net Totals		4,144.54	57,444.79	0.00	-57,444.79	

TOTAL EXPENDITURES FROM FUND #100 - GENERAL FUND = \$ 152,848.48

TOTAL EXPENDITURES FROM FUND #110 - CAPITAL FUND = \$ 150,530.00

TOTAL EXPENDITURES FROM FUND #200 - WATER FUND = \$ 27,184.34

TOTAL EXPENDITURES FROM FUND #300 - SEWER FUND = \$ 22,748.33

TOTAL NET PAYROLL = \$ 35,006.09

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
AUG	8/30/2025	TIME CLOCK	15.95
	Manual Check	AUGUST	
JULY	8/30/2025	WISCONSIN RETIREMENT SYSTEM	8,738.30
	Manual Check	JULY RETIREMENT	
20530	8/06/2025	ELAN FINANCIAL SERVICES	154.01
		MICROSOFT/ZOOM	
20531	8/19/2025	MARATHON COUNTY REGISTER OF DEEDS	30.00
		RECORDING FEE	
20532	8/19/2025	CLARK COUNTY CLERK	131.75
		COURT FINES	
20533	8/19/2025	MARATHON COUNTY CLERK	59.00
		FINAL DOG SETTLEMENT	
20534	8/19/2025	VILLAGE OF WESTON	1,000.00
		BADGER BOOKS	
20535	8/19/2025	MARTIN WELDING	22.80
		#9 REPAIRS	
20536	8/19/2025	JAKEL PLUMBING HTG & ELEC	913.44
		HOT WATER HEATER	
20537	8/19/2025	WOLFGRAM, GAMOKE & HUTCHINSON S.C.	2,055.33
		LEGAL	
20538	8/19/2025	ELAN FINANCIAL SERVICES	16.87
		ZOOM	
20539	8/19/2025	RIESTERER & SCHNELL INC	223.70
		#9 RIM & WHEEL/SEAL	
20540	8/19/2025	BOLSTER HARDWARE	147.26
		SUPPLIES	
20541	8/19/2025	UNIFIRST CORPORATION	418.09
		MATS/UNIFORMS	
20542	8/19/2025	BILL'S TIRE & SERVICE INC	770.40
		#9 TIRES	
20543	8/19/2025	TOWN OF HULL	2,332.50
		CALCIUM CHLORIDE	
20544	8/19/2025	WE DO CONSTRUCTION	6,267.00
		C/G & SIDEWALK REPAIRS	
20545	8/19/2025	MENARDS	53.97
		STREET LIGHTS	
20546	8/19/2025	CLARK ELECTRIC COOPERATIVE	357.36
		STREET LIGHTS	

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
20547	8/19/2025	WM COPROPRATE SERVICES INC REFUSE/RECYCLING	7,691.16
20548	8/19/2025	COLBY TIF FUND PP TAX AID	12,595.34
20549	8/19/2025	XCEL ENERGY ELECTRIC POWER	2,764.27
20550	8/19/2025	FRONTIER PHONE 223-2586	209.96
20551	8/19/2025	ALLIED COOPERATIVE FUEL	1,539.34
20552	8/27/2025	MILLER-BRADFORD & RISBERG INC 2025 CASE 580	149,530.00
20553	9/02/2025	STAPLES BUSINESS ADVANTAGE CLEANER/LINERS	93.23
20554	9/02/2025	RIVER COUNTRY COOP LIGHT BULBS #9/#13	18.78
20555	9/02/2025	TRANSCENDENT TECHNOLOGIES ANNUAL SOFTWARE MAINT	760.00
20556	9/02/2025	ELAN FINANCIAL SERVICES SHOP RADIO REPAIRS	48.46
20557	9/02/2025	ELAN FINANCIAL SERVICES HOTEL - LACROSSE WMCA TRAINING	256.00
20558	9/02/2025	UNIFIRST CORPORATION UNIFORMS	199.88
20559	9/02/2025	WE ENERGIES GAS HEAT	19.98
20560	9/02/2025	VERIZON WIRELESS CELL PHONES	37.34
20561	9/02/2025	BILL'S TIRE & SERVICE INC TIRE REPAIRS #9	265.00
20562	9/02/2025	MSA PROFESSIONAL SERVICES, INC N 2ND ST LITIGATION	810.00
20563	9/02/2025	AMERICAN ASPHALT OF WISCONSIN COLD MIX	2,576.00
20564	9/02/2025	CONNIE GURTNER MILEAGE & MEALS WMCA CONFERENCE	210.00
20565	9/02/2025	COLBY WATER DEPARTMENT WATER BILLS	233.54

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
20566	9/02/2025	ELAN FINANCIAL SERVICES ADOBE	21.09
20567	9/02/2025	COLBY ABBOTSFORD POLICE COMMISSION SEPTEMBER BUDGET	34,255.83
20568	9/02/2025	COLBY WATER DEPARTMENT - HYDRANT RENT SEPTEMBER HYDRANT RENT	10,678.75
20569	9/02/2025	DELTA DENTAL OF WISCONSIN OCTOBER PREMIUM	766.99
20570	9/02/2025	SCHOOL DISTRICT OF COLBY JULY MOBILE TAX	498.81
20571	9/02/2025	SECURITY HEALTH PLAN OCTOBER PREMIUM	13,001.70
V5100	8/14/2025	CALMES, VICKY	1,680.88
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5101	8/14/2025	GURTNER, CONNIE	1,777.62
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5102	8/14/2025	HANNULA, LUKAS	110.82
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5103	8/14/2025	HIGLEY JR, HARLAND L	1,936.24
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5104	8/14/2025	LANGRECK, DAKOTA	295.52
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5105	8/14/2025	LANGRECK, DAKOTA	92.35
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5106	8/14/2025	LIEDERS, CRAIG	2,045.41
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5107	8/14/2025	MAXAM, GLORY	652.23
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5108	8/14/2025	MERTENS, BRITTANI	298.89
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5109	8/14/2025	RAATZ, ALLAN	1,686.41
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5110	8/14/2025	REILING, RUTH	431.70
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5111	8/14/2025	ROSEMEYER, JEAN	174.52
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5112	8/14/2025	SCHAEFER, MERLIN	1,661.69
	Manual Check	Pay period 07/26/2025 to 08/08/2025	

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
V5113	8/14/2025	SMITH, CLINT	1,962.55
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5114	8/14/2025	TAUCHEN, CONNOR	993.04
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5115	8/14/2025	WEBER, CALLIE	1,198.09
	Manual Check	Pay period 07/26/2025 to 08/08/2025	
V5116	8/28/2025	CALMES, VICKY	1,680.88
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5117	8/28/2025	GURTNER, CONNIE	1,604.85
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5118	8/28/2025	HIGLEY JR, HARLAND L	2,011.10
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5119	8/28/2025	LANGRECK, DAKOTA	295.52
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5120	8/28/2025	LANGRECK, DAKOTA	110.82
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5121	8/28/2025	LIEDERS, CRAIG	1,712.37
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5122	8/28/2025	MAXAM, GLORY	652.23
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5123	8/28/2025	MERTENS, BRITTANI	179.33
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5124	8/28/2025	RAATZ, ALLAN	2,023.55
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5125	8/28/2025	REILING, RUTH	444.88
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5126	8/28/2025	ROSEMEYER, JEAN	581.60
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5127	8/28/2025	SCHAEFER, MERLIN	2,004.40
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5128	8/28/2025	SMITH, CLINT	1,625.41
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5129	8/28/2025	TAUCHEN, CONNOR	993.04
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
V5130	8/28/2025	WEBER, CALLIE	1,204.68
	Manual Check	Pay period 08/09/2025 to 08/22/2025	
AUGUST	8/30/2025	WISCONSIN DEPARTMENT OF REVENUE	1,705.69
	Manual Check	STATE WITHHOLDING TAX	

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
08052025	8/30/2025	UNITED STATE TREASURY	193.06
	Manual Check	SS, FWH	
08072025	8/30/2025	EMPLOYEE BENEFITS CORPORATION	1,206.83
	Manual Check	8/7	
08142025	8/30/2025	EMPLOYEE BENEFITS CORPORATION	478.01
	Manual Check	8/14/2025	
08142025	8/30/2025	UNITED STATE TREASURY	5,009.86
	Manual Check	SS/FWH	
08212025	8/30/2025	EMPLOYEE BENEFITS CORPORATION	4,515.20
	Manual Check	8/21/2025	
08282025	8/30/2025	EMPLOYEE BENEFITS CORPORATION	2.64
	Manual Check	8/28	
08282025	8/30/2025	UNITED STATE TREASURY	5,053.52
	Manual Check	SS, FWH	
08302025	8/30/2025	WISCONSIN DEFFERED COMP	40.00
	Manual Check		
Grand Total			315,116.61

8/28/2025

3:40 PM

Reprint Check Register - Quick Report - ALL

Page: 6
ACCT

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

	Amount
Total Expenditure from Fund # 100 - GENERAL FUND	152,848.48
Total Expenditure from Fund # 110 - CAPITAL FUND	150,530.00
Total Expenditure from Fund # 400 - LIBRARY DEPARTMENT	11,738.13
Total Expenditure from all Funds	315,116.61

8/28/2025

3:32 PM

Reprint Check Register - Quick Report - Regular

Page: 1
ACCT

WATER FUND CHECKING

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
8179	8/19/2025	AGSOURCE COOPERATIVE SERVICES WATER TESTING	122.00
8180	8/19/2025	MENARDS SUPPLIES	203.92
8181	8/19/2025	HYDROCORP CROSS CONNECTION CONTROL	275.00
8182	8/19/2025	WISCONSIN STATE LAB OF HYGIENE FLUORIDE TESTING	31.00
8183	8/19/2025	CLARK ELECTRIC COOPERATIVE POWER FOR PUMPING	367.89
8184	8/19/2025	HAWKINS INC CHEMICALS	558.55
8185	8/19/2025	FRONTIER PHONE 223-3052	86.41
8186	8/19/2025	USA BLUE BOOK CHEMICAL FEED PUMP	1,373.69
8187	8/19/2025	WRWA REGISTRATION - SMITH/LIEDERS	220.00
8188	9/02/2025	XCEL ENERGY POWER FOR PUMPING	1,180.32
8189	9/02/2025	WE ENERGIES GAS HEAT	18.58
8190	9/02/2025	FRONTIER PHONE 223-6615	134.56
8191	9/02/2025	COLBY GENERAL FUND PAYROLL FOR AUGUST	12,612.42
8192	9/02/2025	COLBY GENERAL FUND-UTILITY TAX SEPTEMBER UTILITY TAX	10,000.00
Grand Total			27,184.34

8/28/2025

3:32 PM

Reprint Check Register - Quick Report - Regular

Page: 1
ACCT

SEWER FUND CHECKING

ALL Checks

Posted From: 8/06/2025 From Account:
Thru: 9/02/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
8829	8/19/2025	BOLSTER HARDWARE ZIPLOCKS	20.97
8830	8/19/2025	WM COPROPRATE SERVICES INC DUMPSTER	222.70
8831	8/19/2025	MENARDS SUPPLIES	23.98
8832	8/19/2025	COMMERCIAL TESTING LABORATORY INC LAB TESTING	277.90
8833	8/19/2025	ENVIRONMENTAL CONSULTING & TESTING TESTING	2,050.00
8834	8/19/2025	HAWKINS INC FERRIC	1,626.83
8835	8/19/2025	E.O. JOHNSON COMPANY INC COPIER MAINTENANCE	60.00
8836	8/19/2025	UNIFIRST CORPORATION MATS	53.90
8837	8/19/2025	NILE XPEDITE SOLUTIONS OF WISCONSIN TRANSPORTATION FOR LAB	1,155.00
8838	8/19/2025	NORTHERN LAKE SERVICE INC LAB SERVICES	625.00
8839	8/19/2025	WISCONSIN DNR HIGLEY 32416 RENEWAL	45.00
8840	8/19/2025	XCEL ENERGY ELECTRIC POWER	3,279.76
8841	8/19/2025	FRONTIER PHONE 223-2180	430.14
8842	8/19/2025	ELAN FINANCIAL SERVICES MEMBERSHIP	31.05
8843	9/04/2025	NCL OF WISCONSIN, INC. LAB SUPPLIES	1,547.52
8844	9/04/2025	WE ENERGIES GAS HEAT	41.73
8845	9/04/2025	COLBY WATER DEPARTMENT WATER BILLS	157.04
8846	9/04/2025	COLBY GENERAL FUND PAYROLL FOR AUGUST	11,099.81
Grand Total			22,748.33

Check Date From: 8/01/2025 From Dept: 100 Old Dept. 10
 Thru: 8/30/2025 Thru Dept: 400 Old Dept. 40

Number of Employees: 86

Earnings:

Regular Pay	45,720.58	1,682.50	Hours
Overtime Pay	2,520.70	46.50	Hours
WEEKEND	520.00		

	48,761.28		

Withholdings:

Federal	3,155.64
Social Security	2,877.42
Medicare	672.98
Wisconsin	1,705.69
DEFERRED COMP	40.00
GIFTS	0.00
GLOBE/LIBERTY	291.04
HEALTH INS.	2,060.26
NS DEFERRED COM	100.00
WRS CONTRIB	2,852.16

	13,755.19

Net Pay 35,006.09

Flexible Time Off:	<u>Begin</u>	<u>Earned</u>	<u>Used</u>	<u>End Result</u>
Comp. Hours	58.80	3.00	0.00	61.80
Holiday	0.00	0.00	0.00	0.00
Sick Hours	6,024.75	0.00	-63.00	5,961.75
Vacation Hours	876.50	0.00	-163.00	713.50
	-----	-----	-----	-----
	6,960.05	3.00	-226.00	6,737.05

Colby/Abbotsford Police Commission Meeting

August 11, 2025

6:30 P.M.

The Colby/Abbotsford Police Commission (CAPC) meeting was called to order by President Todd Schmidt at 6:30 p.m. at the Colby/Abbotsford Police Department (CAPD). Members present were: Todd Schmidt, Randy Hesgard, Roger Weideman, Dan Hederer, Sarah Diedrich and Mason Rachu. Also present were Abbotsford Mayor Jim Weix, Colby Mayor Jim Schmidt, Police Chief Alex Bowman, CAPD Officers Nick Rudolph, Christian Lemay, Kaden Goodwin, Brandon Nelson and WPPA Union Representative Kevin Sorenson,

Comments from the Public: There were no comments from the public.

Minutes from the July 14, 2025 Meeting: Motion was made by Hesgard, seconded by Rachu to approve the minutes from the July 14, 2025 meeting as presented. Motion carried 6-0 with a voice vote.

Expenditures: Motion was made by Hederer, seconded by Hesgard to approve July expenditures as presented in the amount of \$28,675.70. Motion carried 6-0 with a voice vote.

Chief's Report: Chief Bowman said K-9 Hemi was deployed four times in July, resulting in one arrest. He said a number of officers were on vacation during the past month. He said there were no major issues during Cheese Days activities. SRO Officers enforced underage drinking rules. He complimented Officer Fuentes, who had six OWI arrests during the month of July. He said K-9 Officer English was moving to a different house. Craig Stuttgen and his crew will lay the concrete base for a new K-9 enclosure, with the expense of an estimated 5 yards of concrete. Chief Bowman and Officer English will move the fencing to the new site. There were 739 total CAPD activities reported for the month of July. There have been 5,790 total CAPD activities reported for the first seven months of 2025, compared to 6,118 activities for the first seven months of 2024. Chief Bowman said the total activity numbers were down slightly, but were still a significant increase from the 2022 and 2023 levels. President Schmidt said he and Roger Weideman attended a special Dorchester Village Board meeting on July 21. Following a presentation by Clark County Sheriff Kerry Kirn, board members voted unanimously to continue contracting with the Clark County Sheriff's Department for village police coverage.

Meeting Date for September 2025: The next CAPC meeting will be held at 6:30 p.m. on Monday, September 8, at 6:30 pm at the Colby/Abbotsford Police Department.

Closed Session: Per State Stats 19.85 (1) (c) Considering Employment, Promotion, Compensation or Performance Evaluation Data of any Public Employee Over Which the Governmental Body has Jurisdiction or Exercises Responsibility. **Purpose: Negotiations with WPPA on Union Contract** Motion was made by Diedrich, seconded by Rachu to go into closed session at 6:40 pm, inviting Mayor Schmidt, Mayor Weix, Chief Bowman, and WPPA representatives and CAPD Officers to

attend and caucus separately at appropriate times. Roll call vote: Hesgard, yes; Hederer, yes; Weideman, yes; Diedrich, yes; Rachu, yes; Schmidt, yes.

Motion was made by Rachu, seconded by Hesgard to return to open session at 7:48 pm. Roll call vote: Hesgard, yes; Hederer, yes; Weideman, yes; Diedrich, yes; Rachu, yes; Schmidt, yes.

Discussion/Action on 3-Year WPPA Union Contract Proposal: Motion was made by Hederer, seconded by Hesgard to recommend to the Abbotsford and Colby city councils approval of a WPPA Union Contract with the following revised conditions: 2-year contract from Jan. 1, 2026 to December 31, 2027; Pay increases of 2% on Jan. 1 and July 1 of both years; increase of an additional \$1.00 per hour for the following positions: K-9 Officer, Detective and School Resource Officers; allow comp time to be used within a year of accruing; at the end of the year an employee may choose to have their unused vacation paid out on the last paycheck of the year at the regular pay rate or they can carry over the unused vacation. The maximum unused vacation paid out or carried over shall not exceed 12 hours; employees shall receive 8 hours or 12 hours of pay at the employee's regular rate of pay, depending upon their current work assignment, for a total of eight holidays; the health insurance payout will remain at \$350.00; approved minor wording changes on the list of equipment issued to each officer; clarified wording on longevity pay to match the wage schedule; approved a modified vacation schedule as follows: Upon hiring, 24 hours; Upon 1st year, 72 hours; After 2nd year, 96 hours; After 7th year, 132 hours; After 15th year, 216 hours; After 25 years, 264 hours. Motion carried 6-0 with a voice vote. The revised contract will be prepared by WWPA legal staff.

Discussion/Action on Municipal Financing Analysis: President Schmidt presented the annual Municipal Financing Analysis. According to the blended approach, taking into consideration equalized valuation, percentage of calls and population, the City of Abbotsford would pay 58 percent of the budget and the City of Colby would pay 42 percent of the budget. Rachu said the motion to amend the funding percentage passed in the Year 2023 had a 5-year window, with the subject to be reconsidered again in the Year 2028. The current funding percentage of Abbotsford 57.5%, Colby 42.5% will be applied to the 2026 CAPD budget.

Discussion/Action on 2026 CAPD Budget: The 2026 draft budget will be tweaked to reflect the WPPA Union Contract proposal. President Schmidt said without any changes, the 2026 budget would likely result in an approximate 3.5% increase from the 2025 budget.

Meeting Adjournment: Motion was made by Hederer, seconded by Rachu to adjourn the meeting at 8:00 pm. Motion carried 6-0 with a voice vote.

POLICE CHECKING NOW

ALL Checks

Posted From: 7/15/2025 From Account:
Thru: 8/11/2025 Thru Account:

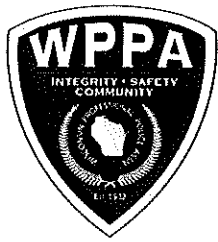
Check Nbr	Check Date	Payee	Amount
14591	7/17/2025	BBD SPORTS SHOP DOG FOOD	119.98
14592	7/17/2025	COLBY CHRYSLER CENTER AUTOMOBILE MAINTENANCE	1,111.68
14593	7/17/2025	MEDFORD VETERINARY CLINIC K9 & THERAPY DOG	1,427.82
14594	7/17/2025	DELTA DENTAL OF WISCONSIN DENTAL INSURANCE JULY 2025	643.37
14595	7/17/2025	GLOBE LIFE JUNE 2025	1,643.26
14596	7/17/2025	XCEL ENERGY ELECTRIC	447.97
14597	7/17/2025	CELL COM CELL PHONE & AIR CARDS	281.74
14598	7/21/2025	COMPUTER TR INC. JUNE 2025	561.35
14599	7/21/2025	CHARTER COMMUNICATIONS PHONE & INTERNET	220.47
14600	7/21/2025	SPECTRUM INSURANCE GROUP, LLC 3RD QTR INSTALLMENT WORKERS COMP	3,493.00
14601	7/21/2025	BBD SPORTS SHOP AMMUNITION	1,004.61
14602	7/21/2025	ASPIRUS INC BLOOD DRAW	33.00
14603	7/21/2025	NICOLET NATIONAL BANK CREDIT CARD STATEMENT	1,467.66
14604	7/21/2025	WI DEPT OF JUSTICE-TIME 3RD QTR 2025 TIME SYSTEM	294.75
14605	8/04/2025	MEDFORD VETERINARY CLINIC HEMI & MAPLE BILLS	506.20
14606	8/11/2025	BBD SPORTS SHOP K9 DOG FOOD	59.99
14607	8/11/2025	SECURITY HEALTH PLAN HEALTH INSURANCE	10,383.32
14608	8/11/2025	DELTA DENTAL OF WISCONSIN DENTAL INSURANCE	643.37
14609	8/11/2025	XCEL ENERGY ELECTRIC	508.81

POLICE CHECKING NOW

ALL Checks

Posted From: 7/15/2025 From Account:
 Thru: 8/11/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
14610	8/11/2025	ROGUE TINT & VINYL, LLC VEHICLE MAINTENANCE	635.00
14611	8/11/2025	CELL COM CELL PHONE & AIR CARDS	232.17
14612	8/11/2025	GLOBE LIFE GLOBE LIFE JULY 2025	1,643.26
14613	8/11/2025	WE ENERGIES HEAT	11.78
14614	8/11/2025	COLBY CHRYSLER CENTER VEHICLE MAINTENANCE	791.31
14615	8/11/2025	KAUFFMAN AUTO SERVICE VEHICLE MAINTENANCE	72.57
14616	8/11/2025	CITY OF ABBOTSFORD WATER	83.76
14617	8/11/2025	COLBY ABBOTSFORD PROFESSIONAL POLICE UNION DUES	353.50
Grand Total			28,675.70



TENTATIVE AGREEMENT
between
COLBY-ABBOTSFORD PROFESSIONAL POLICE ASSOCIATION
WPPA/LEER
and
COLBY-ABBOTSFORD POLICE COMMISSION
08-11-25

1. WAGES – ADDENDUM “A”

January 1, 2026 - 2%	July 1, 2026 - 2%
January 1, 2027 - 2%	July 1, 2027 - 2%

2. ARTICLE 8 – WAGES, OVERTIME, HOLIDAYS

All employees under this agreement shall be paid one and one half (1 1/2) times their normal rate for all hours worked outside the regularly scheduled work hours of the employee. Employees shall have the option of taking time off (at the time and one-half rate) instead of overtime pay. All accrued compensatory time must be taken within one (1) year of accrual. No accumulated time off shall however be used if the Employer believes that time off would deprive either or both Cities of proper protection.

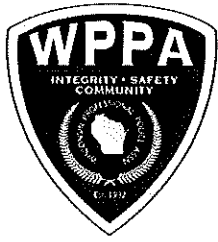
3. ARTICLE 10 - VACATION

Section 1: A period of vacation shall be earned during the first full-year worked and during each full year thereafter. The period of vacation earned shall be taken during the following year in which it is earned. Vacations shall be earned as follows:

A) Upon Hiring	Twenty-four (24) hours
B) Upon First Year	Seventy-two (72) hours
C) After Second Year	Ninety-six (96) hours
D) After Seventh Year	One hundred and thirty-two (132) hours
E) After Fifteenth Year	Two Hundred sixteen (216) hours
F) After Twenty-five Years	Two hundred sixty-four (264) hours

Section 4: Vacations may be taken at any time during the year, except during days in which the Employers believe vacation would deprive either or both cities of proper protection. Officers receiving an amount of vacation according to the Section 1 (a) through (g) above shall be allowed to schedule up to a maximum of 127.5 hours in as little as single days and shall be required to take the remaining time in one-week blocks consisting of five (5) continuous days. Seniority shall rule on all vacation requests submitted by April 1st. After April 1st vacation requests shall be granted on a first come first serve basis.

Section 5: A vacation week shall consist of forty (40) hours and a day to be twelve (12) hours and eight (8) hours for those assigned positions working 8 hours.



TENTATIVE AGREEMENT
between
COLBY-ABBOTSFORD PROFESSIONAL POLICE ASSOCIATION
WPPA/LEER
and
COLBY-ABBOTSFORD POLICE COMMISSION
08-11-25

Section 6: At the end of the year the employee may choose to have their unused vacation paid out on the last paycheck of the year at the regular rate, or they can carry over the unused vacation. The maximum unused vacation paid out or carried over shall not exceed twelve (12) hours.

Section 7: Vacation and Sick Time use will be deducted from the employee respective accumulated bank on a one (1) for one (1) basis.

4. **ARTICLE 8 – WAGES, OVERTIME, HOLIDAYS**

Section 3: Holidays: Employees shall receive eight (8) hours or twelve (12) hours of pay at the employees' regular rate of pay, depending on their current work assignment, for the following holidays

5. **ADDENDUM “A”**

Special Assignment Pay:

School Resource Officers, Investigators and K9 officers shall be paid an additional \$1.00 per hour while assigned to these positions.

6. **ARTICLE 28 – LENGTH OF CONTRACT**

Section 1: This agreement shall become effective January 1, 2026, and shall remain in force until and including December 31, 2027. Therefore, the parties below agree to said contract and agree to be mutually bound by all provisions above noted.

7. **ARTICLE 9 – UNIFORMS AND EQUIPMENT**

Section 3: The Employer shall issue the following for all police officers hired (on probation): two (2) pants, two (2) shirts, two (2) breast badges, one (1) service pistol w/retention holster, 3 pistol magazines w/holders, handcuffs w/pouch, duty belt, taser w/holster, patches (these to be supplied to all officers as needed), court uniform (shirt, tie, collar pin set, whistle w/chain, nameplate pin, belt), and a temporary protective vest until fitted vest is delivered. A properly fitted protective vest shall be issued upon completion of the probationary period. Ammunition will be issued by the Department to all officers. Clothing issued to new officers shall be in accordance with the season wherein employment begins

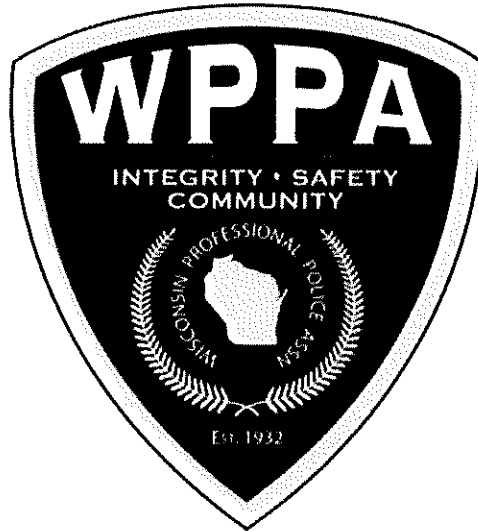
Agreement Between

COLBY-ABBOTSFORD POLICE COMMISSION

And the

**COLBY-ABBOTSFORD PROFESSIONAL POLICE
ASSOCIATION**

WPPA/LEER



January 1, 2026 to December 31, 2027

TABLE OF CONTENTS

ARTICLE		PAGE
	AGREEMENT	1
1	INTENT AND PURPOSE	1
2	RECOGNITION	1
3	DUES DEDUCTION	1
4	SENIORITY	2
5	GRIEVANCE PROCEDURE	3
6	DISCHARGE, SUSPENSION, DISCIPLINE.....	4
7	MAINTENANCE OF STANDARDS	5
8	WAGES, OVERTIME, HOLIDAYS.....	6
9	UNIFORMS AND EQUIPMENT	7
10	VACATIONS.....	8
11	SICK LEAVE	9
12	HEALTH, WELFARE, INSURANCE	0
13	FUNERAL LEAVE.....	11
14	LEAVE OF ABSENCE.....	11
15	RETIREMENT	11
16	SAFETY EQUIPMENT	12
17	SCHEDULING	12
18	COURT TIME.....	13
19	OUTSIDE EMPLOYMENT & ACTIVITIES.....	13
20	EDUCATIONAL INCENTIVE.....	13
21	MILITARY LEAVE	14
22	NO STRIKE.....	14
23	TRAINING	14
24	WORK RULES	15
25	PROBATIONARY EMPLOYEES	15
26	BILL OF RIGHTS	15
27	NEGOTIATIONS	15
28	LENGTH OF CONTRACT.....	16
	ADDENDUM "A"	17

AGREEMENT BETWEEN

COLBY-ABBOTSFORD POLICE COMMISSION AND COLBY-ABBOTSFORD PROFESSIONAL POLICE ASSOCIATION

THIS AGREEMENT is made and entered into by and between the COLBY-ABBOTSFORD POLICE COMMISSION, as municipal employer, and representatives of certain employees who are employed by the COLBY-ABBOTSFORD POLICE DEPARTMENT, as police officers.

ARTICLE 1 - INTENT AND PURPOSE

Section 1: It is intended that the following agreement shall be an implementation of the provisions of Section 111.70 (l)(j) of the Wisconsin Statutes, consistent with the legislative authority which devolves upon the COLBY-ABBOTSFORD POLICE COMMISSION.

Section 2: Both of the parties to this agreement are desirous of reaching an amicable understanding with respect to the employer-employee relationship which exists between them and to enter into an agreement covering conditions of employment, hours of work, and rates of pay.

ARTICLE 2 - RECOGNITION

Section 1: The municipal employer recognizes the COLBY-ABBOTSFORD PROFESSIONAL POLICE ASSOCIATION as the exclusive bargaining representatives of all regular full-time employees in the Police Department for the purpose of negotiating conditions of employment, hours of work, and relation to wages.

ARTICLE 3 - DUES DEDUCTION

The Employer agrees to deduct monthly dues in the amount certified by the WPPA/LEER from the pay of employees who individually sign a dues deduction authorization form supplied by the WPPA/LEER affirmatively consenting to the deduction of dues from the employee's paycheck, including any Local Association dues which the employee has authorized to be deducted in conjunction with the WPPA/LEER dues.

It shall be WPPA/LEER's responsibility to obtain dues authorization forms from new employees and provide them to employer no less than 30 days prior to the date in which dues deductions are to commence.

The employer shall notify the WPPA of all new hires of the bargaining unit within 30 days of their start date.

The Employer shall deduct the combined dues amount each month for each employee requesting such deduction, upon receipt of such form and shall remit the total of such deductions, with a list of employees from whom such sums have been deducted, to the WPPA/LEER or Local Association if applicable, in one lump sum not later than the 15th of each month.

Authorization of dues deduction by a voluntary member may be revoked upon notice in writing to the Employer, WPPA or to the Local Association.

No employee shall be required to join the Association, but membership in the Association shall be made available to all employees in the bargaining unit who apply consistently with the either the WPPA or local Association Constitution and By-Laws. No employee shall be denied membership because of race, creed, color, sex or other legally protected class status.

It is expressly understood and agreed that WPPA/LEER will refund to the employer or the employee involved any dues erroneously deducted by the employer and paid to WPPA/LEER and/or the Local Association. WPPA/LEER shall indemnify and hold the employer harmless against any and all claims, demands, suits, order, judgments or any other forms of liability against Employer which may arise out of employer's compliance with this Article.

ARTICLE 4- SENIORITY

Section 1: Seniority shall prevail and shall be determined by the length of Department service plus such additional time as required for vacation, leaves of absences, illnesses, and accidents. An employee's seniority is nullified:

- a) If laid off and not called back to work within two (2) years from date of layoff.
- b) If employee quits.
- c) If having been laid off and is recalled to work and fails to report at the scheduled time, unless prevented from doing so because of illness or other cause.
- d) If employee is discharged and not subsequently reinstated.

Section 2: In the case of prolonged absence due to illness or accident, continuity of seniority may be broken by mutual agreement between the employer and the Association.

Section 3: When layoffs are necessary, those employees with the least seniority per job classification shall be laid off first. When employees are called back to work, those employees with the greatest seniority shall be called back.

ARTICLE 5 - GRIEVANCE PROCEDURE

Section 1: Grievance: A grievance is defined to be a controversy between the Association and the Employer or between any employee(s) and the Employer as to:

- a) A matter involving the interpretation, application, or compliance of this agreement.
- b) Any matter involving an alleged violation of this agreement in which an employee, group of employees, or the employer maintains that any of their rights or privileges have been impaired in violation of this agreement.
- c) Any matter involving working conditions.

Section 2: Procedure: Grievances shall be processed in the following manner: (Time limits set forth shall be exclusive of Saturdays, Sundays, and Holidays.)

- a) The employee shall take up the grievance in writing with the immediate supervisor of the Colby-Abbotsford Police Department who shall receive such grievance within fifteen (15) days of his/her knowledge of the occurrence of the event causing the grievance to be filed. The Colby-Abbotsford Police Commission shall designate in writing to the Association the name and address of the individual that will receive all grievances. This designated individual shall attempt to make a mutually satisfactory adjustment, but in any event, shall be required to give a written answer to the grievance within fifteen (15) days to the employee, and a copy of which shall be given to the Association President.
- b) The grievance shall be considered settled in Section (a) unless within fifteen (15) days from the above noted written answer or the last day due, the grievance is presented in writing to the Colby-Abbotsford Police Commission. The Colby-Abbotsford Police Commission shall respond to the grievance in writing to the employee and Association President within fifteen (15) days of receiving it.
- c) If any employee grievance is not settled in Section (b) either party may take the matter to arbitration as hereinafter provided.

Section 3: Arbitration:

- a) If any employee grievance is not satisfactorily settled in Section (b), either party may take the matter to arbitration by informing the other party in writing, within ten (10) days, that the dispute be submitted to the Wisconsin Employment

Relations Commission.

- b) The Wisconsin Employment Relations Commission shall have the authority to determine issues concerning the interpretation and application of all articles or sections of this agreement. They shall not have authority to change any part; however, they may make recommendations for change when in his/her opinion such changes would clarify or avoid future disagreements.
- c) The written decision of the Wisconsin Employment Relations Commission, in conformity with their jurisdiction, shall be final and binding upon both parties.

Section 4: Time limits set forth in the foregoing steps may be extended by mutual agreement in writing.

Section 5: The costs of arbitration shall be shared equally by both parties.

ARTICLE 6 - DISCHARGE, SUSPENSION, DISCIPLINE

Section I: The Employer may not discharge, suspend, or discipline an employee without good cause. Discharge without warning by the Employer shall be authorized in cases of:

- a) Dishonesty
- b) Being under the influence of liquor or drugs while on duty
- c) Insubordination
- d) Reckless conduct on duty
- e) Endangering life or property unnecessarily
- f) Other flagrant acts

The Employer shall give at least one (1) warning notice in writing for other offenses not involving immediate discharge against such employee to the employee and the Association. A written warning shall be issued within fourteen (14) working days of the Chiefs awareness of the offense. In the event that no further similar discrepancies occur, the employee may request that any written warnings or reprimands be removed from their personnel file after one (1) year from the date of issue.

Section 2: Any employee desiring an investigation of his/her discharge, suspension, or warning must file their protest in writing with the Employer and the Association within ten (10) days of the date of receiving it. The action taken by the Employer shall then be discussed by the Employer and the Association as to the merits of the case.

Section 3: The employee may be reinstated under other conditions agreed upon by the Employer and the Association or pursuant to an arbitration award. Failure to agree shall be cause for the issue to be submitted to arbitration as provided in Article 5 of this agreement.

Section 4: The Employer may suspend an employee with or without pay.

Section 5: The Association President shall be present at all disciplinary actions involving an Association member. Should the Association President be subject to disciplinary action, the Association President shall have the right to have another Association member of his/her choosing present.

Section 6: Upon receiving any written complaint from a citizen about an employee, the Chief shall provide this employee a copy of such complaint within seven (7) days after receiving it

ARTICLE 7 - MAINTENANCE OF STANDARDS

Section 1: The Colby-Abbotsford Police Commission agrees that all conditions of employment in its individual operations relating to wages, hours of work, overtime differentials and general working conditions shall be maintained at not less than the highest standards in effect at the time of the signing of this agreement including the conditions of employment made elsewhere in this agreement. It is agreed that the provisions of this section shall not apply to inadvertent or bona fide errors made by the Colby-Abbotsford Police Commission or the Association in applying the terms and conditions of this agreement, if such error is corrected within ninety (90) days from the date of error, subject to approval of both parties.

Section 2: The Colby-Abbotsford Police Commission agrees not to enter into any agreement or contract with its employees that are covered by this contract, individually or collectively, which in any way conflicts with the terms or provisions of this agreement. Any such agreement shall be null and void, unless a secret ballot vote of the majority of the employees covered by this agreement approve the same at a joint meeting of the Colby-Abbotsford Police Commission and the Association.

ARTICLE 8 - WAGES, OVERTIME, HOLIDAYS

Section 1: Salary and classifications listed in Addendum "A" attached hereto shall be effective January 1, 2018. Any abuse of this shall be subject to the grievance procedure.

- a) For the purpose of determining an hourly rate, the annual rate shall be divided by two thousand and eighty hours (2080). For the purpose of compliance with Federal Fair Labor Standards Act, the work period shall be twenty-eight (28) days (160 hours).

All employees under this agreement shall be paid one and one half (1 1/2) times their normal rate for all hours worked outside the regularly scheduled work hours of the employee. Employees shall have the option of taking time off (at the time and one-half rate) instead of overtime pay. All accrued compensatory time must be taken within one (1) year of accrual. No accumulated time off shall however be used if the Employer believes that time off would deprive either or both Cities of proper protection.

- b) All duties in law enforcement in Colby or Abbotsford shall be offered to employees of the Colby-Abbotsford Police Department prior to any hiring of outside help. For law enforcement work performed in either city, employees will be considered working for the Colby-Abbotsford Police Department and shall be then paid by the Department for both regular and non-regular duties.
- c) Overtime hours are subject to approval by the Police Chief.

Section 2: Overtime within the Department shall be offered to the most senior employee within the Department. In the event an employee refuses or is not available to work offered overtime, it shall be offered to the next senior employee until the overtime is accepted.

Section 3: Holidays: Employees shall receive eight (8) hours or twelve (12) hours of pay at the employees regular rate of pay, depending on their current work assignment, for the following holidays:

New Year's Day

Easter Sunday

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Eve

Christmas Day

Employees shall also receive twenty-four (24) floating holiday hours for which the employee shall be allowed time off. Employees requesting floating holiday hours off may only request time off to occur on a regular weekday (Monday through Friday). In the event the employee is unable to schedule the "floating holiday hours" as time off, the employee shall receive pay for floating holiday hours not taken to be included in the first pay period of the following year.

All employees that work on a designated holiday shall be paid time and one-half (1½) for any hours worked between 6:00 am on the day of the holiday until 6:00 am of the following day. This provision shall not apply to floating holidays.

Employees who work on a holiday shall be allowed to receive pay or compensatory time off for the hours worked on the holiday. If an employee selects compensatory time off for working on a holiday the compensatory time off will be granted at the time approved by the Chief.

Section 4: On Call Time: For all on-call time required of the employee, he/she shall receive as compensation on a prorated basis of one-third (⅓) of the employee's hourly pay rate for each hour on call.

Section 5: Night Differential Pay: A night differential premium shall be paid at the rate of one dollar (\$1.00) per hour for time worked between 6:00 PM and 6:00 AM.

Section 6: Call Out: Employees who are called out to work while off-duty or on-call shall be paid for a minimum of two (2) hours at the employee's proper rate of pay for being called to work. Call out hours shall not exceed the number of on-call hours for that period however, the amount of call out hours shall be no less than two (2) hours of call out.

Section 7- Court Pay: All employees who report for court duty during off-duty hours shall be compensated at the rate of one and one-half (1 1/2) times the employee's hourly rate, the minimum of which shall be two (2) hours at time and one-half. Any employee receiving notification of cancellation less than sixteen (16) hours in advance shall receive the two (2) hours minimum call-in pay.

ARTICLE 9 - UNIFORMS AND EQUIPMENT

Section 1: All Colby-Abbotsford Police Department employees under this contract shall receive six hundred dollars (\$600.00) per year as a clothing allowance. All clothing allowance

purchases shall be billed through the Colby-Abbotsford Police Department. The months between hiring and the end of the calendar year for officers ending probation shall be based on fifty dollars (\$50.00) per month.

Section 2: The Employer agrees to replace any equipment stolen or damaged while on duty.

Section 3: The Employer shall issue the following for all police officers hired (on probation): two (2) pants, two (2) shirts, two (2) breast badges, one (1) service pistol w/retention holster, 3 pistol magazines w/holders, handcuffs w/pouch, duty belt, taser w/holster, patches (these to be supplied to all officers as needed), court uniform (shirt, tie, collar pin set, whistle w/chain, nameplate pin, belt), and a temporary protective vest until fitted vest is delivered. A properly fitted protective vest shall be issued upon completion of the probationary period. Ammunition will be issued by the Department to all officers. Clothing issued to new officers shall be in accordance with the season wherein employment begins

Section 4: All employees who terminate shall return all Department issued equipment, to include those who are laid off, resigned, or fired.

ARTICLE 10 - VACATIONS

Section 1: A period of vacation shall be earned during the first full-year worked and during each full year thereafter. The period of vacation earned shall be taken during the following year in which it is earned. Vacations shall be earned as follows:

- | | |
|----------------------------|--|
| A. Upon Hiring | Twenty-four (24) hours |
| B. Upon First Year | Seventy-two (72) hours |
| C. After Second Year | Ninety-six (96) hours |
| D. After Seventh Year | One Hundred and thirty-two (132) hours |
| E. After Fifteenth Year | Two Hundred sixteen (216) hours |
| F. After Twenty-five Years | Two Hundred sixty-four (264) hours |

Section 2: Vacations may be taken at any time during the year, except during days in which the Employers believe vacation would deprive either or both cities of proper protection. Officers receiving an amount of vacation according to the Section 1 (a) through (g) above shall be allowed to schedule up to a maximum of 127.5 hours in as little as single days and shall be required to take the remaining time in one-week blocks consisting of five (5) continuous days. Seniority shall rule on all vacation requests submitted by April 1st. After April 1st vacation requests shall be granted on a first come first serve basis.

Section 3: Vacations may be taken any time during the year, except during days in which the Employer believes vacation would deprive either or both cities of proper protection. Officers receiving an amount of vacation according to the Section 3 (e) through (j) above shall be allowed to schedule up to a maximum of 127.5 hours in as little as single days and shall be required to take the remaining time in one-week blocks consisting of five (5) continuous days. Seniority shall rule on all vacation requests submitted by April 1st. After April 1st vacation requests shall be granted on a first come first serve basis.

Section 4: A vacation week shall consist of forty hours and a day to mean twelve (12) hours and eight (8) hours for those assigned positions working 8 hours.

Section 5: At the end of the year the employee may choose to have their unused vacation paid out on the last paycheck of the year at the regular rate, or they can carry over the unused vacation. The maximum unused vacation paid out or carried over shall not exceed twelve (12) hours.

Section 6: Vacation and Sick Time use will be deducted from the employee respective accumulated bank on a one (1) for one (1) basis.

ARTICLE 11 - SICK LEAVE

Section 1: An employee shall accumulate sick credits on a basis of eight and one-half (8½) hours per month for any work performed for at least fifteen (15) work days of that month. A vacation day will be counted as work performed however no other days will. Unused sick

credits may be accumulated to a maximum of one thousand twenty (1020) hours. Employees shall be paid for eight and one-half (8½) hours per day based on the current rate for each day off because of sickness or injury.

Section 2: The employee shall notify the individuals so designated by the Colby-Abbotsford Police Commission of such illness. Any employee who is absent from work in excess of two (2) consecutive days must provide the above noted designee a doctor's certificate or other medical certificate upon request.

Section 3: Sick leave is a benefit protecting employees against the financial burden of illness. Any proven misuse or abuse of sick leave will subject the employee to disciplinary action.

Section 4: Any employee terminating employment who is not on probation shall be paid for one-half(½) of their unused accumulated sick leave up to a maximum of 700 hours.

Section 5: All employees covered by this agreement shall be entitled to a reasonable maternity leave.

Section 6: An employee shall be entitled to fifty (50) dollars per day (8½ hours) for each unused accumulated sick day over the 1020 hours allowed. Payment shall occur in the first pay period of the following year.

ARTICLE 12 - HEALTH, WELFARE, INSURANCE

Section 1: The benefits of the employee's health insurance plan shall be as currently provided. Effective January 1, 2009, prescription drug coverage will be added to the health insurance plan. The Employer agrees to pay eighty percent (80%) of the monthly premium cost for the family plan, and for the single plan in accordance with marital status. Employees on approved Worker's Compensation or sick leave will have their health insurance paid by the Employer for a period of eighteen (18) months after commencement of time off under approved Worker's Compensation. Employees who do not use the health insurance plan shall be paid a monthly amount of \$350.00 by the Employer.

Section 2: Worker's Compensation: All employees shall be insured under Worker's Compensation Insurance.

Section 3: Employees on approved sick leave will have their insurance paid at the current agreed to percentage by the Employer. The Employer will supply a copy of all insurance

policies and will notify the Association of any changes.

Section 4: The Employer will furnish dental insurance coverage with the Employer paying 85% of the premium and the employee paying 15% of the premium. There shall be no payment to the employee if coverage is not elected by the employee.

ARTICLE 13-FUNERAL LEAVE

Section 1: Emergency leave of three (3) days will be granted with pay for the death of immediate family members (wife, daughter, son, father, mother, sister, brother, father-in-law, and mother-in law). One (1) day of paid funeral leave shall be granted for absence due to the death of the employee's or employee's spouse's grandfather, grandmother, grandchildren, son-in law, daughter-in-law, step-children, brother-in-law, or sister-in-law. This leave will not be charged against any sick leave or vacation time.

Section 2: Funeral leave shall be a day for a day, meaning Officers working 12-hour days will be treated as a day for these purposes.

ARTICLE 14 - LEAVE OF ABSENCE

Section 1: With the approval of the Colby-Abbotsford Police Commission or their designee, leave of absence may be granted without benefits or pay except as noted above to any employee at his/her request for a period of up to one hundred eighty (180) days. Benefit coverage and pay cease upon date that has been approved for leave of absence.

ARTICLE 15-RETIREMENT

Section 1: The Commission agrees to provide retirement benefits under the Wisconsin Retirement System. All employees hired on or after July 1, 2011 will contribute the employee portion into the Wisconsin Retirement System according to WRS rule or law, but no more than the general employee WRS contribution rate.

ARTICLE 16 - SAFETY EQUIPMENT

Section 1: No employee shall be required to take out any equipment that is not safe, mechanically sound, or conforming with all state, city, and federal regulations.

Section 2: The Colby-Abbotsford Police Department vehicles used by the employee shall be kept reasonably clean and with all equipment in working order. Police officers will be allowed to use city vehicles on off duty hours for department business only. Repairs to city police vehicles and equipment will be authorized only by the Police Commission or its designee.

ARTICLE 17 - SCHEDULING

Section 1: The Chief has the right to schedule reasonable work shifts.

Section 2: Patrol Officers shall work 12-hour shifts with two (2) 10-hour shifts mixed in on a (2/2,3/2,2/3 cycle) two (2) days on duty, followed by two (2) days off, three (3) days on duty followed by two (2) days off, followed by two (2) days on duty followed by three (3) days off, the cycle shall then repeat itself.

The Detective schedule will be assigned by the Chief or his designee.

Section 3: Shifts are defined as 6:00 a.m. to 6:00 p.m. for the day shift and 6:00 p.m. to 6:00 a.m. for the night shift. A flex shift with various start times to be scheduled by the Chief of Police will also be utilized. Every other weekend on Friday and Saturday nights (6 pm to 6 am) not covered by the Flex officer, maybe covered by Part-time officers to supplement the shift.

Section 4: Officers will have 2 of the 12-hour shifts posted as 10-hour shifts with the 4 hours not worked being "on call hours", if no other sworn city Officers are working at that time. On call hours are to be scheduled during the week days (never on a city holiday) and are posted on the schedule by the Chief of Police. The 10-hour shifts are to accommodate the 28-day work cycle and 2080 hours worked per year.

Section 5: Employees shall be allowed to change shifts and/or days off with each other, subject to the Chiefs approval.

Section 6: In the event of a necessary shift change, the Chief shall notify the employee of the shift change at least twenty-four (24) hours prior to the shift.

Section 7: If an Officer is scheduled to go to school and that Officer's off days fall during that scheduled school period, the Chief of Police has the right to reschedule the Officer's off days. Such off days may be either given to the Officer prior to his/her attending school or after the completion of the school.

ARTICLE 18-COURT TIME

Section 1: Employees who are off duty will be paid time and one-half (1½) for court time or will be granted time and one-half (1½) off, at the Chiefs option.

ARTICLE 19 - OUTSIDE EMPLOYMENT & ACTIVITIES

Section 1: Employees shall not be prohibited from engaging in political activities, holding office, or maintaining any other outside employment so long as the same does not conflict with the duties and responsibilities of a police officer and has Police Commission approval.

ARTICLE 20 - EDUCATIONAL INCENTIVE

Section 1: In order to furnish an incentive for officers of the Police Department who desire to participate in educational programs including the courses necessary to obtain up to a Bachelor degree, an educational incentive program is hereby established.

Section 2: All police officers who desire to participate in this program shall submit their request to the Chief of Police for his approval, stating the school which they desire to attend, the subjects of instruction, the number of credits, and the tuition costs for such attendance. For the purpose of this Article, the educational program and/or courses shall be job related as determined by the Chief of Police.

Section 3: Upon successful completion of each course the officer shall present to the Chief of Police an official school record indicating at least a "C" or 2.0 on a 4.0 scale in the subjects taken in that semester together with an application for reimbursement of the tuition and book costs by the City. In addition, the officer shall submit documentary evidence indicating that the tuition and book costs have been paid by him/her. Upon compliance with the provisions of this section, reimbursement of the tuition and book costs up to a maximum of one thousand dollars (\$1,000.00) per year shall be made by the City. No reimbursement shall be made for tuition and book costs which have been paid under any Veterans benefit program or other program of a similar nature.

ARTICLE 21 - MILITARY LEAVE

Section 1: If compulsory military training is reenacted by the United States Congress, employees enlisted or entering military or naval service shall be reinstated by his/her Employer when such employee has completed his/her military obligations with full seniority rights, provided he/she returns to work after their first enlistment unless required, otherwise by an Armed Forces emergency.

ARTICLE 22- NO STRIKE

Section 1: The employees agree that during the term of this agreement it will not engage in, encourage, sanction, or support any strike, slow down, mass resignation, or mass absenteeism which would involve suspension or interference with the normal work of the Department or other City departments. Any employee participating in such activity may be discharged or disciplined as provided.

ARTICLE 23 - TRAINING

Section 1: Schooling will be paid at straight time.

Section 2: Employees going to school shall be given reasonable time off for travel and rest.

Section 3: Employees needing to use their own personal vehicles for schooling or other authorized events shall be paid for vehicle's expenses at a rate of \$0.48 per mile.

Section 4: Employees shall be reimbursed for necessary expenses such as lodging and meals. The Police Commission shall make advance payment of State approved funds to each and all officers attending school and/or classes; the exception being the Basic Recruit School. This advance shall be for lodging and meals. Any employee who attends a school and/or class and fails to receive a passing grade shall reimburse the Commission for all advances made.

Section 5: The employees shall be given the opportunity to attend one (1) week of in-service school each year; the location and time for this schooling shall be selected by the Employer.

ARTICLE 24 - WORK RULES

Section 1: The Employer may establish reasonable work rules. The Employer agrees to furnish each employee a copy of these work rules, including new employees.

Section 2: Any unresolved complaint relating to reasonableness of any new or existing rules, or any complaint involving discrimination in the application of new or existing rules shall be resolved through the grievance procedure.

ARTICLE 25 - PROBATIONARY EMPLOYEES

Section 1: A new employee shall work under this agreement but shall be employed on a twelve (12) month probationary period, during which period he/she may be discharged without further recourse.

Section 2: New employees terminating within one (1) year shall return all issued clothing and equipment to the Department.

ARTICLE 26 - BILL OF RIGHTS

Section 1: The parties to this agreement hereby adopt and incorporate the rights granted to law enforcement officers under Chapter 164 of the Wisconsin State Statutes.

ARTICLE 27 - NEGOTIATIONS

Section 1: If the Association requests negotiations, the Association shall notify the Police Commission of its intent in writing prior to the Police Commission's meeting in August of the contract year. Along with this notice shall be a written proposal containing any contractual changes requested by the Association. The Police Commission shall notify the Association in writing of any contractual changes they request. This proposal shall be given the Association President no later than the 30th of August of the contract year. Negotiations will then proceed toward a mutual agreement with the first meeting taking place the following September.

Section 2: The Police Commission agrees that during the terms of this contract it will not lock out any of its employees unless any of the bargaining unit members are proven to be participating in a strike or other work s

APPENDIX A

WAGES:	<u>1/1/2026</u>	<u>7/1/2026</u>	<u>1/1/2027</u>	<u>7/1/2027</u>	
	Current	2%	2%	2%	2%
Patrol Officer - Hourly	\$32.89	\$33.55	\$34.22	\$34.90	\$35.60

Special Assignment Pay: School Resource Officers, Investigators and K9 officers shall be paid an additional \$1.00 per hour while assigned to these positions.

Probationary Rates: Ninety (90) percent of base for the first six (6) months.
Ninety-Five (95) percent of base for the next six (6) months. One hundred (100) percent of the base pay after one (1) year.

Longevity: Each officer shall receive in addition to his/her monthly base rate, longevity pay for each year of service starting after the completion of one (1) year as follows:
1 - 5 years of service \$5.00 per month
6 - 10 years of service \$10.00 per month
11 or more years of service \$15.00 per month

Promotion: The parties agree to attach promotional language as agreed upon.

Officer in Charge Pay: In the event the Police Chief is not available for handling emergency department matters and an officer is assigned by the Chief to be in charge of the department, the officer shall be paid an additional \$.50 per hour for all hours assigned as the officer in charge.

ARTICLE 28- LENGTH OF CONTRACT

Section 1: This agreement shall become effective August 1, 2026 and shall remain in force until and including December 31, 2027. Therefore, the parties below agree to said contract and agree to be bound by all provisions above noted.

Dated: _____, 2025

**COLBY-ABBOTSFORD POLICE
COMMISSION**

**COLBY-ABBOTSFORD POLICE
ASSOCIATION**

Mayor – Colby

President

Kevin R Sorenson

Mayor – Abbotsford
Agent - WPPA

Kevin R Sorenson, Business

**Central Fire & EMS District Meeting Minutes
August 21, 2025 – 7:00 p.m.
Station 2 – Abbotsford Fire Hall**

Call to order:

The August 21, 2025, meeting of the Central Fire & EMS District was called to order by President Larry Oehmichen at 7:00 p.m.

Meeting posted per statute.

Roll Call:

City of Abbotsford, James Weix; City of Colby, Jason Lindenman; Town of Colby, Larry Oehmichen; Town of Holton, Pat Tischendorf; Town of Hull, Leonard Haas; Township of Mayville, Rick Rinehart; Village of Dorchester, absent.

July 17, 2025 meeting minutes:

A motion was made by Pat Tischendorf, second by James Weix to dispense with the reading of the July 17, 2025 minutes and approve as presented. Motion carried.

District Treasurer's report: (See attached)

Jason Lindeman presented the financial report. A motion was made by Pat Tischendorf, second by Rick Rinehart to approve the financial report as presented. Motion carried.

Bills to pay:

Jason Lindeman presented the bills to pay totaling \$19,616.29. A motion was made by James Weix, second by Leonard Haas to pay the bills as presented in the amount of \$19,616.29. Motion carried.

Public discussion:

Noting noted.

Turnout gear purchase:

Chief Mueller presented bids on turnout gear from 3 competing companies. A motion was made by Pat Tischendorf, second by James Weix to purchase 8 sets of turnout gear from Fire Safety USA at a price of \$3,521 per set along with helmets needed. Motion carried.

2026 budget for recommendation to the municipalities for approval:

Larry Oehmichen presented a line by line review the proposed 2026 budget for discussion and consideration. EMS FAP fund income and expenditures will be added as line items in the budget. A motion was made by Rick Rinehart, second by Pat Tischendorf to recommend to the municipalities that the 2026 budget be approved as presented. Motion carried. The municipalities should include the 2026 budget in their September meeting agenda.

Fire Chief's Report: (See attached)

Chief Mueller presented the monthly Chief's Report.

Next meeting date:

The next monthly meeting of the Central Fire & EMS District was scheduled for September 18, 2025 beginning at 7:00 p.m. at Station 2 – Abbotsford Fire Hall.

Adjourn:

There being no further business, a motion was made by Pat Tischendorf, second by James Weix to adjourn at 7:55 p.m. Motion carried.

Respectfully submitted,
Carol Staab, Secretary

CENTRAL FIRE & EMS CHECKING

ALL Checks

Posted From: 7/18/2025 From Account:
Thru: 8/21/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
8972	7/25/2025	XCEL ENERGY ELECTRIC	224.83
8973	7/25/2025	SOUTH AREA FIRE & EMERGENCY MED INTERCEPT CALL	225.00
8974	7/25/2025	DIESEL TRUCK SERVICE, INC MED 11 OIL CHANGE	481.00
8975	7/25/2025	COMPUTER TR INC COMPUTER REPAIR	155.00
8976	7/25/2025	NORTHWAY COMMUNICATIONS INC PAGER TOWER RADIO REPAIRS	5,169.50
8977	7/25/2025	WE ENERGIES HEAT	31.36
8978	7/25/2025	CORPORATE BILLING RESTOCKING FEE	37.50
8979	7/25/2025	GRAFF'S SERVICE & SALES UTV REPAIR STATION 2	2,198.00
8980	8/06/2025	COLBY WATER DEPARTMENT WATER	164.52
8981	8/06/2025	CITY OF ABBOTSFORD WATER	140.28
8982	8/06/2025	DESIGNER ADVERTISING T-SHIRTS W/WHITE PRINT	150.00
8983	8/06/2025	BOUND TREE MEDICAL, LLC MED SUPPLIES	297.89
8984	8/06/2025	AIRGAS USA LLC OXYGEN	148.28
8985	8/06/2025	FIRE SAFETY USA BUNKER BOOTS	363.95
8986	8/06/2025	O'REILLY AUTOMOTIVE, INC. MED AA RADIATOR HOSE	16.43
8987	8/06/2025	DUO-SAFETY LADDER CORP. LADDER REPAIR	93.47
8988	8/06/2025	CITY OF COLBY ACCOUNTING/SECRETARIAL SERVICE	800.00
8989	8/06/2025	LIGHT'EM UP, LLC RESCUE 31 LIGHTS	1,812.48
8990	8/06/2025	XCEL ENERGY ELECTRIC	828.13

CENTRAL FIRE & EMS CHECKING

ALL Checks

Posted From: 7/18/2025 From Account:
 Thru: 8/21/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
8991	8/06/2025	ELAN FINANCIAL SERVICES CREDIT CARD STATEMENT	2,900.28
8992	8/19/2025	WE ENERGIES HEAT	60.03
8993	8/19/2025	CHARTER COMMUNICATIONS PHONE & INTERNET	601.52
8994	8/19/2025	BOUND TREE MEDICAL, LLC HAND IMMOBILIZER & STRAPS	379.04
8995	8/19/2025	JEFFERSON FIRE & SAFETY COMPRESSOR PART	24.00
8996	8/19/2025	MEYER LUMBER SUPPLY, INC BROOM & SCOOP SHOVEL	147.97
8997	8/19/2025	VIKEN SMALL ENGINES, LLC MED 31 REPAIRS	127.00
8998	8/19/2025	CLAYTON BLASEL SILICON SPRAY	20.57
8999	8/19/2025	RIVER COUNTRY CO-OP FUEL STATEMENT	191.86
9000	8/19/2025	KWIK TRIP FUEL STATEMENT	1,313.31
9001	8/19/2025	FIRE SAFETY USA FIRE HOODS	496.35
9002	8/19/2025	CORPORATE BILLING FILTER	16.74
Grand Total			19,616.29

		Fund: All Funds				
Account Number		2024 Actual Year-End	2025 Projected Year-End	2025 Budget	2026 Proposed Budget	% Change In Budget
750-00-43000-000-000	FIRE & EMS FEE-ABBOTSFORD	89,177.56	0.00	78,507.00	76,473.79	-2.59
750-00-43100-000-000	FIRE & EMS FEE-COLBY	53,493.56	0.00	51,703.00	48,519.09	-6.16
750-00-43200-000-000	FIRE & EMS FEE-DORCHESTER	31,304.60	0.00	27,760.00	26,610.19	-4.14
750-00-43300-000-000	FIRE & EMS FEE-TOWN OF COLBY	31,304.60	0.00	30,171.00	30,808.70	2.11
750-00-43400-000-000	FIRE & EMS FEE-TOWN OF HULL	39,771.44	0.00	36,569.00	36,471.46	-0.27
750-00-43500-000-000	FIRE & EMS FEE-TOWN OF HOLTON	36,884.28	0.00	33,894.00	34,213.84	0.94
750-00-43600-000-000	FIRE & EMS FEE-TOWN MAYVILLE	42,496.40	0.00	35,996.00	36,502.93	1.41
750-00-43700-000-000	CONTRACTED SERVICE FEES	19,000.00	0.00	19,000.00	19,000.00	0.00
750-00-43800-000-000	FIRE PROTECTION-2% INS TAX	31,336.01	0.00	20,000.00	28,000.00	40.00
750-00-43900-000-000	EMS-FEES FOR SERVICE	421,439.99	0.00	375,000.00	375,000.00	0.00
750-00-43901-000-000	FIRE-FEES FOR SERVICE	15,045.22	0.00	16,000.00	16,000.00	0.00
FIRE & EMS FEE-ABBOTSFORD		811,253.66	0.00	724,600.00	727,600.00	0.41
750-00-44100-000-000	REVENUES FROM PREVIOUS BUDGETS	0.00	0.00	0.00	0.00	0.00
LICENSES AND PERMITS		0.00	0.00	0.00	0.00	0.00
750-00-45000-000-000	SALE OF EQUIPMENT	8,714.00	0.00	0.00	0.00	0.00
SALE OF EQUIPMENT		8,714.00	0.00	0.00	0.00	0.00
750-00-48100-000-000	INTEREST	22,383.28	0.00	0.00	10,000.00	999.99
750-00-48300-000-000	DONATION REVENUES	25,687.50	0.00	0.00	0.00	0.00
750-00-48301-000-000	RENT	0.00	0.00	0.00	0.00	0.00
750-00-48302-000-000	EMS REVENUE OUTSIDE LIFEQUEST	1,050.00	0.00	0.00	0.00	0.00
750-00-48303-000-000	FUNDRAISING REVENUES	0.00	0.00	0.00	0.00	0.00
750-00-48400-000-000	MISCELLANEOUS REVENUES	438.17	0.00	0.00	0.00	0.00
MISCELLANEOUS REVENUES		49,558.95	0.00	0.00	10,000.00	999.99
750-00-49100-000-000	GRANT REVENUES	7,230.43	0.00	0.00	0.00	0.00
750-00-49200-000-000	EMS FAP GRANT REVENUE	0.00	0.00	0.00	36,000.00	999.99
OTHER FINANCING SOURCES		7,230.43	0.00	0.00	36,000.00	999.99
Total Revenues		876,757.04	0.00	724,600.00	773,600.00	6.76

		Fund: All Funds				
Account Number		2024 Actual Year-End	2025 Projected Year-End	2025 Budget	2026 Proposed Budget	% Change In Budget
750-00-51001-000-000	SALARIES-DISTRICT CHIEF	7,000.00	0.00	21,600.00	21,600.00	0.00
750-00-51001-001-000	SALARIES-FIRE	131,393.50	0.00	115,000.00	115,000.00	0.00
750-00-51001-002-000	SALARIES-EMS	234,247.82	0.00	210,000.00	210,000.00	0.00
750-00-51002-000-000	SALAREIS-ADMIN/BOARD	2,186.00	0.00	2,500.00	2,500.00	0.00
750-00-51003-000-000	SALARIES-DUTY CREW	0.00	0.00	0.00	0.00	0.00
750-00-51004-000-000	UNEMPLOYMENT PAID	0.00	0.00	0.00	0.00	0.00
750-00-51010-000-000	SOCIAL SECURITY-DISTRICT SHARE	25,931.51	0.00	27,000.00	27,000.00	0.00
750-00-51020-000-000	LENGTH OF SERVICE AWARD	12,890.00	0.00	15,000.00	15,000.00	0.00
GENERAL GOVERNMENT		413,648.83	0.00	391,100.00	391,100.00	0.00
750-00-52001-000-000	LEGAL	0.00	0.00	500.00	500.00	0.00
750-00-52005-000-000	ACCOUNTING/SECRETARIAL SERVICE	6,000.00	0.00	6,000.00	8,000.00	33.33
750-00-52006-000-000	GRANT WRITING/PLANNING	0.00	0.00	0.00	0.00	0.00
750-00-52010-000-000	INSURANCE PREMIUMS	27,598.00	0.00	23,000.00	23,000.00	0.00
750-00-52020-001-000	VEHICLE MAINTENANCE-FIRE	36,375.06	0.00	25,000.00	25,000.00	0.00
750-00-52020-002-000	VEHICLE MAINTENANCE-EMS	16,966.79	0.00	12,500.00	12,500.00	0.00
750-00-52021-001-000	EQUIPMENT MAINTENANCE-FIRE	7,619.31	0.00	10,000.00	10,000.00	0.00
750-00-52021-002-000	EQUIPMENT MAINTENANCE-EMS	15,131.23	0.00	8,000.00	8,000.00	0.00
750-00-52022-001-000	APPARATUS TESTING/CERT.	4,166.74	0.00	7,500.00	7,500.00	0.00
750-00-52023-001-000	PAGER/RADIOS	8,598.56	0.00	7,500.00	7,500.00	0.00
750-00-52024-000-000	EMS FAP PURCHASES	0.00	0.00	0.00	36,000.00	999.99
750-00-52028-000-000	BUILDING MAINTENANCE/SUPPLIES	14,306.54	0.00	3,000.00	3,000.00	0.00
750-00-52050-000-000	PHONE & INTERNET	9,495.68	0.00	13,500.00	12,500.00	-7.41
750-00-52051-000-000	ELECTRIC	13,977.13	0.00	18,000.00	18,000.00	0.00
750-00-52052-000-000	HEAT	6,483.27	0.00	14,000.00	14,000.00	0.00
750-00-52053-000-000	WATER	4,668.58	0.00	5,000.00	5,000.00	0.00
750-00-52054-000-000	WATER/TRUCK FILL	398.32	0.00	0.00	0.00	0.00
750-00-52055-000-000	RENT	2,000.00	0.00	3,000.00	3,000.00	0.00
PUBLIC SAFETY		173,785.21	0.00	156,500.00	193,500.00	23.64
750-00-53000-000-000	OFFICE EXPENSE	5,762.30	0.00	2,000.00	3,000.00	50.00
750-00-53000-001-000	OFFICE EXPENSE-FIRE	0.00	0.00	0.00	0.00	0.00
750-00-53000-002-000	OFFICE EXPENSE-EMS	4,367.86	0.00	2,000.00	0.00	-100.00
750-00-53001-000-000	MEETING EXPENSE	34.01	0.00	1,000.00	1,000.00	0.00
750-00-53010-000-000	DUES & SUBSCRIPTIONS	1,470.00	0.00	1,000.00	500.00	-50.00
750-00-53020-000-000	COMPUTER EXPENSE	1,076.17	0.00	3,000.00	3,000.00	0.00
750-00-53021-000-000	PRINTER/COPIER	0.00	0.00	500.00	500.00	0.00
750-00-53029-000-000	MISCELLANEOUS EXPENSE	973.83	0.00	2,000.00	2,000.00	0.00
750-00-53030-000-000	ADVERTISING/PROMOTIONS	105.00	0.00	500.00	1,000.00	100.00
750-00-53031-001-000	CLOTHING/UNIFORMS-FIRE	1,314.39	0.00	1,000.00	1,000.00	0.00
750-00-53031-002-000	CLOTHING/UNIFORMS-EMS	1,135.75	0.00	1,000.00	1,000.00	0.00
750-00-53035-000-000	MILEAGE REIMBURSEMENT	112.66	0.00	500.00	500.00	0.00
750-00-53040-001-000	TRAINING & EDUCATION-FIRE	2,980.53	0.00	4,000.00	4,000.00	0.00
750-00-53040-002-000	TRAINING & EDUCATION-EMS	4,530.84	0.00	11,000.00	11,000.00	0.00
750-00-53050-002-000	AMBULANCE SUPPLIES	15,132.66	0.00	20,000.00	20,000.00	0.00
750-00-53051-001-000	EQUIPMENT PURCHASES-FIRE	4,374.99	0.00	5,000.00	5,000.00	0.00
750-00-53051-002-000	EQUIPMENT PURCHASES-EMS	9,201.25	0.00	7,500.00	7,500.00	0.00
750-00-53052-001-000	TURN OUT GEAR	19,537.53	0.00	32,000.00	32,000.00	0.00
750-00-53053-001-000	FIRE SUPPLIES-FOAM	1,450.00	0.00	1,500.00	1,500.00	0.00
750-00-53054-001-000	FIRE SUPPLIES	0.00	0.00	1,000.00	1,000.00	0.00
750-00-53059-000-000	HAZ MAT MATERIALS	0.00	0.00	500.00	500.00	0.00
750-00-53060-000-000	FUEL-VEHICLES	24,958.22	0.00	30,000.00	33,000.00	10.00
750-00-53303-000-000	FUNDRAISING EXPENSES	6,130.06	0.00	0.00	0.00	0.00

Account Number	Fund: All Funds		2025 Budget	2026 Proposed Budget	% Change In Budget
	2024 Actual Year-End	2025 Projected Year-End			
OFFICE EXPENSE-FIRE	104,648.05	0.00	127,000.00	129,000.00	1.57
750-00-57001-000-000 VEHICLE PURCHASE	149,650.00	0.00	0.00	0.00	0.00
750-00-57010-000-000 CAPITAL EQUIPMENT PURCHASES	77,210.10	0.00	50,000.00	60,000.00	20.00
CAPITAL OUTLAY	226,860.10	0.00	50,000.00	60,000.00	20.00
750-00-59100-000-000 CONTINGENCY FUND	0.00	0.00	0.00	0.00	0.00
OTHER FINANCING USES	0.00	0.00	0.00	0.00	0.00
Total Expenses	918,942.19	0.00	724,600.00	773,600.00	6.76
Net Totals	-42,185.15	0.00	0.00	0.00	20.00