

**COLBY COMMON COUNCIL
TUESDAY, MARCH 8, 2022
6:30 P.M.**

1. CALL TO ORDER
2. ROLL CALL
3. MINUTES OF THE FEBRUARY 1ST MEETING
4. APPROVAL OF FINANCIAL STATEMENT AND BILLS
5. PUBLIC COMMENT (THREE MINUTE LIMIT PER INDIVIDUAL)
6. COMMITTEE REPORTS
 - A. C-A POLICE COMMISSION 2/14
TODD SCHMIDT
 - B. CENTRAL FIRE & EMS DISTRICT 2/17
NANCY O'BRIEN
 1. FIRE ENGINE PURCHASE
 - C. PUBLIC WORKS COMMITTEE 3/8
DAN HEDERER
 1. TRACTOR BIDS
7. OTHER REPORTS
 - A. MAYOR
 1. CLARK COUNTY ECONOMIC DEVELOPMENT MEETING
 - B. CLERK
 - C. DIRECTOR OF PUBLIC WORKS
 1. BUILDING PERMIT
 2. MONTHLY WATER AND SEWER REPORTS
 - D. ENGINEER
8. MATTERS FOR CONSIDERATION
 - A. OPERATORS' LICENSES
 - B. PICNIC LICENSES
 1. KNIGHTS OF COLUMBUS 3/11, 3/25, 4/8
 2. COLBY LIONS CLUB, 3/8, 4/12, 5/10
 3. ABBYCOLBY CROSSINGS CHAMBER, 4/9
 4. AUTHORIZE CLERK TO ISSUE PICNIC LICENSES
 - B. RESOLUTION 2-2022 ADDENDUM C TO MUTUAL AID BOX ALARM SYSTEM AGREEMENT
 - C. RESOLUTION 3-2022 DEFERRED COMPENSATION PLAN ADOPTING RESOLUTION IRC CODE SECTION 457
 - D. CITY OF COLBY, WISCONSIN IRC SECTION 457(b) DEFERRED COMPENSATION PLAN
 - E. RESOLUTION 4-2022 CITY OF COLBY FEE SCHEDULE
 - F. RESOLUTION 5-2022 BORROWING \$1,250,000 FOR N 2ND STREET
 - G. RESOLUTION 6-2022 BORROWING \$650,000 FOR COMMUNITY DRIVE
 - H. COMMITTEE MEETINGS FOR MARCH
 - I. APRIL COUNCIL MEETING DATE/LOCATION
9. ADJOURN

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities. Please contact the City Clerk's Office at (715) 223-4435 or e-mail: clerk@cityofcolby.org.

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: O'Brien, T Schmidt, Kolden, Hesgard, Hederer and Lindeman. Sazama was absent. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Harland Higley Jr and Mike Voss of MSA.

Agenda was posted by the clerk. The agenda will stand as the order of the meeting.

Minutes of the January 4th meeting minutes were pre-read and reviewed. Motion was made by Hederer, seconded by Hesgard to approve the minutes as presented. Motion carried with a voice vote.

Financial Statement and Bills were discussed. Motion was made Schmidt, seconded by Kolden to approve the financial statement and bills. The amounts approved are as follows: General Fund \$612,147.90; Capital Fund \$12,424.00; Water Department \$41,978.75; Sewer Department \$29,250.21; Net payroll \$24,135.87. Motion carried with a voice vote.

Colby/Abbotsford Police Commission met on January 10th.

The commission approved minutes and expenditures.

Accept Resignation of Officer Stubbe: Chief Bauer said Officer John Stubbe had resigned to take a position with the Merrill Police Department. His last day with the CAPD was January 9. Bauer said Stubbe was going back to his home area. He had served with the CAPD for 6 years. Weideman said Stubbe was a good community guy who would not be forgotten. Weideman said he had heard many compliments about Stubbe's job performance. The commission accepted Officer Stubbe's resignation with regret.

2021 Budget Amendments: Chief Bauer said the amendments were necessary due to the timing of the last payroll period and additional maintenance expenses. The commission approved the 2021 budget amendments as follows: Adjustment to revenues, \$0.00; Adjustments to expenses, Worker's Compensation Insurance, +\$4,000.00, Auto Maintenance, +\$2,800.00, Clothing (Vests), +\$1,000.00, Health Insurance, -\$7,800.00.

Chief's Report: Chief Bauer said there was a veterinary bill for teeth removal for K-9 Dodge. He said there was a 0% error rate for incident based reporting in November 2021. One squad car with 107,000 miles will be considered for replacement in 2022. Another squad car with 90,000 miles recently had a new motor installed under warranty, and would be kept in the rotation longer than usual. He said an advertisement for a new patrol officer had been placed on the state Wylienet site. He said it would be likely the CAPD would have to operate one officer short for three months, if a new officer could be hired in 45 days.

Chief Bauer said he would fill in for shifts as needed. Depending upon applications, a special CAPC meeting could be scheduled for interviews, otherwise, interviews will be held in closed session at the next regularly scheduled CAPC meeting in February. A new, more detailed K-9 activity report was presented. There were three K-9 activities reported for the month of December, resulting in three arrests. In 2020, the K-9 was used in 54 drug arrests. In 2021, the K-9 was used in 61 drug arrests. There were 892 total CAPD activities reported for the month of December, for a cumulative total of 9,152, compared to 10,361 activities for the first 12 months of 2020.

Central Fire & EMS District met on January 20th.

Nancy O'Brien reported on the meeting.

Mayor Schmidt: Mayor Schmidt reported on his meeting of the United Communities of Clark County.

DPW Higley: The following building permits were issued: Healthview Eye Care Center, 120 Dehne Drive, sign; Terry Krug, 104 N Division St, interior remodel/remove outer stairs/redo interior stairs; Harley Lang, 518 N 2nd St, install drain tile and sump pump pit in basement.

DPW Higley reported on the precipitation and flows for January 2022 at the STP. He also reported on the pumpage of water for January 2022.

Tractor bid ad will be published next week and due February 24th for review.

MSA Engineering: Voss reported that DNR approvals for storm water on Community Drive have been approved. He reported on funding available for street re-construction.

Operator's License: The city received the following operator's licenses: Jesse Beran, 122 S 4th St, Abbotsford. Motion was made by Hederer, seconded by Hesgard to approve. Motion carried with a voice vote.

Mayor/Council Wages: There are concerns with retaining and getting council members and mayors to take interest in the serving on the city council. Clerk Gurtner will look at other municipalities in our area and research the legality of it.

Retail Sale of Fireworks Permit: The city was approached for a permit to sell fireworks in the city. We have an ordinance regulating the sales that requires a permit application and fee. Motion was made by Schmidt, seconded by O'Brien to approve the Retail Sale of Fireworks Permit with one change – temporary storage shall be at least 500 feet from all sources of ignition, not 50 feet. Also, the permit fee will be \$250.00. Motion carried with a voice vote.

Committee meetings for February: Colby-Abbotsford Police Commission will meet on February 14, 2022 at 6:30 P.M. at the Police Department. Central Fire & EMS District will meet on February 17, 2022 at 7:00 P.M. at Station 2. March council meeting will be March 8, 2022 at 6:30 PM. Public Works will be on March 8, 2022 at 6:00 PM.

Closed Session: Motion was made by Schmidt, seconded by Hesgard to go into CLOSED SESSION PER STATE STATUTE 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

PURPOSE: DISCUSS NEGOTIATIONS REGARDING FARMLAND LEASE AGREEMENT WITH CHRISTENSEN

Roll Call Vote: Ayes – Hederer, Hesgard, Lindeman, Kolden, O'Brien, T Schmidt. Noes – none. Sazama was absent. Motion carried.

Motion was made T Schmidt, seconded Kolden to offer \$10,000/year for two years to end entire Farmland Lease Agreement with Harold Christensen for all property owned by the city on the West and East side of Community Drive as described in the current lease agreement. Motion carried with a voice vote.

Adjourn in closed session: Motion was made by Hederer, seconded by Hesgard to adjourn at 7:37 P.M. Motion carried with a voice vote.

Approved _____
James W Schmidt, Mayor

Attest _____
Connie Gurtner, Clerk

Fund: 100 - GENERAL FUND

Account Number		2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
100-00-41110-000-000	GENERAL PROPERTY TAXES	0.00	674,313.90	674,314.00	-0.10	100.00
100-00-41112-000-000	PERSONAL PROPERTY TAX AID	0.00	0.00	7,200.00	-7,200.00	0.00
100-00-41140-000-000	MOBILE HOME FEES	1,826.78	1,826.78	10,000.00	-8,173.22	18.27
100-00-41310-000-000	TAX FROM MUNICIPAL WATER UTIL.	10,000.00	20,000.00	105,000.00	-85,000.00	19.05
100-00-41330-000-000	FRANCHISE FEES--CABLE TV CO.	2,061.70	2,061.70	15,000.00	-12,938.30	13.74
100-00-41331-000-000	TAX REBATE ON GAS/DIESEL	0.00	0.00	1,000.00	-1,000.00	0.00
TAXES		13,888.48	698,202.38	812,514.00	-114,311.62	85.93
100-00-43410-000-000	STATE SHARED TAXES	0.00	0.00	461,800.00	-461,800.00	0.00
100-00-43530-000-000	TRANSPORTATION AIDS	0.00	33,583.64	134,300.00	-100,716.36	25.01
100-00-43580-000-000	STATE COMPUTER AID	0.00	0.00	1,000.00	-1,000.00	0.00
100-00-43590-000-000	STATE RECYCLING RECEIPTS	0.00	0.00	5,000.00	-5,000.00	0.00
100-00-43693-000-000	RESERVES FROM PREVIOUS BUDGETS	0.00	0.00	10,000.00	-10,000.00	0.00
INTERGOVERNMENTAL REVENUES		0.00	33,583.64	612,100.00	-578,516.36	5.49
100-00-44100-000-000	BUSINESS & OCCUPATIONAL LIC.	27.00	42.00	3,000.00	-2,958.00	1.40
100-00-44201-000-000	NON-BUSINESS LICENSE--DOGS	22.50	22.50	500.00	-477.50	4.50
100-00-44300-000-000	BUILDING PERMITS	5.00	25.00	1,000.00	-975.00	2.50
LICENSES AND PERMITS		54.50	89.50	4,500.00	-4,410.50	1.99
100-00-45101-000-000	PARKING VIOLATIONS	0.00	0.00	1,500.00	-1,500.00	0.00
100-00-45110-000-000	LAW & ORDINANCE VIOLATIONS	811.60	1,358.39	9,000.00	-7,641.61	15.09
100-00-45200-000-000	AWARDS AND/OR DAMAGES	435.84	968.38	2,000.00	-1,031.62	48.42
FINES-FORFEITS-PENALTIES		1,247.44	2,326.77	12,500.00	-10,173.23	18.61
100-00-46100-000-000	MISC. PUBLIC CHARGES FOR SERV.	2,145.00	2,185.00	8,500.00	-6,315.00	25.71
100-00-46420-000-000	GARBAGE/RECYCLING RECEIPTS	6,915.41	6,924.24	85,250.00	-78,325.76	8.12
100-00-46421-000-000	GARBAGE PENALTIES/FORFEITS	120.05	221.79	1,000.00	-778.21	22.18
100-00-46440-000-000	WEED CONTROL	0.00	0.00	500.00	-500.00	0.00
PUBLIC CHARGES FOR SERVICES		9,180.46	9,331.03	95,250.00	-85,918.97	9.80
100-00-48100-000-000	INTEREST	266.31	453.18	7,000.00	-6,546.82	6.47
100-00-48200-000-000	RENT-MUNICIPAL BUILDINGS	3,817.00	4,831.00	14,000.00	-9,169.00	34.51
100-00-48500-000-000	DONATIONS, ETC.	0.00	0.00	500.00	-500.00	0.00
MISCELLANEOUS REVENUES		4,083.31	5,284.18	21,500.00	-16,215.82	24.58
Total Revenues		28,454.19	748,817.50	1,558,364.00	-809,546.50	48.05

Fund: 100 - GENERAL FUND

		2022.				
Account Number		2022 February	Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
100-00-51001-000-000	SALARIES	520.00	1,202.50	7,300.00	6,097.50	16.47
100-00-51001-045-000	UNIFORMS	152.91	152.91	3,000.00	2,847.09	5.10
100-00-51001-046-000	SICK LVE ACCUM PAY - WAGES	0.00	864.32	1,000.00	135.68	86.43
100-00-51002-000-000	SOCIAL SECURITY CITY SHARE	1,724.73	4,651.66	19,400.00	14,748.34	23.98
100-00-51100-000-000	COUNCIL	188.37	897.44	1,000.00	102.56	89.74
100-00-51100-302-000	COUNCIL WAGES - MEMBERS	500.00	1,200.00	10,000.00	8,800.00	12.00
100-00-51100-303-000	COUNCIL WAGES - EMP AT MEETING	66.95	181.95	1,500.00	1,318.05	12.13
100-00-51300-000-000	LEGAL	340.00	340.00	7,000.00	6,660.00	4.86
100-00-51410-303-000	MAYOR - WAGES	300.00	650.00	5,000.00	4,350.00	13.00
100-00-51420-040-000	OFFICE EXPENSES	928.83	1,230.63	6,000.00	4,769.37	20.51
100-00-51420-050-000	PRINTING	222.28	222.28	3,000.00	2,777.72	7.41
100-00-51420-070-000	CLERK - SCHOOLING	724.00	784.00	2,000.00	1,216.00	39.20
100-00-51420-304-000	CLERK - WAGES	2,545.51	5,372.54	34,000.00	28,627.46	15.80
100-00-51431-000-000	INDIVIDUAL RETIREMENT ACCOUNT	1,299.26	3,774.52	13,000.00	9,225.48	29.03
100-00-51432-000-000	HEALTH INSURANCE	5,591.93	19,388.11	65,000.00	45,611.89	29.83
100-00-51432-003-000	HEALTH INSURANCE	0.00	0.00	300.00	300.00	0.00
100-00-51440-000-000	ELECTIONS	390.00	390.00	2,000.00	1,610.00	19.50
100-00-51440-305-000	ELECTIONS - WAGES	33.92	76.46	8,000.00	7,923.54	0.96
100-00-51450-000-000	COMPUTER EXPENSES	0.00	2,375.04	3,500.00	1,124.96	67.86
100-00-51510-000-000	AUDITING	0.00	0.00	10,000.00	10,000.00	0.00
100-00-51530-000-000	ASSESSOR/BOARD OF REVIEW	0.00	788.73	13,000.00	12,211.27	6.07
100-00-51600-000-000	CITY HALL	1,245.42	1,245.42	8,000.00	6,754.58	15.57
100-00-51600-001-000	CITY HALL - CLEANING	936.72	936.72	4,500.00	3,563.28	20.82
100-00-51600-306-000	CITY HALL - WAGES	741.77	1,596.66	9,000.00	7,403.34	17.74
100-00-51930-000-000	INSURANCE PREMIUMS	-2,991.32	17,068.85	13,000.00	-4,068.85	131.30
GENERAL GOVERNMENT		15,461.28	65,390.74	249,500.00	184,109.26	26.21
100-00-52100-000-000	POLICE	32,021.17	64,042.34	384,254.00	320,211.66	16.67
100-00-52100-331-000	POLICE - WAGES	324.00	746.25	4,000.00	3,253.75	18.66
100-00-52200-000-000	FIRE PROTECTION	-11,580.00	12,296.82	49,187.00	36,890.18	25.00
100-00-52200-330-000	FIRE PROTECTION - WAGES	468.00	746.25	3,000.00	2,253.75	24.88
100-00-52201-000-000	FIRE RUNS/BUILDING REPAIRS	0.00	0.00	1,000.00	1,000.00	0.00
100-00-52210-000-000	HYDRANT RENTAL	9,462.00	9,462.00	110,000.00	100,538.00	8.60
PUBLIC SAFETY		30,695.17	87,293.66	551,441.00	464,147.34	15.83
100-00-53230-000-000	SHOP	2,047.53	2,509.41	15,000.00	12,490.59	16.73
100-00-53230-001-000	SHOP - CLEANING	526.92	526.92	2,400.00	1,873.08	21.96
100-00-53230-310-000	SHOP - WAGES	2,510.01	3,507.89	16,000.00	12,492.11	21.92
100-00-53231-319-000	BUILDING PERMITS - WAGES	37.15	37.15	500.00	462.85	7.43
100-00-53240-150-000	GAS/OIL	1,666.44	1,666.44	14,000.00	12,333.56	11.90
100-00-53240-160-000	MACHINE REPAIRS	0.00	0.00	6,000.00	6,000.00	0.00
100-00-53240-161-000	TIRES - TIRE REPAIRS	51.45	51.45	3,000.00	2,948.55	1.72
100-00-53240-170-000	MACH/EQUIP - PARTS	1,645.49	1,645.49	9,000.00	7,354.51	18.28
100-00-53240-311-000	MACH/EQUIP - WAGES	3,639.12	6,562.93	35,000.00	28,437.07	18.75
100-00-53300-210-000	STREET CLEANING	0.00	0.00	8,000.00	8,000.00	0.00
100-00-53300-211-000	TOP DRESS/CRACK FILL	0.00	0.00	19,000.00	19,000.00	0.00
100-00-53300-215-000	GRANITE	0.00	0.00	1,500.00	1,500.00	0.00
100-00-53300-220-000	ICE CONTROL	2,033.96	2,033.96	5,000.00	2,966.04	40.68
100-00-53300-225-000	DUST CONTROL	0.00	0.00	1,700.00	1,700.00	0.00
100-00-53300-230-000	CURB & GUTTER	0.00	0.00	1,000.00	1,000.00	0.00
100-00-53300-309-000	STREET MAINT - WAGES	19.72	90.83	12,000.00	11,909.17	0.76

Fund: 100 - GENERAL FUND

Account Number		2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
100-00-53300-312-000	STREET MAIN - SNOW/ICE - WAGES	2,312.92	7,948.52	23,000.00	15,051.48	34.56
100-00-53300-330-000	STREET MAINT - C/G - WAGES	0.00	0.00	1,000.00	1,000.00	0.00
100-00-53412-000-000	TRAFFIC CONTROL	0.00	0.00	1,000.00	1,000.00	0.00
100-00-53412-313-000	TRAFFICE CONTROL - WAGES	189.29	189.29	3,000.00	2,810.71	6.31
100-00-53420-000-000	STREET LIGHTING	2,001.24	2,001.24	17,000.00	14,998.76	11.77
100-00-53420-314-000	STREET LIGHTING - WAGES	401.70	991.00	1,200.00	209.00	82.58
100-00-53430-000-000	SIDEWALKS	0.00	0.00	9,000.00	9,000.00	0.00
100-00-53430-314-000	SIDEWALKS - WAGES	184.04	413.65	4,000.00	3,586.35	10.34
100-00-53440-000-000	STORM SEWERS	0.00	0.00	2,000.00	2,000.00	0.00
100-00-53440-315-000	STORM SEWERS - WAGES	0.00	0.00	8,000.00	8,000.00	0.00
100-00-53620-000-000	GARBAGE COLLECTION CONTRACT	4,604.00	4,604.00	56,400.00	51,796.00	8.16
100-00-53621-000-000	GARBAGE/COMPOST EXPENSES	0.00	0.00	6,500.00	6,500.00	0.00
100-00-53621-316-000	GARBAGE/COMPOST EXP - WAGES	474.68	1,047.07	6,000.00	4,952.93	17.45
100-00-53630-316-000	COMPOSTING - WAGES	0.00	0.00	1,500.00	1,500.00	0.00
100-00-53631-000-000	RECYCLING EXPENSES	2,376.00	2,376.00	28,850.00	26,474.00	8.24
100-00-53631-316-000	RECYCLING EXPENSES -WAGES	0.00	0.00	500.00	500.00	0.00
100-00-53640-000-000	WEED - TREE/BRUSH CONTROL	0.00	0.00	2,000.00	2,000.00	0.00
100-00-53640-316-000	WEED - TREE/BRUSH - WAGES	607.40	1,549.82	8,000.00	6,450.18	19.37
100-00-53641-316-000	WEED CONTROL - WAGES	0.00	0.00	1,500.00	1,500.00	0.00
PUBLIC WORKS		27,329.06	39,753.06	329,550.00	289,796.94	12.06
100-00-54910-000-000	CEMETERY	0.00	0.00	4,760.00	4,760.00	0.00
HEALTH & HUMAN SERVICES		0.00	0.00	4,760.00	4,760.00	0.00
100-00-55100-320-000	LIBRARY - WAGES	430.68	955.73	4,000.00	3,044.27	23.89
100-00-55200-270-000	PARK EXPENSES	237.85	237.85	4,000.00	3,762.15	5.95
100-00-55200-285-000	BALL PARK	78.70	78.70	2,000.00	1,921.30	3.94
100-00-55200-321-000	PARK/REC - WAGES	1,708.94	3,398.12	30,000.00	26,601.88	11.33
CULTURAL, REC & EDUCATION		2,456.17	4,670.40	40,000.00	35,329.60	11.68
100-00-56700-000-000	ECONOMIC DEVELOPMENT	3,228.00	3,603.00	12,000.00	8,397.00	30.03
ECONOMIC ENVIRONMENT & DEVELOP		3,228.00	3,603.00	12,000.00	8,397.00	30.03
100-00-57180-000-000	STREET LIGHTS	3,350.00	3,350.00	0.00	-3,350.00	0.00
100-00-57330-350-000	STREET CONST - WAGES	74.31	74.31	0.00	-74.31	0.00
100-00-57460-000-000	PARKS-REC-CELEBRATIONS	9,571.40	9,571.40	0.00	-9,571.40	0.00
CAPITAL OUTLAY		12,995.71	12,995.71	0.00	-12,995.71	0.00
100-00-58100-000-000	PRINCIPAL	0.00	0.00	233,600.00	233,600.00	0.00
100-00-58200-000-000	INTEREST	0.00	0.00	40,130.00	40,130.00	0.00
DEBT SERVICE		0.00	0.00	273,730.00	273,730.00	0.00
100-00-59201-000-000	TRANSFER TO LIBRARY	0.00	0.00	67,576.00	67,576.00	0.00
100-00-59204-000-000	CONTINGENCY FUND	0.00	0.00	807.00	807.00	0.00
OTHER FINANCING USES		0.00	0.00	68,383.00	68,383.00	0.00
Total Expenses		92,165.39	213,706.57	1,529,364.00	1,315,657.43	13.97

3/03/2022

3:32 PM

Budget Comparison - Detail

Page: 4
ACCT

Fund: 100 - GENERAL FUND

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
Net Totals	-63,711.20	535,110.93	29,000.00	-506,110.93	1,845.21

Fund: 110 - CAPITAL FUND

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
110-00-41100-000-000 TAX REVENUES	0.00	0.00	29,000.00	-29,000.00	0.00
TAXES	0.00	0.00	29,000.00	-29,000.00	0.00
110-00-43690-000-000 GRANT REVENUES	0.00	0.00	450,000.00	-450,000.00	0.00
INTERGOVERNMENTAL REVENUES	0.00	0.00	450,000.00	-450,000.00	0.00
110-00-49100-000-000 NOTES/DEBT PROCEEDS	0.00	0.00	1,133,650.00	-1,133,650.00	0.00
OTHER FINANCING SOURCES	0.00	0.00	1,133,650.00	-1,133,650.00	0.00
Total Revenues	0.00	0.00	1,612,650.00	-1,612,650.00	0.00

Fund: 110 - CAPITAL FUND

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
110-00-57170-000-000 CITY HALL	0.00	0.00	15,000.00	15,000.00	0.00
110-00-57320-000-000 MACHINERY/EQUIPMENT	0.00	0.00	60,000.00	60,000.00	0.00
110-00-57330-000-000 STREET CONSTRUCTION	0.00	0.00	1,526,650.00	1,526,650.00	0.00
110-00-57330-301-000 COMMUNITY DRIVE	25,432.00	25,432.00	0.00	-25,432.00	0.00
110-00-57330-302-000 N 2ND STREET	5,642.00	6,992.00	0.00	-6,992.00	0.00
110-00-57460-000-000 PARKS-REC-CELEBRATIONS	0.00	0.00	11,000.00	11,000.00	0.00
CAPITAL OUTLAY	31,074.00	32,424.00	1,612,650.00	1,580,226.00	2.01
Total Expenses	31,074.00	32,424.00	1,612,650.00	1,580,226.00	2.01
Net Totals	-31,074.00	-32,424.00	0.00	32,424.00	

Fund: 120 - T.I.F. DISTRICT NO.2

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
120-00-48100-000-000 INTEREST	38.90	72.27	0.00	72.27	0.00
=====					
MISCELLANEOUS REVENUES	38.90	72.27	0.00	72.27	0.00
=====					
Total Revenues	38.90	72.27	0.00	72.27	0.00
=====					
Net Totals	38.90	72.27	0.00	-72.27	

Fund: 200 - WATER DEPARTMENT

Account Number		2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
200-00-46411-000-461	SALES OF WATER TO CUSTOMERS	23,126.01	23,160.91	285,000.00	-261,839.09	8.13
200-00-46411-000-462	SALES OF WATER TO CUSTOMERS	740.40	740.40	10,000.00	-9,259.60	7.40
200-00-46411-000-463	SALES OF WATER TO CUSTOMERS	9,462.00	9,462.00	110,000.00	-100,538.00	8.60
200-00-46412-000-470	OTHER OPERATING REVENUES	129.05	240.50	5,000.00	-4,759.50	4.81
200-00-46412-000-474	OTHER OPERATING REVENUES	0.00	1,300.00	18,000.00	-16,700.00	7.22
200-00-46413-000-419	INTEREST INCOME	91.33	188.11	4,000.00	-3,811.89	4.70
200-00-46413-000-421	MISCELLANEOUS	1,300.00	1,300.00	0.00	1,300.00	0.00
200-00-46413-000-475	FROM PREVIOUS YR BUDGET	0.00	0.00	152,000.00	-152,000.00	0.00
200-00-46414-000-403	OTHER GRANTS & AIDS	0.00	0.00	90,732.00	-90,732.00	0.00
200-00-46415-000-000	TIF DEBT SERVICE REIMB	0.00	0.00	48,600.00	-48,600.00	0.00
PUBLIC CHARGES FOR SERVICES		34,848.79	36,391.92	723,332.00	-686,940.08	5.03
Total Revenues		34,887.69	36,464.19	723,332.00	-686,867.81	5.04

Fund: 200 - WATER DEPARTMENT

Account Number		2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
200-00-53520-000-620	GENERAL SALARIES	5,914.80	5,914.80	76,000.00	70,085.20	7.78
200-00-53520-000-621	ADMIN SALARIES	1,156.08	1,156.08	14,000.00	12,843.92	8.26
200-00-53520-000-622	POWER FOR PUMPING	587.20	587.20	16,000.00	15,412.80	3.67
200-00-53520-000-623	SUPPLIES & EXPENSE	499.78	558.79	6,000.00	5,441.21	9.31
200-00-53520-000-624	CROSS CONNECTION INSPECTIONS	254.00	254.00	3,200.00	2,946.00	7.94
200-00-53520-000-626	GAS HEAT	205.52	205.52	1,000.00	794.48	20.55
200-00-53520-000-636	COMPUTER EXPENSES	0.00	937.50	1,700.00	762.50	55.15
200-00-53520-000-637	AUDIT EXPENSES	0.00	0.00	6,000.00	6,000.00	0.00
200-00-53520-000-831	MAINT WATER PLANT	0.00	0.00	1,000.00	1,000.00	0.00
200-00-53520-000-832	MAINT/REPAIR WELLS	0.00	0.00	7,000.00	7,000.00	0.00
200-00-53520-000-833	MAINT-WATER SYSTEM	0.00	0.00	2,000.00	2,000.00	0.00
200-00-53530-000-631	CHEMICALS - TREATMENT	5,591.16	5,591.16	10,000.00	4,408.84	55.91
200-00-53540-000-650	MAINT - WATER TOWERS	0.00	0.00	1,800.00	1,800.00	0.00
200-00-53580-000-408	TAXES (SS)	540.92	540.92	6,000.00	5,459.08	9.02
200-00-53580-000-409	UTILITY TAXES	0.00	0.00	120,000.00	120,000.00	0.00
200-00-53580-000-681	OFFICE SUPPLIES & EXP	0.00	480.00	2,000.00	1,520.00	24.00
200-00-53580-000-684	INSURANCE EXPENSE	0.00	10,026.17	9,000.00	-1,026.17	111.40
200-00-53580-000-686	BENEFITS - IRA/INS	3,834.73	3,834.73	42,000.00	38,165.27	9.13
200-00-53580-000-688	REG COMMISSION (PSC)	0.00	0.00	1,000.00	1,000.00	0.00
200-00-53580-016-682	OUTSIDE LAB TESTING	26.00	26.00	2,500.00	2,474.00	1.04
200-00-53580-203-686	SCHOOLING EXP	930.00	930.00	2,000.00	1,070.00	46.50
PUBLIC WORKS		19,540.19	31,042.87	330,200.00	299,157.13	9.40
200-00-57500-000-314	WELLS & SPRINGS	2,222.03	2,222.03	5,000.00	2,777.97	44.44
200-00-57500-000-343	WATERMAIN REPLACE	0.00	0.00	300,000.00	300,000.00	0.00
200-00-57500-000-380	WATER METERS	0.00	0.00	4,000.00	4,000.00	0.00
CAPITAL OUTLAY		2,222.03	2,222.03	309,000.00	306,777.97	0.72
200-00-58100-000-100	PRINCIPAL - RD BOND ISSUE	0.00	0.00	20,530.00	20,530.00	0.00
200-00-58100-000-200	PRINCIPAL - CWF	0.00	0.00	52,690.00	52,690.00	0.00
200-00-58200-000-100	INTEREST-RD BOND ISSUE	0.00	0.00	2,500.00	2,500.00	0.00
200-00-58200-000-200	INTEREST - CWF	0.00	0.00	8,280.00	8,280.00	0.00
DEBT SERVICE		0.00	0.00	84,000.00	84,000.00	0.00
200-00-59204-000-000	CONTINGENCY FUND	0.00	0.00	132.00	132.00	0.00
OTHER FINANCING USES		0.00	0.00	132.00	132.00	0.00
Total Expenses		21,762.22	33,264.90	723,332.00	690,067.10	4.60
Net Totals		13,086.57	3,127.02	0.00	-3,127.02	

Fund: 250 - REV. LOAN FUND

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
250-00-48100-000-000 INTEREST	0.93	1.86	0.00	1.86	0.00
=====					
MISCELLANEOUS REVENUES	0.93	1.86	0.00	1.86	0.00
=====					
Total Revenues	0.93	1.86	0.00	1.86	0.00
=====					
Net Totals	0.93	1.86	0.00	-1.86	

Fund: 300 - SEWER DEPARTMENT

		2022				
Account Number		2022 February	Actual 02/28/2022	2022 Budget	Budget Status	% of Budget
300-00-46411-070-602	SALES OF WATER TO CUSTOMERS	36,430.74	36,411.55	450,000.00	-413,588.45	8.09
300-00-46412-000-632	OTHER OPERATING REVENUES	702.50	1,304.72	8,000.00	-6,695.28	16.31
300-00-46412-000-635	SEPTIC HAULING DUMPING	1,065.02	2,308.65	12,000.00	-9,691.35	19.24
300-00-46413-000-419	INCOME ACCOUNTS	90.27	185.71	14,000.00	-13,814.29	1.33
300-00-46413-000-475	FROM PREVIOUS YR BUDGET	0.00	0.00	146,800.00	-146,800.00	0.00
PUBLIC CHARGES FOR SERVICES		38,288.53	40,210.63	630,800.00	-590,589.37	6.37
Total Revenues		38,289.46	40,212.49	630,800.00	-590,587.51	6.37

Fund: 300 - SEWER DEPARTMENT

Account Number	2022 February	2022 Actual 02/28/2022	2022 Budget	Budget Status	% of Budget	
300-00-53520-000-819	GAS HEAT	1,305.67	1,305.67	4,000.00	2,694.33	32.64
300-00-53520-000-820	ELECTRICAL POWER	4,035.97	4,035.97	35,000.00	30,964.03	11.53
300-00-53520-000-821	LAB ANALYSIS EXPENSE	810.95	810.95	10,000.00	9,189.05	8.11
300-00-53520-000-822	OPER SUPPLIES & EXP	1,200.36	1,200.36	6,000.00	4,799.64	20.01
300-00-53520-000-825	MAINT PLANT EQUIP	0.00	0.00	2,500.00	2,500.00	0.00
300-00-53520-000-828	ADMIN SALARIES	1,162.74	1,162.74	15,000.00	13,837.26	7.75
300-00-53520-000-829	GENERAL SALARIES	4,958.29	4,958.29	75,000.00	70,041.71	6.61
300-00-53520-000-833	MAINT-COLLECTION SYS	0.00	0.00	15,000.00	15,000.00	0.00
300-00-53520-000-835	MAINT-PLANT & GROUND	0.00	0.00	5,000.00	5,000.00	0.00
300-00-53530-000-818	CHEMICALS - TREATMENT EXP	1,498.83	1,498.83	20,000.00	18,501.17	7.49
300-00-53580-000-408	TAXES (SS)	468.26	468.26	6,800.00	6,331.74	6.89
300-00-53580-000-823	TRANSPORT-SLUDGE TRUCK	0.00	0.00	25,000.00	25,000.00	0.00
300-00-53580-000-830	OFFICE SUPPLIES/EXPENSE	30.34	510.34	1,500.00	989.66	34.02
300-00-53580-000-836	COMPUTER EXPENSES	0.00	937.50	3,000.00	2,062.50	31.25
300-00-53580-000-837	AUDIT EXPENSES	0.00	0.00	5,000.00	5,000.00	0.00
300-00-53580-000-884	INSURANCE PREMIUMS	0.00	14,391.66	14,800.00	408.34	97.24
300-00-53580-000-886	PENSIONS/BENEFITS	3,319.61	3,319.61	35,000.00	31,680.39	9.48
300-00-53580-016-682	OUTSIDE LAB TESTING	387.90	387.90	6,500.00	6,112.10	5.97
300-00-53580-022-832	ENV STANDARDS/FEES	0.00	0.00	3,200.00	3,200.00	0.00
300-00-53580-080-833	DUMPSTER SERVICE	101.43	101.43	1,000.00	898.57	10.14
300-00-53580-203-832	SCHOOLING EXPENSE	0.00	0.00	1,500.00	1,500.00	0.00
300-00-53610-000-403	DEPRECIATION EXPENSE	0.00	0.00	100,000.00	100,000.00	0.00
=====						
PUBLIC WORKS	19,280.35	35,089.51	390,800.00	355,710.49	8.98	
=====						
300-00-57500-000-300	EQUIPMENT	726.35	726.35	0.00	-726.35	0.00
300-00-57500-000-301	SANITARY SEWER MAIN	0.00	0.00	240,000.00	240,000.00	0.00
=====						
CAPITAL OUTLAY	726.35	726.35	240,000.00	239,273.65	0.30	
=====						
Total Expenses	20,006.70	35,815.86	630,800.00	594,984.14	5.68	
=====						
Net Totals	18,281.83	4,394.77	0.00	-4,394.77		

TOTAL EXPENDITURES FROM FUND #100 - GENERAL FUND = \$ 709,331.08

TOTAL EXPENDITURES FROM FUND #110 – CAPITAL FUND = \$20,000.00

TOTAL EXPENDITURES FROM FUND #200 - WATER FUND = \$ 29,644.37

TOTAL EXPENDITURES FROM FUND #300 - SEWER FUND = \$ 24,663.25

TOTAL NET PAYROLL = \$ 21,983.13

3/03/2022 3:31 PM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
17945	2/14/2022	CLARK COUNTY TREASURER FEBRUARY SETTLEMENT	187,002.31
17946	2/14/2022	COLBY SEWER DEPARTMENT FEBRUARY SETTLEMENT - DEL SEWER	254.56
17947	2/14/2022	COLBY WATER DEPARTMENT FEBRUARY SETTLEMENT - DEL WATER	153.58
17948	2/14/2022	MARATHON COUNTY TREASURER FEBRUARY SETTLEMENT	69,517.27
17949	2/14/2022	NORTHCENTRAL TECH COLLEGE FEBRUARY SETTLEMENT	49,046.27
17950	2/14/2022	SCHOOL DISTRICT OF COLBY FEBRUARY SETTLEMENT	325,757.04
17951	2/21/2022	ADVANCED DISPOSAL JANUARY REFUSE/RECYCLING	6,980.00
17952	2/21/2022	ADVANCED HEATING & COOLING LLC SERVICE/REPAIR FURNACE	360.89
17953	2/21/2022	AFLAC JANUARY PREMIUM	152.90
17954	2/21/2022	AMERICAN WELDING & GAS OXYGEN	31.33
17955	2/21/2022	BAUMGARTNERS LUMBER & MATERIALS J CHANNEL - STORM DAMAGE	6.50
17956	2/21/2022	CARDMEMBER SERVICE NOTEBOOKS/ZOOM/LOCK BOX	61.45
17957	2/21/2022	CARDMEMBER SERVICE GAS DIFFUSER/WELDING GUN	32.95
17958	2/21/2022	CHARTER COMMUNICATIONS INTERNET/PHONE	79.97
17959	2/21/2022	CLARK COUNTY CLERK FEBRUARY DOG SETTLEMENT	196.00
17960	2/21/2022	CLARK ELECTRIC COOPERATIVE STREET LIGHTING	309.59
17961	2/21/2022	CLEAN POWER LLC FEBRUARY 2022 CLEANING	731.82
17962	2/21/2022	COLBY WATER DEPARTMENT WATER BILLS	151.62
17963	2/21/2022	COMBAT PARTS INC #9 BROOM	295.00

3/03/2022 3:31 PM

Reprint Check Register - Quick Report - ALL

Page: 2
ACCT

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
17964	2/21/2022	ERIN HENNES NOTARY STAMP	30.45
17965	2/21/2022	FASTENAL COMPANY PLOW BLADES	5.09
17966	2/21/2022	FOURMENS FARM HOME ICE MELT/DOOR PULL/PAINT/HOSE	289.78
17967	2/21/2022	FRONTIER PHONE 223-2586	100.83
17968	2/21/2022	JUAN ESCOBAR TAX OVERPAYMENT	158.55
17969	2/21/2022	KELSEY IMPLEMENT CO BROOM #9	215.00
17970	2/21/2022	LITHO SPECIALISTS INC GENERAL FUND CHECKS	192.00
17971	2/21/2022	LYLE JOHNSON TAX OVERPAYMENT	164.30
17972	2/21/2022	MARATHON COUNTY CLERK FEBRUARY DOG SETTLEMENT	68.50
17973	2/21/2022	MARATHON COUNTY TREASURER SALT	2,033.96
17974	2/21/2022	PROVISION PARTNERS FUEL	1,666.44
17975	2/21/2022	RIESTERER & SCHNELL INC BUSHING/PIN/HINGE #9-#13	76.09
17976	2/21/2022	RIVER COUNTRY COOP SHOP/EQUIPMENT SUPPLIES	121.47
17977	2/21/2022	SPECTRUM EMPLOYER BUSINESS COOP COOPERATIVE ANNUAL FEE	200.00
17978	2/21/2022	TP PRINTING CO INC PRINTING	222.28
17979	2/21/2022	ULINE BOXES	71.70
17980	2/21/2022	UW-GREEN BAY-GOVT REGISTRATION - HENNES	499.00
17981	2/21/2022	WI DEPARTMENT OF FINANCIAL INSTITUTIONS HENNES - NOTARY	20.00
17982	2/21/2022	WISCONSIN MUNICIPAL CLERKS ASSOC (WMCA) MEMBERSHIP - HENNES	50.00

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
17983	2/21/2022	WOLFGRAM, GAMOKE & HUTCHINSON S.C. JANUARY LEGAL	340.00
17984	2/23/2022	HAROLD K CHRISTENSEN JR PAYMENT TO TERMINATE LEASE AGREEMENT	40,000.00
17984	2/23/2022	HAROLD K CHRISTENSEN JR PAYMENT FOR LEAST TERMINATION	20,000.00
18011	3/08/2022	CARDMEMBER SERVICE WMCA DISTRICT MEETING/ZOOM	65.81
18012	3/08/2022	CLEAN POWER LLC MARCH 2022 CLEANING	731.82
18013	3/08/2022	COLBY ABBOTSFORD POLICE COMMISSION MARCH BUDGET	32,021.17
18014	3/08/2022	COLBY SEWER DEPARTMENT RAMIREZ 2018	94.86
18015	3/08/2022	COLBY WATER DEPARTMENT WATER BILLS	151.62
18016	3/08/2022	COLBY WATER DEPARTMENT RAMIREZ 2018	51.91
18017	3/08/2022	COLBY WATER DEPARTMENT - HYDRANT RENT FEBRUARY HYDRANT RENT	9,462.00
18018	3/08/2022	DELTA DENTAL OF WISCONSIN APRIL PREMIUM	948.56
18019	3/08/2022	E.O. JOHNSON COMPANY INC MAINTENANCE	132.00
18020	3/08/2022	FASTENAL COMPANY BOLTS	25.12
18021	3/08/2022	GRAINGER M/E #11	209.51
18022	3/08/2022	MARTIN WELDING SNOWBLOWER PART	40.12
18023	3/08/2022	MAST FARM SERVICE M/E PARTS #9	12.63
18024	3/08/2022	MEYER LUMBER SUPPLY INC CITY HALL KEYS/STORM DAMAGE	153.92
18025	3/08/2022	MILLER-BRADFORD & RISBERG INC POWER TAN #4	27.00
18026	3/08/2022	PROVISION PARTNERS OIL #13	134.80

3/03/2022 3:31 PM

Reprint Check Register - Quick Report - ALL

Page: 4
ACCT

GENERAL FUND CHECKING ACCOUNT

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
18027	3/08/2022	RENT-A-FLASH OF WISCONSIN INC TRAFFIC SIGNS	440.67
18028	3/08/2022	RIESTERER & SCHNELL INC FILTER & PARTS #9	547.42
18029	3/08/2022	SCHOOL DISTRICT OF COLBY JANUARY MOBILE TAX	344.05
18030	3/08/2022	SECURITY HEALTH PLAN APRIL PREMIUM	12,053.48
18031	3/08/2022	ULINE STORAGE FILE BOXES	127.81
18032	3/08/2022	UNIFIRST CORPORATION MATS/UNIFORMS	299.86
18033	3/08/2022	VERIZON WIRELESS CELL PHONE	1.48
18034	3/08/2022	WE ENERGIES GAS HEAT	1,366.01
18035	3/08/2022	WORKHORSE SOFTWARE SERVICES INC SIGNATURE FONT	30.00
18036	3/08/2022	XCEL ENERGY ELECTRIC POWER	2,210.96
V1001	2/23/2022	HAROLD K CHRISTENSEN JR	-40,000.00
	Manual Check	VOID CHECK	
		Grand Total	729,331.08

3/03/2022 3:31 PM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

WATER FUND CHECKING

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
7490	2/21/2022	CLARK ELECTRIC COOPERATIVE POWER FOR PUMPING	475.87
7491	2/21/2022	FRONTIER PHONE BILL	58.11
7492	2/21/2022	HAWKINS INC AZOME/SODIUM	474.71
7493	2/21/2022	HYDROCORP CROSS CONNECTION INSPECTION	254.00
7494	2/21/2022	WISCONSIN RURAL WATER ASSOCIATION SYSTEM MEMBERSHIP	410.00
7495	2/21/2022	WISCONSIN STATE LAB OF HYGIENE FLUORIDE TESTING	26.00
7496	2/21/2022	WRWA REGISTRATION - SCHAEFER/SMITH	260.00
7497	2/24/2022	WRWA REGISTRATION - SCHAEFER/SMITH	260.00
7504	3/08/2022	COLBY GENERAL FUND PAYROLL FOR FEBRUARY	10,276.53
7505	3/08/2022	COLBY GENERAL FUND-UTILITY TAX FEB UTILITY TAX	10,000.00
7506	3/08/2022	FRONTIER PHONE 223-6615	82.19
7507	3/08/2022	LITHO SPECIALISTS INC A-6 ENVELOPES	63.00
7508	3/08/2022	WE ENERGIES GAS HEAT	187.55
7509	3/08/2022	XCEL ENERGY ELECTRIC POWER	1,835.29
Grand Total			24,663.25

3/03/2022 3:31 PM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

SEWER FUND CHECKING

ALL Checks

Posted From: 2/02/2022 From Account:
Thru: 3/08/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
8127	2/21/2022	ADVANCED DISPOSAL JANUARY DUMPSTER	101.43
8128	2/21/2022	COLBY WATER DEPARTMENT WATER BILL	185.19
8129	2/21/2022	COMMERCIAL TESTING LABORATORY INC LAB SUPPLIES	387.90
8130	2/21/2022	FOURMENS FARM HOME FILTERS/BATTERIES/ELBOW	85.41
8131	2/21/2022	FRONTIER PHONE BILL	365.56
8132	2/21/2022	HAWKINS INC FERRIC CHLORIDE	1,498.83
8133	2/21/2022	STAPLES BUSINESS ADVANTAGE INK	238.25
8134	2/21/2022	XCEL ENERGY ELECTRIC POWER	3,843.50
8143	3/08/2022	COLBY GENERAL FUND PAYROLL FOR FEBRUARY	10,774.14
8144	3/08/2022	COLBY WATER DEPARTMENT WATER BILL	188.90
8145	3/08/2022	LITHO SPECIALISTS INC A-6 ENVELOPES	63.00
8146	3/08/2022	NCL OF WISCONSIN, INC. LAB SUPPLIES	1,380.00
8147	3/08/2022	NICOLET NATIONAL BANK REPLACE EQUIPMENT CD	5,233.00
8148	3/08/2022	UNIFIRST CORPORATION MATS	39.03
8149	3/08/2022	WE ENERGIES GAS HEAT	1,171.57
8150	3/08/2022	XCEL ENERGY ELECTRIC POWER	4,088.66
Grand Total			29,644.37

3/03/2022 3:32 PM
PAYRL

Employee Full With Dollars Report - by Name
All Employees with All Pay Frequencies

Page: 30

Check Date From: 2/01/2022
Thru: 2/28/2022

From Dept: 100 Old Dept. 10
Thru Dept: 100 Old Dept. 10

Number of Employees: 29

Earnings:

Regular Pay	27,830.59	1,052.50	Hours
Overtime Pay	2,101.24	52.75	Hours
WEEKEND	520.00		

	30,451.83		

Withholdings:

Federal	2,024.36
Social Security	1,776.68
Medicare	415.53
Wisconsin	1,116.45
AFLAC PAYMENT	133.40
AFLAC PYMT - 2	19.50
DEFFERED COMP	40.00
GIFTS	0.00
HEALTH INS.	1,662.20
WRS CONTRIB	1,979.40

	9,167.52

Net Pay 21,284.31

Flexible Time Off:	<u>Begin</u>	<u>Earned</u>	<u>Used</u>	<u>End Result</u>
Comp. Hours	67.51	12.88	-32.00	48.39
Holiday	0.00	0.00	0.00	0.00
Sick Hours	4,833.00	56.00	-32.50	4,856.50
Vacation Hours	1,391.50	0.00	-8.00	1,383.50
	-----	-----	-----	-----
	6,292.01	68.88	-72.50	6,288.39

3/03/2022 3:33 PM
PAYRL

Employee Full With Dollars Report - by Name
All Employees with All Pay Frequencies

Page: 43

Check Date From: 2/01/2022
Thru: 2/28/2022

From Dept: 200 COUNCIL
Thru Dept: 200 COUNCIL

Number of Employees: 42

Earnings:

Regular Pay	600.00	0.00	Hours
Overtime Pay	200.00	0.00	Hours

	800.00		

Withholdings:

Federal	40.00
Social Security	49.60
Medicare	11.58
Wisconsin	0.00
GIFTS	0.00

	101.18

Net Pay 698.82

Flexible Time Off:	<u>Begin</u>	<u>Earned</u>	<u>Used</u>	<u>End Result</u>
--------------------	--------------	---------------	-------------	-------------------

Colby/Abbotsford Police Commission Meeting

February 14, 2022

6:30 P.M.

The Colby/Abbotsford Police Commission (CAPC) meeting was called to order by President Todd Schmidt at 6:30 p.m. at the Colby/Abbotsford Police Department (CAPD). Members present were: Todd Schmidt, Randy Hesgard, Sarah Diedrich, Roger Weideman and Dan Hederer. Absent: Mason Rachu. Also present were: Abbotsford Mayor Jim Weix, Police Chief Jason Bauer and Ross Pattermann-TP Printing.

Public Comment: None

Minutes from the January 10, 2022 Meeting: Motion was made by Hederer, seconded by Diedrich to approve the minutes from the January 10, 2022 meeting as presented. Motion carried with a voice vote.

Expenditures: Motion was made by Hesgard, seconded by Hederer to approve January expenditures as presented in the amount of \$16,075.85 Motion carried with a voice vote.

Chief's Report: Chief Bauer said methamphetamine drug activity was on the increase in the area, with heroin drug activity seemingly on the decline. CAPD officers have been busy. There have been two domestic sexual assault cases reported in the last month, one of which involves a 15-year-old girl. Social Services has been involved in investigating this incident. Chief Bauer has been trying to get quotes for a new squad car. He said orders are not being taken for government vehicles and Durangos at the present time. He learned at the recent chief's conference that every police department is having trouble getting new vehicles. One option would be considering a rebuilt vehicle. He said the previous price of \$28,500 for a new Durango was expected to increase to \$37,000 or more. He said the situation would get better over time. The CAPD recently spent \$2,800 on repairs for the 2017 Durango, with the 2018 Durango experiencing an oil leak. There were five K-9 deployments for the month of January, resulting in four arrests. There were 738 total CAPD activities reported for the month of January, compared to 818 total CAPD activities reported for the first month of 2021. Part of that reduction is due to the resignation of Officer Stubbe, with that shift being open. Chief Bauer and other officers have been switching shifts to cover open ones.

Meeting date for March 2022: The next CAPC meeting will be held at 6:30 p.m. on Monday, March 14, 2022, at the CAPD.

Closed Session: Motion was made by Hederer, seconded by Diedrich to go into closed session at 6:40 p.m. per state Stats 19.85 (1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, inviting Chief Bauer and Mayor Weix to participate in the closed session. **Purpose: Discuss Patrol Officer Applications.** Roll call vote: Diedrich, yes; Schmidt, yes; Hesgard, yes; Weideman, yes; Hederer, yes.

Adjournment: Motion was made by Diedrich, seconded by Hederer to adjourn the meeting in closed session at 6:52 p.m., with no action taken. Roll call vote: Diedrich, yes; Schmidt, yes; Hesgard, yes; Weideman, yes; Hederer, yes.

POLICE CHECKING NOW

ALL Checks

Posted From: 1/11/2022 From Account:
Thru: 2/14/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
13671	2/10/2022	BBD SPORTS SHOP DOG FOOD	44.99
13672	2/10/2022	CELL COM PHONE	400.82
13673	2/10/2022	COAST TO COAST SOLUTIONS LOLLIPOPS JUST SAY NO, TASK LIGHT	285.48
13674	2/10/2022	COLBY ABBOTSFORD PROFESSIONAL POLICE DEC 21, JAN 22	462.00
13675	2/10/2022	COLBY CHRYSLER CENTER MAINTENANCE	2,800.51
13676	2/10/2022	COMPLETE OFFICE OF WISCONSIN PAPER, PEN, USB DRIVE, CORRECTION TAPE	296.40
13677	2/10/2022	COMPUTER TR INC. COMPUTER MAINTENENCE AND REPAIR	1,122.70
13678	2/10/2022	DELTA DENTAL OF WISCONSIN DENTAL INSURANCE	566.03
13679	2/10/2022	DESIGNER ADVERTISING SEW PATCHES	9.00
13680	2/10/2022	KWIK TRIP INC FUEL	450.44
13681	2/10/2022	MARATHON COUNTY TREASURER DA PRELIM 4TH QUARTER 21	14.81
13682	2/10/2022	MENDEZ, JOHN 01/08/2022 0130- 0230	60.00
13683	2/10/2022	N.C.C.P.A 2022 DUES	25.00
13684	2/10/2022	NICOLET NATIONAL BANK CREDIT CARDS	1,655.44
13685	2/10/2022	POMP'S TIRE SERVICE, INC 2020 DODGE DURANGO TIRES	92.14
13686	2/10/2022	PROVISION PARTNERS FUEL	39.26
13687	2/10/2022	SECURITY HEALTH PLAN HEALTH INSURANCE	7,003.15
13688	2/10/2022	SPECTRUM EMPLOYER BUSINESS COOPERATIVE COOPERATIVE ANNUAL FEE	200.00
13689	2/10/2022	THE UNIFORM SHOPPE OF GREEN BAY, INC ENGLISH-SHIRT	97.95

POLICE CHECKING NOW

ALL Checks

Posted From: 1/11/2022 From Account:
Thru: 2/14/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
13690	2/10/2022	WE ENERGIES HEAT	333.46
13691	2/10/2022	XCEL ENERGY ELECTRICTY	116.27
Grand Total			16,075.85

CENTRAL FIRE & EMS CHECKING

ALL Checks

Posted From: 1/19/2022 From Account:
Thru: 2/17/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
7622	1/24/2022	AIRGAS USA LLC OXYGEN	271.63
7623	1/24/2022	CITY OF COLBY LENGTH OF SERVICE	13,080.00
7624	1/24/2022	DIESEL TRUCK SERVICE, INC ANNUAL VEHICLE INSPECTIONS	445.60
7625	1/24/2022	OFFICE DEPOT CLEANING SUPPLIES	107.27
7626	1/24/2022	POSTMASTER STAMPS	58.00
7627	1/25/2022	CHARTER COMMUNICATIONS ST 1 PHONE	164.17
7628	1/25/2022	MCHS HOSPITALS, INC 2022 LINENS	324.00
7629	1/25/2022	MID-STATE TECHNICAL COLLEGE EMT TESTING	350.00
7630	1/25/2022	TREVOR ROBIDA REPAIR PARTS- H SUPPLY	86.44
7631	1/25/2022	XCEL ENERGY ELECTRICITY	960.74
7632	2/01/2022	CARDMEMBER SERVICE ABBY BANK CC	399.08
7633	2/01/2022	CITY OF COLBY JANUARY -STATION 1	126.48
7634	2/01/2022	FIRE SAFETY USA NOZZLE FOR LADDER 21	1,420.00
7635	2/01/2022	KAISER, LORRIE PURSE BINGO EXPENSE	250.00
7636	2/01/2022	NORTH CENTRAL TECHNICAL COLLEGE TUITION AND FEES	145.50
7637	2/01/2022	VERIZON WIRELESS 9897319313	173.98
7638	2/01/2022	WE ENERGIES HEAT	2,128.35
7639	2/01/2022	XCEL ENERGY ELECTRIC	511.47
7640	2/10/2022	CHARTER COMMUNICATIONS PHONE & INTERNET	209.96

CENTRAL FIRE & EMS CHECKING

ALL Checks

Posted From: 1/19/2022 From Account:

Thru: 2/17/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
7641	2/10/2022	CITY OF ABBOTSFORD WATER	69.04
7642	2/10/2022	EMERGENCY MEDICAL PRODUCTS INC MED SUPPLIES	279.24
7643	2/10/2022	EO JOHNSON CO, INC COPIER SUPPLIES	129.47
7644	2/10/2022	FOURMEN'S FARM HOME ICE MELT	30.97
7645	2/10/2022	FRANE BODY SHOP MED II DEER DAMAGE REPAIR	10,496.89
7646	2/10/2022	MARK HARRING STANDING TRUSTEE GARNISHMENT	340.00
7647	2/10/2022	MEYER LUMBER SUPPLY, INC HOSE REEL	55.85
7648	2/10/2022	NORTHWAY COMMUNICATIONS INC PARTS AND LABOR/REPAIR	169.62
7649	2/10/2022	O'REILLY FIRST CALL FUEL ADDITIVIE	47.96
7650	2/10/2022	STRYKER SALES CORPORATION POWER CORD	340.17
7651	2/10/2022	XCEL ENERGY ELECTRIC	350.19
7652	2/10/2022	CITY OF COLBY RENT, W2 FORMS	1,118.96
7653	2/17/2022	SUTTONS BAY-BINGHAM FIRE AND RESCUE TRUCK PURCHASE	40,000.00
7654	2/17/2022	AIRGAS USA LLC OXYGEN	259.78
7655	2/17/2022	CARQUEST AUTO PARTS STORES #18814693	131.56
7656	2/17/2022	CITY OF ABBOTSFORD WATER	155.00
7657	2/17/2022	CITY OF COLBY FEB 2022 SECRETARY CHARGE	500.00
7658	2/17/2022	COLBY CHRYSLER CENTER COMMAND TRUCK OIL CHANGE	69.29
7659	2/17/2022	HALVERSON, LONNIE REIMBURSE SAMS CLUB	590.04

CENTRAL FIRE & EMS CHECKING

ALL Checks

Posted From: 1/19/2022 From Account:
Thru: 2/17/2022 Thru Account:

Check Nbr	Check Date	Payee	Amount
7660	2/17/2022	KWIK TRIP FUEL	540.24
7661	2/17/2022	NORTHWAY COMMUNICATIONS INC ANTENNA FOR NEW ENGINE	46.08
7662	2/17/2022	OFFICE DEPOT PAPER TOWEL, DISHSOAP, BAG	109.42
7663	2/17/2022	VERIZON WIRELESS AIR TIME	14.04
Grand Total			77,056.48

	New Holland Work Master 65	New Holland Dura Disk	Loader
Cherokee Garage	\$43,744.00	\$12,577.00	\$3,800.00
Total W/O loader \$56,321.00 With loader \$60,121.00			

Swiderski	\$38,010.00	\$11,650.00	N/A
Total W/O Loader \$51,635			

Swiderski	\$46,725.00	\$11,650.00	Includes loader
Total With Loader \$58,375.00			

(Swiderski has Tractor Guard side and rear window protection included in bid)

ADDENDUM B TO MUTUAL AID BOX ALARM SYSTEM AGREEMENT

RESOLUTION NO. 2-2022

WHEREAS, the City of Colby provides fire and/or emergency medical services under contract with Central Fire & EMS District in accordance with Chapters (181 AND/OR 213 AS APPLIES) of the Wisconsin Statutes.

WHEREAS, whenever an emergency in the City of Colby takes place, or another community requests the City of Colby to provide mutual aid in such an event, the Central Fire & EMS District could act swiftly to mitigate the incident.

WHEREAS, the City of Colby has reviewed the agreement which is entitled the "Mutual Aid Box Alarm System Agreement" (Agreement) and has determined that it would be in the best interest of the City of Colby to allow Central Fire and EMS District under contract with said City to participate in the Agreement for the provision of fire and/or emergency medical services,

NOW, THEREFORE, be it resolved by the Common Council of the City of Colby:

1. That the Mutual Aid Box Alarm System Agreement submitted for consideration and approval is hereby approved;
2. That pursuant to the contract for fire and/or emergency medical services between Central Fire & EMS District and the City of Colby, Central Fire & EMS District may participate in the Mutual Aid Box Alarm System Agreement in accordance with its terms.
3. That Central Fire & EMS District shall keep on file with the Colby Clerk current proof of insurance and other certifications required in the execution of this contract.
4. That the Mayor and the Colby Clerk shall be, and are duly authorized to sign the Mutual Aid Box Alarm System Agreement the form presented and submit it to the Mutual Aid Box Alarm System Executive Board.
5. That each of the fire and/or emergency medical service organizations within the City of Colby be furnished with a copy of the signed agreement and of this Resolution.

Introduced and adopted at a regular meeting of the Colby Common Council of the City of Colby,

Dated this 8th day of March, 2022

By: _____
James W Schmidt, Mayor

Attest: _____
Connie L Gurtner, Clerk

**Deferred Compensation
Plan Adopting Resolution**
IRC CODE SECTION 457

3-2022

Whereas, **INTERNAL REVENUE CODE 457** and Chapter 40.81 Laws of the Wisconsin Statutes permit the **City of Colby**, Wisconsin, to establish a **Deferred Compensation Plan**; and

Whereas, The Plan may permit eligible employees to voluntarily elect to participate in the favorable tax treatment on the deferral of income; and

Whereas, the **City of Colby** desires to establish such **Deferred Compensation Plan** providing for "voluntary" contributions **through North Shore Bank fsb**, Brookfield, Wisconsin, to become an eligible plan for its employees; and

Whereas, the Laws of Wisconsin permit the **City of Colby** to make legal deposits to "custodial accounts" established within the **North Shore Bank Deferred Compensation Plan**; and

Whereas, **North Shore Bank** shall be responsible to hold funds, as "custodian", for the future benefit of those participating employees under all rules and regulations of the **IRS CODE Section 457**.

Now, therefore, BE IT RESOLVED, that the **City of Colby**, Wisconsin, hereby amends its current **DEFERRED COMPENSATION PLAN** appointing **North Shore Bank**, as an additional provider serving the City and its employees as "custodian" and "administrator" for all investments provided within its Plan.

BE IT FURTHER RESOLVED that all City officials are authorized and directed to assist North Shore Bank in the implementation of this Plan.

Authorized by: (Signed name) _____

Title: _____

Printed Name: _____

Date: _____

Federal Tax ID#: 39- _____

CUSTODY AGREEMENT

THIS AGREEMENT is made, by and between North Shore Bank, FSB, a federally chartered savings bank (hereinafter, the "Custodian"), and the **City of Colby**, a governmental unit in the State of Wisconsin (hereinafter, the "Employer").

W I T N E S S E T H:

WHEREAS, the Employer has adopted and maintains the **City of Colby** Section 457 Deferred Compensation Plan (the "Plan") pursuant to section 457 of the Internal Revenue Code (the "Code"); and

WHEREAS, the Employer is a governmental unit (defined here as a State, a political subdivision of a State, or an agency or instrumentality of a State or political subdivision of a State) and, therefore, the Employer's employees may participate in an arrangement described in Code section 457; and

WHEREAS, the Employer wishes to establish a custody account with Custodian to authorize Custodian to hold all funds which may from time to time be deposited with Custodian pursuant to the Plan in accordance with the terms and conditions hereinafter set forth,

NOW, THEREFORE, in consideration of the premises and of the mutual covenants herein contained, the parties hereto agree as follows:

1. Safekeeping and Investment. Custodian shall take and deposit or hold in safekeeping, as directed by the Employer, all cash which may conveniently be administered by Custodian and which is delivered to Custodian pursuant to the Plan (the "Assets"). Custodian shall open and maintain one or more custody accounts (the "Account" or "Accounts") in the name of Custodian for the benefit of each Plan participant. It shall be the sole obligation of the Employer to notify Custodian of the name, address, date of birth and Social Security number of each Plan participant.

2. Compliance With Code Section 457. The Plan is intended to satisfy the requirements of an eligible deferred compensation plan under Code section 457 and the Accounts are intended to be custodial accounts within the meaning of Code section 457(g)(3). The Employer shall be responsible to ensure that the Plan, in form and operation, complies with Code section 457 and all other applicable provisions of the Code, including, but not limited to, the following:

- a. Prior to the satisfaction of all liabilities with respect to Plan participants ("Participants") and their beneficiaries, none of the Assets may be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their beneficiaries as provided in the Plan.
- b. The Plan and the Employer shall not pay or make any Assets in a Participant's Account available to the Participant or his or her beneficiaries before the

Participant attains age 70-1/2, separates from service with the Employer, or is faced with an unforeseeable emergency (within the meaning of Code section 457(d)(1)(A)(iii)).

- c. A Participant may not transfer or roll over his or her interest in the Plan or in his or her Accounts, unless, with respect to a transfer, the transfer is to a governmental defined benefit plan to purchase service credit under that plan or to repay a past forfeiture of service credit under that plan, or, with respect to a rollover, the transferee plan is an eligible retirement plan within the meaning of Code section 402(c)(8)(B).
- d. A Participant in the Plan may not make elective salary deferrals under the Plan in any calendar year that exceed the limitation in effect under Code section 457(b)(2) (as modified by any adjustment provided in Code section 457(b)(3) or Code section 414(v), as applicable).
- e. A Participant's benefits from the Plan shall meet the requirements of Code section 401(a)(9), including the requirement that, for distributions beginning before the death of the Participant, all payments satisfy the incidental death benefit requirements of Code section 401(a)(9), and any amount not distributed to the Participant during his life will be distributed after the death of the Participant at least as rapidly as under the method of distribution being used as of the date of the Participant's death.
- f. Any distribution from the Plan shall meet the direct rollover requirements of Code section 457(d)(1)(C).

3. Receipt by Custodian. The Employer shall deliver to Custodian contributions on behalf of Participants in accordance with the Plan and any salary deferral agreements between the Employer and Participants. All contributions to the Accounts shall be paid by the Employer, under the Deferral Agreement, to Custodian. Contributions may be made by check, bank wire or ACH. As directed by the Employer, Custodian shall also take custody over amounts rolled over to the Plan by a Participant from another eligible retirement plan as defined in Code section 402(c)(8)(B) (except for an individual retirement account or individual retirement annuity described in Code sections 408(a) and 408(b), and Custodian shall account for such rolled over amounts separately from other Plan deferrals. Contributions and amounts transferred to Custodian pursuant to this paragraph shall be preceded or accompanied by written instructions directing how the amounts contributed or transferred on behalf of the respective Participants shall be allocated among the investment alternatives made available under the Plan. Such instructions shall be in accordance with the investment instructions of the respective Participants.

4. Allocation of Assets. With respect to the Assets:

- a. Custodian shall allocate each Participant's deferrals among the investment alternatives made available under the Plan as directed in writing. The directions shall be based upon instruments signed by the respective Participants instructing the Employer as to the allocation of amounts deferred on his or her behalf (the "Allocation Instruments"). In making such allocations, Custodian shall be fully entitled to rely on the instructions furnished to it by the Employer, and shall be under no duty to make any inquiry or investigation with respect thereto.
- b. Custodian shall have the authority to transfer such Assets which are in registered form into its own name or into the name of one or more of its nominees or into the name of one or more nominees for any system for the central handling of securities or to hold any Asset in bearer form, but no such registration or holding shall relieve Custodian of responsibility for the safe custody of such Assets and at all times they shall be shown on the books of Custodian as held in the Account as property of the Plan. Custodian shall be authorized to charge to the Account all expenses incidental to a transfer of the Assets to or from the name of a nominee or nominees.
- c. Custodian shall forward all shareholder reports, proxies, notices or other documents received by it relating to the Assets to the Employer, duly signed, but otherwise unmarked by Custodian or its nominee. Custodian shall be under no duty or obligation to make any recommendation regarding the manner of voting of any proxy, or to ascertain or inquire whether such proxy is voted, and if so, the manner in which voted.
- d. Custodian shall collect and receive all payments of income or principal on the Assets. Income or losses on any Assets allocated to a Participant's Account shall be credited to or charged against, as the case may be, such Account. All income and capital gains distributions received by Custodian on any Assets allocated to a Participant's Account shall be automatically allocated to the same Account, unless the Employer, in accordance with an allocation election signed by a Participant, if any, directs Custodian otherwise. Custodian shall also allocate any proceeds received by Custodian upon the sale of Assets as directed in writing by the Employer.
- e. If the Plan so provides, a Participant may cause Custodian to reallocate the Assets in his or her Accounts, or to invest his or her future deferrals to the Plan in different proportions among the available investment options, by delivering a new Allocation Instrument to the Employer, which shall then direct Custodian to effect such change. Any such change in a Participant's allocation election must be consistent with the terms of the Plan and shall be subject to the rules governing the applicable investment options.
- f. Custodian shall release any or all securities and cash in the Account on the written order of the Employer.

- g. Custodian shall sign, as agent for the Employer, all certificates, declarations or documents which may be required under any income tax laws with respect to the payment of income on the Assets and shall have authority to declare therein that the Assets constitute part of the assets held on behalf of tax exempt entities, i.e., the Accounts; and the Employer in consideration thereof agrees to indemnify and hold Custodian harmless from any liability, loss, claim, damage or expense that may arise in connection therewith.
- h. The Employer and Custodian agree that Custodian does not undertake to provide any advice with respect to the investment of the Accounts, and that the responsibility of Custodian to invest in a particular fund or shares of a fund does not constitute an endorsement by Custodian of that fund.

5. Distributions.

- a. Custodian shall distribute amounts in a Participant's Accounts to the Participant (or to his or her beneficiary) upon receipt by Custodian of written instructions from the Employer for such a distribution. Any such distribution shall be subject to the limitations described in Section 2 above. It shall be the Employer's exclusive responsibility to ensure that such limitations are not violated.
- b. A Participant may elect the distribution of the amounts in his or her Accounts in any form permitted by the Plan. Custodian shall have no obligation to effect any distribution until written instructions have been received from the Employer that specify the occasion for the distribution, the elected manner of the distribution and any other information that may be required.
- c. In the event a Participant dies prior to the complete distribution of the amounts in his or her Accounts, all amounts remaining in such Accounts shall be distributed to the Participant's beneficiary or beneficiaries in accordance with the terms of the Plan. If no beneficiaries have been named, or if all named beneficiaries have predeceased the Participant, such amounts shall be distributed to the preference beneficiaries specified in the Plan, or, if none, to the Participant's estate.
- d. Notwithstanding any other provision of this Agreement, Custodian, may at its discretion, distribute all amounts in a Participant's Accounts without the Participant's consent if: (i) the amounts in the Participant's Accounts not attributable to rollover contributions (as defined in Code section 411(a)(11)(D)) do not exceed \$5,000; (ii) no amount has been deferred under the Plan with respect to the Participant during the 2-year period ending on the date of the distribution described in this subparagraph; and (iii) there has been no prior distribution under the Plan to the Participant pursuant to this subparagraph. Custodian may make this distribution even if the Participant is

still employed by Employer. Prior to distributing the amounts in a Participant's Accounts pursuant to this subparagraph, Custodian shall give the Participant at least forty five (45) days prior written notice that it intends to distribute the Participant's funds pursuant to this subparagraph. Such notice shall advise the Participant that he or she may, if he or she is still employed by Employer, recommence contributions under the Plan and thereby avoid a distribution of his or her Accounts.

6. Directions of Employer. Any direction given to Custodian shall be given or confirmed in writing. The Employer shall certify in writing to Custodian the identity and specimen signatures of the person or persons who are authorized to give directions to Custodian hereunder. Custodian shall be entitled to rely upon all such directions by such person or persons without further inquiry and without liability for action or omissions based thereon, until a written revocation of authority or change in the authorized person or persons has been delivered to it.

7. Governmental Returns and Reports. Custodian shall provide such assistance with respect to such returns, reports, statements and other documents as may be required by any governmental authority or under any law or as the Employer may desire to furnish to any Participant, beneficiary or other interested party in connection with the Plan as shall be agreed upon from time to time by the Employer and Custodian.

8. Reports by Custodian. With respect to investment options made available under the Plan that are administered by Custodian, Custodian shall furnish quarterly statements of cash receipts and disbursements to the Employer and Participants, and an annual statement relating thereto. Custodian shall not be responsible for furnishing reports with respect to investment options made available under the Plan but not administered by Custodian. More frequent statements or reports shall be furnished as may be agreed upon between Custodian and the Employer.

9. No Investment Discretion. Custodian shall have no duty or ability to supervise the investment of, or to advise or make any recommendation to the Employer or any Participant with respect to the sale, other disposition or continued retention of any securities at any time held in the Accounts or with respect to the purchase of any securities for the Accounts.

Notwithstanding any provision of this Custody Agreement to the contrary, unless directed otherwise by the Employer, Custodian shall deposit any cash that it has received under this Custody Agreement for which it has not received allocation instructions from the Employer in NSB Variable-Rate Certificates (or such other similar certificates or accounts as may be made available by Custodian under the Plan from time to time), the terms of which are hereby made a part of this Custody Agreement and incorporated herein by reference.

10. Amendment and Termination. This Custody Agreement may be amended, revoked or terminated at any time upon sixty (60) days written notice from the Employer to Custodian, provided that no amendment shall increase the duties or responsibilities of Custodian without its consent and any amendment shall be in the form of a written notification signed by the Employer and Custodian. Custodian also reserves the right to terminate this Custody Agreement at any time upon sixty (60) days written notice to the Employer.

Upon termination of this Custody Agreement, custodial ownership over the Assets held in the Accounts shall be transferred by Custodian only upon an appropriate direction and receipt thereof by the Employer and upon payment to Custodian of any balance which may be owing to it. Ownership of the Assets in the Accounts shall not revert to the Employer. The Employer shall direct Custodian to transfer the Assets in the Accounts, in cash or in kind, to one or more successor custodial accounts or trusts which satisfy the requirements of Code section 457(g). Any such successor custodial accounts or trusts shall contain the restrictions on distributions set forth in Code section 457(d). Custodian shall have no duty to the Employer or any Participants or beneficiaries under the Plan to confirm that successor custodial accounts or trusts comply with Code section 457(g) or any other provision of the Code.

11. Compensation and Expenses of Custodian. Custodian shall receive a fee for its services hereunder as may be agreed upon from time to time by the parties hereto and reimbursement for actual expenses, costs, charges, and disbursements incurred by Custodian in connection with the operation of the Accounts. Such fees and expenses shall be paid from the Accounts unless paid by the Employer.

12. Relations to Third Parties. So that the negotiability of the Assets be not impaired, every person, firm, or corporation dealing with Custodian shall be protected in relying solely upon the deed, conveyance or assurance of Custodian, and shall not be required to ascertain whether the approval or direction of the Employer has been obtained.

13. Indemnification. In consideration of Custodian agreeing to enter into this Custody Agreement, the Employer hereby agrees to indemnify and hold Custodian harmless from and against all amounts, including, without limitation, taxes, expenses (including reasonable counsel fees), liabilities, claims, damages, actions, suits or other charges incurred by or assessed against Custodian as a direct or indirect result of anything done or omitted by Custodian in reliance upon the directions (or absence of directions) of the Employer or as a direct or indirect result of elective contributions in excess of the limit under Code section 457(b), the failure of the Plan to satisfy any provision under Code section 457 in form or in operation, the failure of the Employer or participants in the Plan to adequately, carefully, and diligently discharge their respective duties and responsibilities under the Plan, the Code, or this Custody Agreement; provided that nothing herein shall be deemed to relieve Custodian from responsibility for its own negligence or willful misconduct.

14. Notices. Any notice, accounting or other communication that any party or Participant may give to any other party or Participant shall be deemed given when mailed to the latest address that has been furnished the person sending the notice.

15. Governing Law. This Custody Agreement shall be construed in accordance with the internal laws of and in the courts of the State of Wisconsin without regard to principles of conflicts of law thereunder.

IN WITNESS WHEREOF, the parties have caused this Custody Agreement to be signed as of the date first set forth above.

City of Colby

BY: _____

ATTEST: _____

NORTH SHORE BANK, FSB

BY: _____

ATTEST: _____

City of Colby, Wisconsin
IRC Section 457(b)
Deferred Compensation Plan

1. **Purpose of Document.** This document constitutes the **City of Colby, Wisconsin**, Section 457 Deferred Compensation Plan (the "Plan"). The Plan is intended to qualify as an "eligible" Deferred Compensation Plan under Section 457 of the Internal Revenue Code (the "Code") and related regulations. All provisions of the Plan and its related salary deferral agreements shall be interpreted in accordance with this intent.

2. **Salary Deferral Agreements.** The **City of Colby** (the "Employer") shall enter into salary deferral agreements (the "Agreements") with those of its employees and independent contractors as the Employer shall, in its sole discretion, determine. Beginning with the first full pay period commencing after execution of an Agreement and for each pay period thereafter, Employer shall, as of the last business day, deduct from the compensation of such employee or independent contractor (the "Participant") and shall transfer the designated amount per pay period to a trust or custodial account established pursuant to the Plan.

3. **Timing of Deferral.** A Participant's Agreement to make salary deferrals shall be effective for any calendar month only if the Agreement has been entered into before the first day of such calendar month. Compensation may be deferred under an Agreement for the calendar month during which Participant first performs services if the Agreement is entered into on the first day of employment. No such Agreement shall be effective with respect to compensation that would otherwise be currently available to the Participant on or before the date of that election. Once submitted, an Agreement to make salary deferrals will remain in effect until amended or discontinued.

4. **Deposit Directive.** The Participant's signed Agreement shall direct the Employer to defer his or her compensation and instruct the Employer to invest these deferred funds in one or more of the following options:

- (a) North Shore Bank Certificates of Deposit
- (b) Nicholas Fund Family Investment selected options
- (c) Diversified Investment Advisors Investment options

Employer may (but need not) permit Participant to specify other investment options for Participant's deferred funds as provided through North Shore Bank, FSB.

5. **Designation of Beneficiaries.** Participant may designate one or more persons as primary beneficiaries to equally receive any payments that become payable under the Plan after his or her death. If upon Participant's death there has been no primary beneficiary designated, payments will be made to the first surviving class of the following classes of successive preference beneficiaries: a) widow or widower; b) surviving children; c) surviving parents; d) surviving brothers or sisters; e) executors or administrators.

6. **Maximum Annual Deferral.** Except as set forth in paragraphs 7 and 8, the maximum amount of Participant's compensation that may be deferred for a taxable year shall not exceed the lesser of:

- (a) the applicable dollar amount; or
- (b) 100% of Participant's includible compensation for the year.

Amounts rolled over into this Plan pursuant to paragraph 19 shall not count as deferrals for purposes of this limitation.

For purposes of the foregoing, the "applicable dollar amount" shall be \$18,000 in 2015. Thereafter, the applicable dollar amount shall be changed from time to time to reflect adjustments by the Secretary of the Treasury for cost of living changes, as provided in Code Section 457(e)(15)(B).

Participant's "includible compensation" for a taxable year includes only compensation from Employer that is attributable to services performed for Employer, and shall include deferrals to the Plan and elective contributions to Section 125, 401(k) or similar plans that are excludible from gross income. To be considered includible compensation, an amount must be paid or made available prior to a Participant's severance from employment (except that regular pay that would have been paid to the Participant absent a severance from employment shall be considered includible compensation if paid by the later of 2½ months after severance from employment or the end of the year that includes the date of severance from employment). Notwithstanding the foregoing, includible compensation shall also include "differential wage payments," as defined under Code Section 3401(h), paid to the Participant.

Any amount excludible from Participant's gross income for the taxable year under Code Sections 402(e)(3), 402(g)(3), 402(h)(1)(B), 402(k) or 403(b) shall not be treated as an amount deferred under this Agreement in applying this maximum deferral rule.

7. **Catch-Up Contributions After Attaining Age 50.** All Participants who are eligible to make elective deferrals under this Plan and who have attained (or will attain) age 50 before the close of the Plan year shall be eligible to make catch-up contributions in accordance with Code Section 414(v) and the regulations thereunder. Such an eligible Participant may make these catch-up contributions only if no other elective deferrals may be made to the Plan for the Plan Year with respect to the Participant by reason of any applicable limitation imposed by the Plan or by Code Sections 402(g) and 457. The maximum amount of such catch-up contributions shall be \$5,500 in 2011. Thereafter, the applicable dollar amount shall be changed from time to time to reflect adjustments by the Secretary of the Treasury for cost of living changes, as provided in Code Section 414(v). However, in no event shall the catch-up contributions exceed the Participant's total compensation (as defined in Code Section 415(c)(3)), reduced by any other elective deferrals made by the Participant without regard to this paragraph under any plan sponsored by the Employer. Such catch-up contributions shall not be taken into account for purposes of the limitations of paragraph 6 above. For purposes of this paragraph 7, all eligible deferred compensation plans under Code Section 457(b) maintained by the Employer shall be treated as a single plan.

8. **Additional Catch-Up Contributions.** For one or more of Participant's last three (3)

taxable years ending prior to the year in which Participant attains Normal Retirement Age under paragraph 11 of this Plan, the ceiling set forth in paragraph 6 shall be the lesser of:

- (a) Twice the applicable dollar amount under paragraph 6; or
- (b) The sum of –
 - (1) The ceiling established in paragraph 6 for the taxable year (determined without regard to this paragraph), plus
 - (2) So much of the ceiling established in paragraph 6 for those prior taxable years as has not previously been used

In taxable years in which the provisions of both paragraph 7 and this paragraph 8 apply with respect to a Participant, the maximum deferral permitted in such taxable year shall be the greater of (i) the maximum annual deferral under paragraph 6 plus the catch-up contribution under paragraph 7; or (ii) the maximum deferral under this paragraph 8 determined without regard to this sentence.

9. **Changes in Amount of Deferral and Roth/Pre-Tax Designation.** The amount of compensation to be deferred and not yet earned may be increased or decreased by the execution of a Salary Deferral Agreement Amendment. However, any such revision shall be effective no sooner than for compensation which will be earned during the calendar month following the month in which the new Agreement is executed.

10. **Suspension of Deferrals.** Participant may suspend deferrals by providing written notice to Employer. Following suspension, Participant may reinstate deferrals by executing a new Agreement and delivering it to Employer. Reinstatement shall be effective as per paragraph 3 in consideration of employer participation rules and guidelines for amendments. Suspension will cause deferrals to cease effective in the calendar month following the month of revocation but in no way will such suspension affect deferrals previously held under the Plan.

11. **Normal Retirement Age.** Normal Retirement Age shall be age 70 1/2 or any other earlier age, but in no event shall Normal Retirement Age be earlier than the earliest possible date at which Participant may retire under Employer's basic pension plan and receive immediate benefits without incurring a reduction in benefits.

12. **Distribution of Funds to Participant.** At any time after the funds are available for distribution to Participant consistent with paragraph 14 hereof, Code Section 457(b) and the regulations thereunder, and the remainder of this Plan, Participant and Employer may indicate the manner in which funds are to be distributed by properly completing a **Distribution Authorization Form**. The **Distribution Authorization Form** shall give Participant the option to choose between an immediate lump sum payment, a deferred lump sum payment, a partial payment, monthly, quarterly or annual installments, or any combination of the foregoing. All distributions are subject to the minimum distribution rules described in paragraph 13, the de minimis account distribution rules described in paragraph 15, and the direct rollover rules of paragraph 18. Complete lump sum distributions shall be eligible for trustee-to-trustee transfer treatment to the extent provided by paragraphs 20 and 21.

Except as provided below, if Participant elects distributions in a form other than a complete lump sum, each partial payment or installment of his or her account shall be accomplished by means of a prorata liquidation of the investment options in which Participant's accounts are invested. Notwithstanding the foregoing, with respect to any distribution election that includes a series of

substantially equal monthly, quarterly or annual installments that are scheduled to amortize Participant's Plan benefit over a period of 36 months or more, Participant may choose the investment options from which such distributions shall be made, subject to reasonable restrictions imposed by the trustee or custodian.

13. **Minimum Distribution Rules.** Payments to Participant and beneficiaries under this Plan shall commence at such time and be in such amounts as shall satisfy the minimum distribution requirements of Code Section 401(a)(9).

14. **Availability of Deferred Funds.** Subject to the de minimis account distribution rules described in paragraph 15, in NO event will any amount be made payable or available to Participant or beneficiary earlier than the earliest of:

- (a) when Participant has a severance from employment with the Employer; or,
- (b) the calendar year in which Participant attains age 70 ½; or,
- (c) when Participant is faced with an unforeseeable emergency (determined in the manner prescribed in the regulations under Code Section 457) before Participant incurs a severance from employment. For these purposes, an "unforeseeable emergency" is defined as a severe financial hardship to Participant resulting from a sudden and an unexpected illness or accident of Participant or dependent of Participant as defined in Section 152(a) of the Internal Revenue Code; or property loss of Participant due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of Participant. The circumstances that will constitute an unforeseeable emergency will depend upon the facts of each case, but, in any case, payment may not be made to the extent that such hardship is or may be relieved-
 - (1) Through reimbursement or compensation by insurance or otherwise;
 - (2) By liquidation of Participant's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship; or
 - (3) By cessation of deferrals under the Plan.

15. **Distribution of De Minimis Accounts.** Notwithstanding any other provision of the Plan, Employer may distribute (or may instruct or give discretion to the trustee or custodian appointed pursuant to paragraph 17 to distribute) all of Participant's funds in a single lump sum without Participant's consent if:

- (a) The amount of Participant's funds under the Plan not attributable to rollover contributions (as defined in Code Section 411(a)(11)(D)) does not exceed \$5,000;
- (b) No amount has been deferred under the Plan with respect to Participant during the 2-year period ending on the date of the distribution described in this paragraph; and
- (c) There has been no prior distribution under the Plan to Participant pursuant to this paragraph.

Distributions of de minimis accounts may be made even if Participant is still employed by Employer. Employer (or the trustee or custodian) may (but need not) give prior notice to Participant that it intends to distribute Participant's funds pursuant to this paragraph, and may (but need not) provide Participant an opportunity to recommence contributions under the Plan prior to distributing Participant's funds pursuant to this paragraph.

In the event of a distribution of a de minimis amount without the Participant's consent in accordance with this Section that is greater than \$1,000, and if the Participant does not elect to have such distribution paid directly to an eligible retirement plan specified by the Participant in a direct rollover in accordance with paragraph 18 or to receive the distribution directly, then the Plan will pay the distribution in a direct rollover to an individual retirement plan designated by Employer.

16. **Exclusive Benefit.** All amounts deferred under this Plan, all property and rights purchased with such amounts, and all income attributable thereto shall be held in trust for the exclusive benefit of Participant and his or her beneficiaries. For these purposes, custodial accounts and contracts that are described in Code Section 401(f) shall be treated as trusts as provided in Code Section 401(f).

17. **Accounts and Expenses.** Employer shall designate a custodian who shall establish and maintain a deferred compensation account on behalf of Participant ("Account"). The Account shall be valued not less than once each calendar year and Participant shall receive written notice of his or her Account balance following such valuation. Account balances shall reflect the deferral amounts and any earnings attributable to such amount and shall be reduced by administrative, investment and other fees necessary for the maintenance of the Plan.

18. **Direct Rollovers.** Any person who is entitled to a distribution from the Plan (a "Distributee") who is a Participant or a spousal beneficiary of a Participant, or a current or former spouse of a Participant who is an alternate payee under a qualified domestic relations order, may elect in writing, on forms prescribed by the Employer, to have any portion of an eligible rollover distribution liquidated in accordance with the conditions of paragraph 12 and paid directly to an eligible retirement plan, as specified by the Distributee. For these purposes:

- (a) "Eligible retirement plan" shall mean any of the following:
 - (1) an individual retirement account or individual retirement annuity described under Code Sections 408(a) and 408(b) (other than an endowment contract);
 - (2) any qualified trust or qualified annuity plan described in Code Section 401(a) and 403(a), respectively;
 - (3) an eligible deferred compensation plan described in Code Section 457(b) that is maintained by an eligible employer described in Code Section 457(e)(1)(A) (provided, that if any portion of Participant's eligible rollover distribution is attributable to amounts rolled over into this Plan from a non-457(b) plan, a plan described in this subparagraph (3) shall only be an eligible retirement plan if it agrees to separately account for such amounts in accordance with Code Section 402(c)(10));
 - (4) an annuity contract described in Code Section 403(b); or
 - (5) a Roth IRA described in Code Section 408A.
- (b) "Eligible rollover distribution" includes payment of all or any portion of the balance to the credit of the Distributee except the following:
 - (1) any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made (A) for the life (or life expectancy) of the Distributee or the joint lives (or joint life expectancies) of the Distributee and the Distributee's designated beneficiary, or (B) for a specified period of ten (10) years or more;

- (2) any distribution to the extent that such payment is required under Code Section 401(a)(9);
- (3) the portion of any distribution that is not includable in gross income, determined without regard to the exclusion for net unrealized appreciation described in Code Section 402(e)(4);
- (4) any distribution that is made upon the hardship of the Participant; or
- (5) such other amounts that are not considered eligible rollover distributions pursuant to the Code, Regulations issued by the Secretary of the Treasury or pursuant to revenue rulings, notices and other guidance of general applicability.

A Participant's or former Participant's beneficiary who is not the spouse or former spouse of the Participant or former Participant may elect, at the time and in the manner prescribed by the Trustee, to have any portion of the Participant's Plan account transferred, in a direct trustee-to-trustee transfer, to an individual retirement account described in Code Section 408(a) or an individual retirement annuity described in Code Section 408(b) that is established for the purpose of receiving the distribution. Such transfer shall be treated as an eligible rollover distribution under the Plan.

Distributions under this Section shall be made under the trustee's or custodian's normal distribution procedures. Direct rollovers shall be processed as soon as administratively practicable following the trustee's or custodian's receipt of an originally signed and properly executed direct rollover election form from the Participant.

19. **Acceptance of Eligible Rollover Distributions From Another Plan.** Eligible rollover distributions distributed to Participant from an eligible retirement plan (as those terms are defined by paragraph 18) will be accepted by the Plan. Such amounts that are received from another "eligible" deferred compensation plan within the meaning of Code Section 457 maintained by an employer described in Code Section 457(e)(1)(A) shall be credited to Participant's account established pursuant to this Agreement and shall be subject to all the terms and conditions of this Plan. Such amounts that are received from an eligible retirement plan other than an eligible deferred compensation plan within the meaning of Code Section 457 maintained by an employer described in Code Section 457(e)(1)(A) shall be accounted for separately for Participant in accordance with Code Section 402(c)(10).

If amounts are rolled over into this Plan from an eligible retirement plan other than an eligible deferred compensation plan within the meaning of Code Section 457, distributions of such amounts shall be subject to the 10% penalty on early withdrawals, as required by Code Section 72(t)(9).

20. **Trustee to Trustee Transfers to Government Defined Benefit Plans.** A Participant may elect to have all (but not less than all) of his interest in the Plan attributable to deferrals under this Plan, plus interests in the Plan attributable to amounts rolled over into this Plan that were deferred under other eligible deferred compensation plans described in Code Section 457 (whether or not such interest is available for distribution under paragraph 14), paid in a direct trustee-to-trustee transfer to a defined benefit government plan (as defined in Code Section 414(d)) if such transfer is:

- (a) for the purchase of permissive service credit (as defined in Code Section 415(n)(3)(A)) under such plan; or
- (b) a repayment to which Code Section 415 does not apply by reason of Code Section 415(k)(3)).

21. **Non-Assignment.** Participant may not assign, anticipate, alienate, sell, transfer, pledge or in any way encumber any of the rights Participant may have hereunder, and Employer shall reject and refuse to honor any such purported actions with respect to such rights. This Plan shall be binding on the assigns and successors of Employer and on the personal representative, executor and administrator of Participant. Notwithstanding the foregoing, the Plan shall comply with the terms of any qualified domestic relations order that creates or recognizes the existence of an alternate payee's right to, or assigns to an alternate payee the right to, receive all or a portion of the benefits payable with respect to Participant under the Plan. For these purposes, "qualified domestic relations order" shall mean any domestic relations order that meets the requirement of Code Section 414(p)(1)(A)(i).

22. **Individuals Performing Qualified Military Service.** Notwithstanding any provision of this Plan to the contrary, contributions, benefits, and service credit with respect to qualified military service (as defined by section 414(u)(5) of the Internal Revenue Code) will be provided as required by section 414(u) of the Internal Revenue Code. In the case of a Participant who dies while performing qualified military service, the survivors of the Participant are entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as though the Participant had resumed and then terminated employment on account of death.

23. **Amendment or Termination of Plan.** The Employer reserves the right at any time to terminate the Plan upon proper notice to Participants and North Shore Bank. The Employer further reserves the right to amend the Plan at any time and from time to time to any extent that the Employer shall deem necessary so that the Plan shall continue to comply with Code Section 457(b). The Employer may also make any other amendment to the Plan, provided, that as long as North Shore Bank is custodian, the Employer may not amend the Plan in a manner that revises the distribution rules or otherwise affects the responsibilities of North Shore Bank without the consent of North Shore Bank.

24. **Acceptance.** The Employer accepts the provisions of this Plan, as restated herein, and authorizes North Shore Bank to take all steps necessary to implement the provisions of the Plan as soon as administratively possible.

Signed _____ Date _____
Printed Name _____
Title _____

North Shore Bank _____ Date _____

CITY OF COLBY FEE SCHEDULE

RESOLUTION # 4-2022

	FEE
RESIDENTIAL BUILDING PERMITS	
ONE-TWO FAMILY DWELLING/ADDITIONS	SET BY INSPECTOR
MULTI FAMILY CONSTRUCTION	\$65
GARAGE/ACCESSORY BUILDING	\$25
DRIVEWAY OPENING 236-1	\$25
INTERIOR REMODELING <\$5,000	\$10
SIDING	\$10
ROOFING	\$5
SOLAR INSTALLATION	\$5
DECK/PATIO/PORCHES	\$5
FENCE	\$5
IMPROVED DRIVEWAY	\$5
ELECTRICAL	\$5
RAZING AND/OR MOVING BUILDING	\$5
HEATING AND AIR CONDITIONING	\$5
WATER CONNECTION FEE	\$35
SEWER CONNECITON FEE 440-2	\$100
SIGNAL-RECEIVING ANTENNAS (SATELITE DISHES) 480-80	\$10
COMMERCIAL BUILDING PERMITS	
REMODELING	\$25
WAREHOUSE CONSTRUCTION (.03/SQ FOOT)	\$100 MAX
GENERAL CONSTRUCTION (.06/SQ FOOT)	\$100 MAX
BLASTING AND ROCK CRUSHING 195-6	\$100
SPRINKLER SYSTEM SET BY PSC	
OTHER BUILDING PERMIT FEES	
VOLLEYBALL/RECREATIONAL COURTS	\$10
OTHER REMODEL/REPAIRS NOT LISTED EXCEEING \$1,000	\$5
SUBDISION PLAT REVIEW 472-14	\$100
LAND DISTURBANCE FEE 393-9F(2) MINOR/MAJOR	\$50
ADMINISTRATION	
▪ COPIES - STANDARD SHEET OF PAPER, BLACK & WHITE	\$0.25/page
▪ COPIES – STANDARD SHEET OF PAPER, COLOR	\$0.50/page
▪ DELINQUENT INVOICE PENALTY CHARGE	1.5%/month
▪ NON-SUFFICIENT CHECKS	\$40
▪ TITLE SEARCH	\$20
ALCOHOLIC BEVERAGES 290-5	
▪ CLASS "A" FERMENTED	\$25
▪ CLASS "B" FERMENTED	\$25
▪ CLASS "A" INTOXICATING	\$250

CITY OF COLBY

FEE SCHEDULE

RESOLUTION # 4-2022

▪ CLASS "B" INTOXICATING	\$250
▪ OPERATOR'S LICENSE - INITIAL	\$15
▪ OPERATOR'S LICENSE - RENEWAL	\$5

ANIMALS

CLARK COUNTY

▪ DOG LICENSES - 5 MONTHS OF AGE AFTER JULY 1	\$4
▪ DOG LICENSES - NEUTERED OR SPAYED	\$3
▪ DOG LICENSES - UNALTERED	\$8
▪ DOG LICENSES - PAID AFTER 3/31-ALTERED	\$8
▪ DOG LICENSES - PAID AFTER 3/31-UNALTERED	\$13

MARATHON COUNTY

▪ DOG LICENSES - 5 MONTHS OF AGE AFTER JULY 1	\$5
▪ DOG LICENSES - NEUTERED OR SPAYED	\$5
▪ DOG LICENSES - UNALTERED	\$10
▪ DOG LICENSES - PAID AFTER 3/31-ALTERED	\$10
▪ DOG LICENSES - PAID AFTER 3/31-UNALTERED	\$15

VIETNAMESE POTBELLIED PIG 178-19	\$15
----------------------------------	------

BUSINESSES

▪ CIGARETTE AND TOBACCO PRODUCTS RETAILER LICENSE 215-2	\$25
▪ TRANSIENT MERCHANT FEE	\$20
▪ FIREWORKS SALES PERMIT 256-6	\$250
▪ FARM PRODUCE SALES	\$20
▪ TAXI OWNER'S LICENSE 432-33	\$25/\$5 each additional vehicle

PUBLIC WORKS

▪ WEED ABATEMENT/LAWN MOWING	\$150
▪ SNOW REMOVAL	\$150
▪ CREW LABOR SERVICES RATE	\$40.00/first hour, \$10.00/15 minutes thereafter
▪ DPWLABOR SERVICE RATE	\$46.00/first hour, \$11.50/15 minutes thereafter
▪ ADOPT-A-TREE	\$250
▪ STREET PRIVILEGE AND USE PERMIT 398-9 & 398-30	\$50
▪ APPLICATION FOR CONTROL OF SURFACE WATER DRAINAGE PERMIT 273-10	\$5
▪ WELL OPERATION PERMIT 440-2(E)	\$50
▪ APPLICATION FOR DISPOSAL PERMIT 373-9B(2)	\$25/ONE TIME + KEY DEPOSIT (IF NEEDED)

POLICE

▪ ACCIDENT REPORT	\$3
▪ COMPUTER REPORT	\$3
▪ FINGERPRINTING	\$10
▪ PAPER SERVICE	\$35

PARK RENTAL

▪ BALL DIAMOND RENTAL - RESIDENT	\$75 + \$150 Deposit
----------------------------------	----------------------

CITY OF COLBY

FEE SCHEDULE

- BALL DIAMOND RENTAL – NON RESIDENT
- SOUTH 6TH STREET PARK - RESIDENT

- SOUTH 6TH STREET PARK – NON RESIDENT

- COMMUNITY ROOM - RESIDENT

- COMMUNITY ROOM – NON RESIDENT

ZONING

- BOARD OF ZONING APPLICATION
- CONDITIONAL USE PERMIT APPLICATION
- VARIANCE
- SUBDIVISION OF LAND ADMIN & OTHER FEES 472-51

RESOLUTION # 4-2022

\$100 + \$250 Deposit
 \$50 + \$150
 Deposit
 \$75 + \$250
 Deposit
 \$50 + \$150
 Deposit
 \$75 + \$250
 Deposit

\$250
 \$250
 \$300
 Actual Cost

Adopted this ____ day of March, 2022.

Signed: _____

James W Schmidt, Mayor

Attest: _____

Connie Gurtner, Clerk

AMORTIZATION SCHEDULE

Principal	Loan Date	Maturity	Loan No	Call / Coll	Account	Officer	Initials
\$1,250,000.00	02-21-2022	02-21-2029			4882	GS/NMK	
References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item. Any item above containing "*****" has been omitted due to text length limitations.							

Borrower: City Of Colby
PO Box 236
Colby, WI 54421 United States

Lender: Forward Bank
Colby
1122 N Division St
Colby, WI 54421

Disbursement Date: February 21, 2022
Interest Rate: 2.750

Repayment Schedule: Installment
Calculation Method: 365/360 U.S. Rule

Payment Number	Payment Date	Payment Amount	Interest Paid	Principal Paid	Remaining Balance
1	08-21-2022	98,901.57	17,282.99	81,618.58	1,168,381.42
2022 TOTALS:					
2	02-21-2023	98,901.57	17,282.99	81,618.58	1,086,902.10
3	08-21-2023	98,901.57	15,014.10	83,887.47	1,002,014.63
2023 TOTALS:					
4	02-21-2024	98,901.57	14,093.87	84,817.70	917,196.93
5	08-21-2024	98,901.57	12,751.99	86,149.58	831,046.95
2024 TOTALS:					
6	02-21-2025	98,901.57	26,835.46	170,987.88	743,826.21
7	08-21-2025	98,901.57	11,680.83	87,220.74	655,209.07
2025 TOTALS:					
8	02-21-2026	98,901.57	21,965.26	175,837.88	565,516.83
9	08-21-2026	98,901.57	9,209.33	89,692.24	474,434.32
2026 TOTALS:					
10	02-21-2027	98,901.57	17,028.39	180,774.75	382,201.19
11	08-21-2027	98,901.57	6,668.44	92,233.13	288,664.08
2027 TOTALS:					
12	02-21-2028	98,901.57	11,952.90	185,850.24	193,788.72
13	08-21-2028	98,901.57	4,056.21	94,845.36	97,550.66
2028 TOTALS:					
14	02-21-2029	98,901.57	6,749.72	191,053.42	0.00
2029 TOTALS:					
		98,901.57	1,370.91	97,530.66	
TOTALS:					
		1,384,621.98	134,621.98	1,250,000.00	

NOTICE: This is an estimated loan amortization schedule. Actual amounts may vary if payments are made on different dates or in different amounts.

Lender's Use: 51-6208 Corp. Finance USA Corporation 197, 2022, All Rights Reserved. - WI 19-321

AMORTIZATION SCHEDULE

Principal	Loan Date	Maturity	Loan No	Call / Coll	Account	Officer	Initials
\$1,250,000.00	02-21-2022	02-21-2032			4882	GS/NMK	
References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item. Any item above containing "*****" has been omitted due to text length limitations.							

Borrower: City Of Colby
PO Box 236
Colby, WI 54421 United States

Lender: Forward Bank
Colby
1122 N Division St
Colby, WI 54421

Disbursement Date: February 21, 2022
Interest Rate: 2.850

Repayment Schedule: Installment
Calculation Method: 365/360 U.S. Rule

Payment Number	Payment Date	Payment Amount	Interest Paid	Principal Paid	Remaining Balance
1	08-21-2022	72,413.73	17,911.46	54,502.27	1,195,497.73
2022 TOTALS:					
2	02-21-2023	72,413.73	17,911.46	54,502.27	1,140,498.42
3	08-21-2023	72,413.73	16,342.39	56,071.34	1,084,427.08
2023 TOTALS:					
4	02-21-2024	144,827.46	33,756.81	111,070.65	1,027,809.84
5	08-21-2024	72,413.73	15,796.49	56,617.24	970,205.14
2024 TOTALS:					
6	02-21-2025	144,827.46	30,605.52	114,221.94	911,924.05
7	08-21-2025	72,413.73	14,132.65	58,281.08	852,577.44
2025 TOTALS:					
8	02-21-2026	144,827.46	27,199.76	117,627.70	792,582.92
9	08-21-2026	72,413.73	12,419.21	60,994.52	731,526.26
2026 TOTALS:					
10	02-21-2027	144,827.46	23,776.26	121,051.20	689,788.41
11	08-21-2027	72,413.73	10,657.90	61,755.83	606,951.90
2027 TOTALS:					
12	02-21-2028	144,827.46	20,253.12	124,574.34	543,379.44
13	08-21-2028	72,413.73	8,841.27	63,572.46	478,794.90
2028 TOTALS:					
14	02-21-2029	144,827.46	16,670.46	128,157.00	413,385.62
15	08-21-2029	72,413.73	6,974.45	65,439.28	346,864.93
2029 TOTALS:					
16	02-21-2030	144,827.46	12,897.49	131,929.97	279,503.67
17	08-21-2030	72,413.73	5,052.67	67,361.06	211,095.20
2030 TOTALS:					
18	02-21-2031	144,827.46	9,057.73	135,769.73	141,758.42
19	08-21-2031	72,413.73	3,074.95	69,338.78	71,373.94
2031 TOTALS:					
20	02-21-2032	144,827.46	5,106.20	139,721.26	0.00
2032 TOTALS:					
		72,413.73	1,039.79	71,373.94	
TOTALS:					
		1,448,274.60	198,274.60	1,250,000.00	

NOTICE: This is an estimated loan amortization schedule. Actual amounts may vary if payments are made on different dates or in different amounts.

Lender's Use: 51-6208 Corp. Finance USA Corporation 197, 2022, All Rights Reserved. - WI 19-3560 19-321

AMORTIZATION SCHEDULE

Principal	Loan Date	Maturity	Loan No	Call / Coll	Account	Officer	Initials
\$650,000.00	02-21-2022	02-21-2029			4882	GS/MK	
References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item. Any item above containing "****" has been omitted due to text length limitations.							

Borrower: City Of Colby
PO Box 236
Colby, WI 54421 United States

Lender: Forward Bank
Colby
1122 N Division St
Colby, WI 54421

Disbursement Date: February 21, 2022
Interest Rate: 2.750

Repayment Schedule: Installment
Calculation Method: 365/360 U.S. Rule

Payment Number	Payment Date	Payment Amount	Interest Paid	Principal Paid	Remaining Balance
1	08-21-2022	51,428.81	8,987.15	42,441.66	607,588.34
2022 TOTALS:					
2	02-21-2023	51,428.81	8,987.15	42,441.66	
3	08-21-2023	51,428.81	8,987.15	42,441.66	564,689.10
2023 TOTALS:					
4	02-21-2024	51,428.81	8,987.15	42,441.66	521,047.62
5	08-21-2024	51,428.81	8,987.15	42,441.66	476,942.42
2024 TOTALS:					
6	02-21-2025	51,428.81	8,987.15	42,441.66	432,144.43
7	08-21-2025	51,428.81	8,987.15	42,441.66	
2025 TOTALS:					
8	02-21-2026	51,428.81	8,987.15	42,441.66	386,789.66
9	08-21-2026	51,428.81	8,987.15	42,441.66	340,708.74
2026 TOTALS:					
10	02-21-2027	51,428.81	8,987.15	42,441.66	
11	08-21-2027	51,428.81	8,987.15	42,441.66	198,744.66
2027 TOTALS:					
12	02-21-2028	51,428.81	8,987.15	42,441.66	150,083.77
13	08-21-2028	51,428.81	8,987.15	42,441.66	
2028 TOTALS:					
14	02-21-2029	51,428.81	8,987.15	42,441.66	100,744.19
2029 TOTALS:					
TOTALS:		720,003.34	70,003.34	650,000.00	0.00

NOTICE: This is an estimated loan amortization schedule. Actual amounts may vary if payments are made on different dates or in different amounts.

Lender's Use Only: Colby Forward Bank Corporation 1977, 2022. All Rights Reserved. - WI 78-0882 PAS-2

AMORTIZATION SCHEDULE

Principal	Loan Date	Maturity	Loan No	Call / Coll	Account	Officer	Initials
\$650,000.00	02-21-2022	02-21-2032			4882	GS/MK	
References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item. Any item above containing "****" has been omitted due to text length limitations.							

Borrower: City Of Colby
PO Box 236
Colby, WI 54421 United States

Lender: Forward Bank
Colby
1122 N Division St
Colby, WI 54421

Disbursement Date: February 21, 2022
Interest Rate: 2.850

Repayment Schedule: Installment
Calculation Method: 365/360 U.S. Rule

Payment Number	Payment Date	Payment Amount	Interest Paid	Principal Paid	Remaining Balance
1	08-21-2022	37,655.14	9,313.96	28,341.18	621,658.82
2022 TOTALS:					
2	02-21-2023	37,655.14	9,313.96	28,341.18	
3	08-21-2023	37,655.14	9,313.96	28,341.18	593,059.18
2023 TOTALS:					
4	02-21-2024	37,655.14	9,313.96	28,341.18	563,902.08
5	08-21-2024	37,655.14	9,313.96	28,341.18	
2024 TOTALS:					
6	02-21-2025	37,655.14	9,313.96	28,341.18	534,481.11
7	08-21-2025	37,655.14	9,313.96	28,341.18	504,506.86
2025 TOTALS:					
8	02-21-2026	37,655.14	9,313.96	28,341.18	
9	08-21-2026	37,655.14	9,313.96	28,341.18	474,200.50
2026 TOTALS:					
10	02-21-2027	37,655.14	9,313.96	28,341.18	443,340.26
11	08-21-2027	37,655.14	9,313.96	28,341.18	
2027 TOTALS:					
12	02-21-2028	37,655.14	9,313.96	28,341.18	412,143.11
13	08-21-2028	37,655.14	9,313.96	28,341.18	380,393.64
2028 TOTALS:					
14	02-21-2029	37,655.14	9,313.96	28,341.18	
15	08-21-2029	37,655.14	9,313.96	28,341.18	348,279.57
2029 TOTALS:					
16	02-21-2030	37,655.14	9,313.96	28,341.18	315,614.99
17	08-21-2030	37,655.14	9,313.96	28,341.18	
2030 TOTALS:					
18	02-21-2031	37,655.14	9,313.96	28,341.18	282,557.31
19	08-21-2031	37,655.14	9,313.96	28,341.18	249,973.35
2031 TOTALS:					
20	02-21-2032	37,655.14	9,313.96	28,341.18	
2032 TOTALS:					
TOTALS:		753,102.80	103,102.80	650,000.00	0.00

NOTICE: This is an estimated loan amortization schedule. Actual amounts may vary if payments are made on different dates or in different amounts.

Lender's Use Only: Colby Forward Bank Corporation 1977, 2022. All Rights Reserved. - WI 78-0882 PAS-2