



Public Notice of the Village of Cambridge, pursuant to Section 19.84, Wisconsin Statutes, is hereby given to the public and to the news media, that the following meeting will be held:

VILLAGE BOARD OF TRUSTEES

DATE: TUESDAY, MARCH 10, 2026

TIME: 6:30 PM

LOCATION: AMUNDSON COMMUNITY CENTER
200 SPRING ST.
CAMBRIDGE, WI 53523

1. CALL TO ORDER

2. ROLL CALL

3. PROOF OF POSTING

4. PUBLIC COMMENT (LIMIT OF 3 MINUTES PER PERSON)

5. CONSENT AGENDA

- a. Approval of Village Board Minutes for February 24, 2026.
- b. Personnel Committee Minutes for February 5, 2026, and February 18, 2026.
- c. Plan Commission Minutes for January 26, 2026.
- d. Water & Sewer Committee Minutes for January 20, 2026.

6. APPROVAL OF BILLS

7. COMMITTEE REPORTS

- a. Fire and EMS Commission
 - i. Discussion and Possible Action on 2026 EMS Budget.
 - ii. Discussion and Possible Action on partnership between Cambridge Volunteer Fire Dept, Deerfield Volunteer Fire Dept, and Marshall Volunteer Fire Dept.
 - iii. Discussion and Possible Action on Village application and fee for an Innovation Planning Grant related to the partnership of Cambridge/Deerfield/Marshall Fire Depts.

8. VILLAGE ADMINISTRATOR'S REPORT

- a. Correspondence: Community Water Fluoridation Equipment Grant awarded to Cambridge.

9. UNFINISHED BUSINESS – ACTION REQUIRED

- a. Discussion and Possible Action on updated Employee Handbook.
- b. Discussion and Possible Action on Highway 134 Project bid results received by MSA Professional Services.

10. NEW BUSINESS – ACTION REQUIRED

- a. Discussion and Possible Action on authorizing the Clerk-Treasurer as a signatory on Village bank accounts.

- b. Discussion and Possible Action on a proposal by Safe Step to conduct sidewalk repairs for an amount not-to-exceed \$10,000.
- c. Discussion and Possible Action on sidewalk construction bid for Kwik Trip Development.
- d. Discussion and Possible Action on landscaping contract for Kwik Trip Development.

11. FUTURE AGENDA ITEMS

12. PUBLIC COMMENT (LIMIT OF 3 MINUTES PER PERSON)

13. CLOSED SESSION

The Village Board will convene into Closed Session pursuant to **Wis. Stat. §19.85(1)(e)** for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: ***negotiations related to potential Development Agreements for Melster's Property and Lucille Court and negotiations related to Intergovernmental Agreement with the Town of Oakland.***

14. RECONVENE TO OPEN SESSION

15. POSSIBLE ACTION TAKEN ON CLOSED SESSION ITEMS

16. NEXT MEETING DATES

- a. Library Board – Wednesday, March 11, 2026, at 6:30 p.m.
- b. Plan Commission – Monday, March 16, 2026, at 6:30 p.m.
- c. Water & Sewer Committee – Tuesday, March 17, 2026, at 6:30 p.m.
- d. Village Board – Tuesday, March 24, 2026, at 6:30 p.m.

17. ADJOURNMENT

Posted: March 6, 2026

The Village of Cambridge Board permits a period of public comment to receive information from members of the public pursuant to Wis. Stat. § 19.84(2). The Wisconsin Attorney General has advised that a governmental body should refrain from Board discussion on an item until specific notice of the subject matter and any proposed action has been provided. (Wisconsin Department of Justice, *Wisconsin Open Meetings Law: A Compliance Guide* (2009).)

NOTE:

Individuals who need special accommodations are encouraged to call (608) 423-3712 at least 24 hours before the meeting. A quorum of the Village Board may be present to gather information related to their duties as Village Trustees; however, no official business will be conducted, and no action will be taken by the Board at this meeting. For more detailed information about agenda items, please contact (608)-423-3712.



MINUTES

VILLAGE BOARD OF TRUSTEES
AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
TUESDAY, FEBRUARY 24, 6:30 PM

1. **CALL TO ORDER:** President Hollenbeck called the meeting to order at 6:30 p.m.
2. **ROLL CALL:** Members Present – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

Members Absent – None

Others Present – Cathy Yerges, Beverly Semmann, Courtney Sargent, Jen O'Branovich, Laurie Struss, Kjel Kaashagen, Interim Clerk/Treasurer Brian Wilson, and Administrator Kris Breunig.
3. **PROOF OF POSTING:** Confirmed - Upper and Lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.

4. **PUBLIC COMMENT (LIMIT OF 3 MINUTES PER PERSON):**

Kathy Yerges (Collaborative 523) announced the first cohort 2026 Business Pitch Competition launching Thursday, 2/26/2026, with UW–Madison SBDC and the Wisconsin Economic Development Corporation. Details available at collaborative523.org and applicants still welcome. Requested pedestrian crossing improvements downtown on Main Street with more visible crosswalks and enforcing the 25 mph speed limit. She asked how CUPs with special conditions are enforced. Encouraged pursuing a permanent downtown public restroom solution and suggested collaboration for grants and location, noting that port-a-potties are not ideal for the Arts Council or businesses.

Beverly Semmann (Rowe Pottery) supports providing restrooms for events but objects to portable restrooms being located across from her business for months. She expressed concerns regarding unsightly storefront impact, reduced visibility and parking, odor during servicing disrupting customers, employees, and park users. Seasonal need is limited with only six Friday evening concerts. She proposed an alternative location as prior year's bank parking lot location worked for concerts. Noted that many businesses provide restrooms for customers during operating hours.

5. Motion by President Hollenbeck to move item 10a under New Business forward regarding discussion and possible action on Cambridge Arts Council 2026 plans. Second by Trustee Kreklau. Motion carried by voice vote.

Laurie Struss outlined summer concerts, Lions Memorial Day coordination, and Midwest Fire. They have submitted their plans and permits for approval by the Village Board.

a. Action on 2026 sculpture placement.

Plan is to place the 2026 sculpture in Mill Park (strip by the plow), between two trees near Spring Alley entrance. Concept is to add a third piece in 2027 to form an accessible sculpture park with a one-block circle route. Village Board discussed approving both placements together since the placement of the 2026 sculpture will be affected by where the 2027 sculpture is planned.

Motion by Trustee Blackwood to approve placement of the 2026 and 2027 sculptures by the Cambridge Arts Council in Mill Park. Second by Trustee Trendel. Motion carried by voice vote.

b. Action on 2026 portables placements.

Past placement near Veterans Park front while an alternative placement last year by Badger Bank on private property. Various concerns were discussed including the aesthetics of placing them near Veterans Memorial and downtown frontage, patrons lining-up in an active street, and accessibility challenges when placed at

Badger Bank as well as the impact on parking near the church. Favored option was to keep in or near Veterans park to improve accessibility for visitors including during non-business hours. It was also discussed to consider placing them mid-park on the west side in the grass. Placement in mid-park would require ensuring service truck access. This location would eliminate street queuing but would have an impact on the park's turf. Staff would need to determine the exact placement with members of the Cambridge Arts Council.

Motion by Trustee Blackwood to approve placement of the portables for 2026 in mid-park on the west side of Veteran's Park. Second by Trustee Schulz. Motion carried by voice vote.

c. Action on permits for 2026 Fire Fest.

Motion by President Hollenbeck to approve the 2026 Fire Fest permits which includes the Temporary Class B License, Street Permit for Water Street, Street Permit for Pleasant Street, Mill Plaza Park Permit, and Westside Park and shelter Park Permit. Second by Trustee Kreklau. Motion carried by voice vote.

d. Action on permits for 2026 Concerts in the Park.

Motion by President Hollenbeck to approve the 2026 Summer Concerts permits which includes the Street Use Permit for North Street, and Park Reservation for Veteran's Park.

6. APPROVAL OF CONSENT AGENDA:

a. Approval of Village Board Minutes for February 10, 2026.

Trustee Kreklau moved to approve the Consent Agenda. Second by Trustee Blackwood. Motion carried by voice vote.

7. APPROVAL OF BILLS:

Motion by Trustee Trendel to approve bills totaling \$79,790.33. Second by Trustee Jacobson. Motion carried on a roll call vote.

Yes – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

No – None

8. Motion by President Hollenbeck to move items 10b and 10c under New Business forward regarding recommendations on matters brought before the Plan Commission. Second by Trustee Kreklau. Motion carried on voice vote.

a. Discussion and Possible Action on recommendation by the Plan Commission to approve a Conditional Use Permit to all ground/street-level residential at 111 Spring St. as amended.

Request was made by the property owner to allow residential use on the first floor of the building. The second floor is already residential. Plan Commission recommended approval with conditions including no exterior changes, window coverings needed, permit limited to three years expiring July 1, 2029, and owner to provide four off-street parking spots. Enforcement of the CUP will be through the standard citation process.

Motion by Trustee Kreklau to approve the Conditional Use Permit to allow all ground/street-level residential at 111 Spring St. as recommended by the Plan Commission. Second by Trustee Jacobson. Motion carried on a voice vote 5-1 (No – Schulz).

b. Discussion and Possible Action on recommendation by the Plan Commission to adopt a text amendment to add commercial condos as a conditional use in the Mixed Use Business Zoning district (Section 17.28.070).

Motion by Blackwood to adopt a text amendment to add commercial condos as a conditional use in the Mixed Use Business Zoning District (Section 17.28.070) as recommended by the Plan Commission. Second by Jacobson. Motion carried by voice vote.

9. COMMITTEE REPORTS:

a. Plan Commission

Trustee Kreklau reported that there is a desire for better coordination between Plan Commission and Economic Development to align development priorities, share data, and potentially hold joint workshops 1–2 times per year, and provide economic data to inform review of items before the Plan Commission.

b. Cable Commission

President Hollenbeck reported that the annual report was approved. She noted Town of Oakland discussing

use of franchise fee dollars and possible withdrawal from funding shared services which is recording and broadcast of local meetings and events. Shared community benefits were highlighted. Recommended recording of Oakland meeting on February 24 due to community impact of a planned discussion on this matter.

c. Public Works Committee

President Hollenbeck reported that the committee discussed sidewalk repairs, road fund allocation, LBK Park Phase 2, and other tasks to be completed in 2026. Staff is to gather bids/quotes and assess budget fit. A public comment at the meeting requested amenities for older kids at LBK Park such as a basketball court. Staff was directed to obtain a quote for such work. It was also reported that Veterans Park memorial area improvements may require funding if grant not obtained.

d. Water & Sewer Committee

President Hollenbeck reported that approximately 500 water meters are 20 or more years old and need replacement. There is a 5-year replacement plan of 20% per year with cost borne by the utility. An additional item was discussed in closed session.

e. Personnel Committee

Trustee Kreklau reported that the Personnel Committee reviewed substantive changes, identified 4–5 items for board review and added 4–5 more items to consider. They plan to present a full packet to the board. Trustee Trendel detailed specific changes to the Employee Handbook.

f. Update on Joint Policing

Trustee Blackwood reported on recent hiring of new deputy for patrol duties in Cambridge and Deerfield. The first-choice candidate was promoted to detective and declined the offer. The second-choice candidate accepted and is expected to start late July or early August following training and scheduled time off. With budget savings related to the new hire it was proposed to add officer hours without exceeding the contractual hours or the annual budget.

10. VILLAGE ADMINISTRATOR'S REPORT:

Administrator Breunig reported that 68 utility customers have now registered to pay online which meets the monthly goal for February. One candidate for the April Trustee election has indicated that they want to withdraw for health reasons. Unfortunately, candidates cannot be removed from the ballot once they have been reported to the State unless a death is reported. If the person is unable to serve, then this will create another vacancy on the Board of Trustees. Village bank accounts have been restructured so that all funds are now accruing interest.

Administrator Breunig turned over to Interim Clerk/Treasurer Wilson to report on the Spring Primary election. Despite early problems, 108 ballots were cast with 38 of those absentee ballots and 70 in-person ballots. Absentee ballots for the Spring Election will go out in mid-March.

11. UNFINISHED BUSINESS – ACTION REQUIRED:

a. Discussion and Possible Action on updated Employee Handbook.

Proposed changes were discussed which included:

- Add definitions distinguishing between “flexible schedule” and “flex time.”
- Sick leave accrual: revert to 1 day/month; cap at 150 days (12,000 hours); allow use for immediate family care and to extend funeral time.
- Retirement benefit: eligibility requires at least 10 consecutive years of employment to roll sick leave into a Health Savings Account.
- Add clause: no payout of sick time upon termination or separation; consider one-year retirement notice requirement and cap payout at \$160/day per day over 150 days; consult Ahlers and auditors on OPEB budgeting/reporting.
- Replace references to “clerk” with “village administrator”; correct typos/outdated language; align with legislative changes.
- Update medical benefits to current plan offerings/effective dates.
- Flexible Spending Plan amounts to read “per the allowable limits for the IRS.”
- Define open enrollment period and qualifying events to align with Wisconsin ETF.

- Consider future employee review and sign-off once the full handbook is finalized.

Final changes to the Employee Handbook will be made to the entire document before returning for final adoption by the Village Board.

Motion by Blackwood to approve the changes discussed to the Employee Handbook as amended. Second by Schulz. Motion carried by voice vote.

12. NEW BUSINESS – ACTION REQUIRED:

- Discussion and Possible Action on creation of an Ad Hoc Selection Subcommittee for the Clerk-Treasurer position.

Administrator Breunig reported that 22 applicants for the position with video interviews to be reviewed on February 27 to narrow down to three finalists. Finalist will be interviewed on March 6. Volunteers were sought to form an Ad Hoc Selection Subcommittee empowered to interview and hire the Clerk-Treasurer.

Motion by President Hollenbeck to establish an Ad Hoc Selection Subcommittee for the Clerk-Treasurer position consisting of Administrator Breunig, Trustee Trendel, and Trustee Jacobson. Second by Trustee Blackwood. Motion carried by voice vote.

13. FUTURE AGENDA ITEMS:

- US 12/18 Pedestrian Crossing Project.

Crosswalk will be placed to the west side of the intersection on 12/18 at the Kwik Trip. Research on costs continues along with exploration of funding options.

14. PUBLIC COMMENT (LIMIT OF 3 MINUTES PER PERSON): None.

Cathy Yerges made additional comments to the Village Board. She asked that the Village consider maintenance of the Eileen Scott Park and installation of a permanent restroom facility in Veteran's Park. She inquired as to why no February meetings of the Village Board were videotaped and released.

15. CLOSED SESSION:

The Village Board will convene into Closed Session pursuant to **Wis. Stat. §19.85(1)(e)** for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: ***negotiations related to Water and Sewer Charges for Marc's Garage, 206 Commerce Ave.*** and pursuant to **Wis. Stat. §19.85(1)(c)** to consider employment, promotion, compensation, or performance evaluation data of public employees over which the governmental body has jurisdiction or exercises responsibility: ***employee compensation.***

Trustee Trendel made a motion to convene into Closed Session pursuant to Wis. Stat. §19.85(1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: negotiations related to Water and Sewer Charges for Marc's Garage, 206 Commerce Ave. and pursuant to Wis. Stat. §19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of public employees over which the governmental body has jurisdiction or exercises responsibility: employee compensation. Second by Trustee Blackwood. Motion carried on a roll call vote.

Yes – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

No – None

Village Board convened into Closed Session at 8:06 p.m.

16. RECONVENE TO OPEN SESSION:

Motion made by President Hollenbeck to reconvene into Open Session. Seconded by Trustee Blackwood. Motion carried on a roll call vote.

Yes – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

No – None

Village Board reconvened into Open Session at 9:03 p.m.

17. POSSIBLE ACTION TAKEN ON CLOSED SESSION ITEMS:

- a. Trustee Trendel made a motion to approve the Administrative Assistant's compensation as discussed in Closed Session. Second by Trustee Kreklau. Motion carried on a roll call vote.

Yes – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

No – None

- b. Trustee Trendel made a motion to approve the Village Administrator's compensation as discussed in Closed Session. Second by Trustee Blackwood. Motion carried on a roll call vote.

Yes – President Hollenbeck, Trustee Blackwood, Trustee Jacobson, Trustee Kreklau, Trustee Schulz, and Trustee Trendel.

No – None

18. NEXT MEETING DATES:

- a. Fire and EMS Committee – Thursday, February 26, 2026, at 6:30 p.m.
- b. Village Board – Tuesday, March 10, 2026, at 6:30 p.m.
- c. Library Board – Wednesday, March 11, 2026, at 6:30 p.m.
- d. Plan Commission – Monday, March 16, 2026, at 6:30 p.m.
- e. Water & Sewer Committee – Tuesday, March 17, 2026, at 6:30 p.m.

- 19. ADJOURNMENT:** Trustee Blackwood made a motion to adjourn. Second by Trustee Schulz. Motion carried by voice vote.

Meeting adjourned at 9:07 p.m.

Respectfully submitted by Brian Wilson, Clerk/Treasurer, Village of Cambridge

These minutes are not official until approved by the Village Board of Trustees.



MINUTES

PERSONNEL COMMITTEE

AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
THURSDAY, FEBRUARY 5, 2026, 6:30 PM

1. **CALL TO ORDER AND ROLL CALL:** Trustee Blackwood called the meeting to order at 6:38 p.m.
Members Present – Trustee Trendel and Trustee Blackwood
Members Absent – Trustee Kreklau
Others Present – Village Administrator Kris Breunig, Director of Public Works Cody Garcia, Village Forester Jae Ames
2. **PROOF OF POSTING:** Confirmed - upper and lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.
3. **PUBLIC COMMENT:**
Village Forester Jae Ames voiced concern with the use of Chain of Command, Compensatory Time, and Flex Time. His biggest concern was that he does not want to see comp time or flex time go away.
Director of Public Works Cody Garcia supported what was said by Jae Ames. He added that his situation is different being an Exempt Employee versus a Non-Exempt Employee as Non-Exempt Employees stand to lose the most if flex or compensatory time is removed.
4. **UNFINISHED BUSINESS**
 - a. Discussion and Possible Action on Employee Handbook
Motion by Trustee Blackwood to bring discussed changes to the Personnel Handbook to the full Village Board for approval. Second by Trendel. Motion carried by voice vote.
5. **NEW BUSINESS** – None.
6. **CORRESPONDENCE** – None.
7. **REFERRALS TO STAFF:** Next meeting, Trustee Trendel requested a Closed Session for compensation on the next agenda. Next meeting for the Personnel Committee will be February 18, 2026, with same agenda item as 4.
 - a. under Unfinished Business.
8. **ADJOURNMENT:** Motion by Trustee Blackwood to adjourn. Second by Trustee Trendel. Motion carried by voice vote. Meeting adjourned at 8:24 p.m.

Respectfully submitted by Brian Wilson, Clerk/Treasurer, Village of Cambridge

These were approved by the Personnel Committee on February 18, 2026.



MINUTES

PERSONNEL COMMITTEE

AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
WEDNESDAY, FEBRUARY 18, 2026, 6:30 PM

1. **CALL TO ORDER AND ROLL CALL:** Trustee Kreklau called the meeting to order at 6:38 p.m.
Members Present – Trustee Trendel and Trustee Kreklau
Members Absent – Trustee Blackwood
Others Present – Village Administrator Kris Breunig
2. **PROOF OF POSTING:** Confirmed - Upper and Lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.
3. **PUBLIC COMMENT:** None.
4. **APPROVAL OF MINUTES**
Motion by Trendel to approve the minutes of the February 5, 2026, meeting. Second by Kreklau. Motion carried by voice vote.
5. **UNFINISHED BUSINESS**
 - a. Discussion and Possible Action on Employee Handbook
Discussion was made regarding changes to the sick leave policy. This is to be discussed with the Village Board at its next meeting.
6. **NEW BUSINESS** – None.
7. **CORRESPONDENCE** – None.
8. **CLOSED SESSION**
9. **RECONVENE TO OPEN SESSION**
10. **REFERRALS TO STAFF:** None.
11. **ADJOURNMENT:** Motion by Trustee Trendel to adjourn. Second by Trustee Kreklau. Motion carried by voice vote. Meeting adjourned at 8:00 p.m.

Respectfully submitted by Brian Wilson, Clerk/Treasurer, Village of Cambridge

These minutes are not official until approved by the Personnel Committee.



MINUTES

PLAN COMMISSION

AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
MONDAY, JANUARY 26, 2026, 6:30 PM

1. **CALL TO ORDER:** Commissioner Milsap called the meeting to order at 6:30 p.m.
2. **ROLL CALL:** Members Present – D. Hollenbeck, D. Gronemus, J. Landowski, and J. Milsap.
Members Absent – Trustee Kreklau and Trustee Schulz
Others Present – Village President Paula Hollenbeck and Village Administrator Kris Breunig.
3. **PROOF OF POSTING:** Confirmed - upper and lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.
4. **PUBLIC APPEARANCES/CITIZEN INPUT** - None
5. **CORRESPONDENCE** - None
6. **UNFINISHED BUSINESS – ACTION REQUIRED**
 - a. Discussion and Possible Action on making a recommendation to the Village Board regarding a zoning amendment to Section 17.68 (Conditional Uses).
Motion by J. Landowski to recommend to the Village Board approving a zoning amendment to Section 17.68 (Conditional Uses). Second by D. Hollenbeck. Motion carried by voice vote.
 - b. Discussion and Possible Action on making a recommendation to the Village Board regarding a zoning amendment to create Section 17.26 (Neighborhood Mixed Use Zoning District).
Motion by D. Gronemus to make a recommendation to the Village Board approving a zoning amendment to create Section 17.26 (Neighborhood Mixed Use Zoning District). Second by J. Landowski. Motion carried by voice vote.
 - c. Discussion on bulk standards for B-C zoning district.
7. **NEW BUSINESS – ACTION REQUIRED:**
 - a. Discuss conceptual design for commercial condos for 708 Katie Court (future Site Plan and Architectural Review)
Discussed conceptual design for commercial condos for 708 Katie Court.
8. **FUTURE AGENDA ITEMS:** Invite MSA Professional Services Building Inspector, Stephanie Potter, to a future meeting.
9. **ADJOURNMENT:** J. Landowski made a motion to adjourn the meeting. Second was made by D. Gronemus. Motion carried by voice vote.
Meeting adjourned at 8:56 p.m.

Respectfully submitted by Brian Wilson, Clerk/Treasurer, Village of Cambridge

These minutes were approved by the Plan Commission on February 16, 2026



MINUTES

WATER & SEWER COMMITTEE
AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
TUESDAY, JANUARY 20, 2026, 6:30 PM

- 1. CALL TO ORDER/ROLL CALL:** President Hollenbeck called the meeting to order at 6:32 p.m.
Members Present – President Hollenbeck, Trustee Schulz, Steve Struss, and Mat Hughson.
Members Absent – None
Others – Mary Kay Rodriguez, Utility Superintendent Darnell, Clerk/Treasurer Wilson, Administrator Breunig
- 2. PROOF OF POSTING:** Confirmed - upper and lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.
- 3. UNFINISHED BUSINESS – ACTION REQUIRED:**
Motion made by Struss to amend agenda to move up item 7.A. involving Mary Kay Rodriguez under Unfinished Business. Second by Hughson. Motion carried on a voice vote.
A. Ms. Rodriguez came to discuss high costs on her November 2026 Water & Sewer bill. Following discussion regarding the issue, Struss made a motion to grant Ms. Rodriguez a credit of \$71.69. Second by Schulz. Motion carried by voice vote.
- 4. PUBLIC COMMENT:** None.
- 5. APPROVAL OF MINUTES:** Struss noted that Engineer Matt Castillo with MSA Professional Services had been present at the November 18, 2025, meeting. No other corrections were noted. Struss made a motion to approve the minutes for November 18, 2025, and December 10, 2025. Second by Hollenbeck. Motion carried on voice vote.
- 6. APPROVAL OF BILLS:** Administrator Breunig reported that no action was required on the bills as the Village Board approved them at their meeting on January 13. The total of the bills for the Water & Sewer Utility equaled \$58,650.73
- 7. REPORTS:** Blake Darnell delivered the Utility Superintendent's report where he discussed the following items: utility employees now have remote access to the SCADA system which allows for remote monitoring and control of system pumps and other pieces of key equipment. The placement of siding on the Well Two building has been completed. The generator project is proceeding and its funding requires that the work be substantially completed by May and 100% completed by July. Sewer system is seeing both high levels of BODs and high flows on occasion which will require some work by the Utility to track down the source(s).
- 8. NEW BUSINESS – ACTION REQUIRED:**
A. Committee members discussed a memo from MSA Professional Services regarding a proposed subdivision where the developer desires to install grinder pumps for each home due to the much higher cost for a centralized lift station which would not allow the subdivision to go forward. President Hollenbeck made a motion to direct Village staff and engineer to continue working with the developer through the development process incorporating the use of the E/One grinder pump system. Second by Struss. Motion carried by a vote of 3 – 1.
B. No action was taken to appoint a replacement for Ted Kumbier on the Water & Sewer Committee as Administrator Breunig reported that the person of interest for the position had not yet responded.

9. QUESTIONS, STAFF REFERRALS, AND FUTURE AGENDA TOPICS:

- A. Discussion and Possible action on a sewer lining project.
- B. Discussion and Possible action regarding replacement of water meters.
- C. Discussion and Possible action regarding the Water & Sewer Budget.
- D. Update on the payment issues with PSN; the Village's online payment provider.

10.ADJOURNMENT: Struss made a motion to adjourn. Second by Schulz. Motion carried by voice vote.

Meeting adjourned at 7:50 p.m.

Respectfully submitted by Brian Wilson, Village Clerk/Treasurer.

These minutes were approved by the Water & Sewer Committee on February 17, 2026.

Cambridge Community Fire and EMS Commission					
2026 Budget					
			Total		
	2026 Budget	Jan - Dec 2025 (as of 9.17.2025)	Jan - Dec 2024 (PY)	Change	
Revenue					
900 Operations Income				0.00	
900.1 Run Fees	192,000.00	219,845.12	382,850.75	-163,005.63	
900.2 Tower Rental	9,917.00	7,014.00	6,009.55	1,004.45	
900.3 Funding Assist Program			7,171.43	-7,171.43	
900.5 Interest	100.00	8.37	136.56	-128.19	
Total 900 Operations Income	\$ 202,017.00	\$ 226,867.49	\$ 396,168.29	-\$ 169,300.80	
925 Capital Income				0.00	
925.1 Donations		1,000.00	1,225.00	-225.00	
925.3 Grants	21,000.00	4,752.38		4,752.38	
Total 925 Capital Income	\$ 21,000.00	\$ 5,752.38	\$ 1,225.00	\$ 4,527.38	
950 Municipal Income				0.00	
950.1 Cambridge	707,383.00	415,200.04	251,080.16	164,119.88	
950.2 Christiana	563,019.00	328,442.21	146,514.27	181,927.94	
950.3 Lake Mills	115,491.00	42,838.82	38,516.72	4,322.10	
950.4 Oakland			459,102.12	-459,102.12	
950.5 Rockdale	57,746.00	21,666.74	21,329.68	337.06	
Total 950 Municipal Income	\$ 1,443,639.00	\$ 808,147.81	\$ 916,542.95	-\$ 108,395.14	
950.31 EMS - Restricted to EMS		27,688.04	117,120.00	-89,431.96	
Unapplied Cash Payment Revenue		0.00	0.00	0.00	
Uncategorized Deposits			0.00	0.00	
Total Revenue	\$ 1,666,656.00	\$ 1,068,455.72	\$ 1,431,056.24	-\$ 362,600.52	
Gross Profit	\$ 1,666,656.00	\$ 1,068,455.72	\$ 1,431,056.24	-\$ 362,600.52	
Expenditures					
100 EMS People Expenses				0.00	
100.1 EMS Recruiting	1,000.00	486.96	114.44	372.52	
100.2 EMS Training	2,000.00	16,990.10	14,200.81	2,789.29	Medical Director was reflected previously
100.4 EMS Uniforms	2,500.00	5,560.04	5,471.94	88.10	
100.5 EMS Medical		916.78	3,234.76	-2,317.98	
100.7 EMS Food	0.00	1,117.75	1,255.45	-137.70	
Total 100 EMS People Expenses	\$ 5,500.00	\$ 25,071.63	\$ 24,277.40	\$ 794.23	
200 EMS Consumables				0.00	
200.1 EMS Medical Consumables	17,000.00	11,284.14	17,337.97	-6,053.83	
200.2 EMS Office Supplies	300.00	870.59	4,173.43	-3,302.84	
200.3 EMS Cleaning Supplies	0.00	931.04	468.19	462.85	
Total 200 EMS Consumables	\$ 17,300.00	\$ 13,085.77	\$ 21,979.59	-\$ 8,893.82	
250 EMS Professional				0.00	
250.3 EMS Subscription & Mbrshp	3,500.00	2,932.42	968.29	1,964.13	CAD
Total 250 EMS Professional	\$ 3,500.00	\$ 2,932.42	\$ 968.29	\$ 1,964.13	
300 EMS Equipment				0.00	
300.1 EMS Office Equipment		1,643.92	884.83	759.09	
300.2 EMS Rig Equipment			2,657.00	-2,657.00	
300.4 EMS Radios & Pages		9,555.85		9,555.85	
Total 300 EMS Equipment	\$ 0.00	\$ 11,199.77	\$ 3,541.83	\$ 7,657.94	
450 Wages, Tax & Processing				0.00	
450.1 Gross Wages				0.00	
Adminstative Assistant					
450.11 Salary	597,308.00	319,916.95	767,749.98	-447,833.03	Salary/OT/Holiday is not split out
450.13 OT (Salary and Hourly)		125,861.43		125,861.43	
450.14 Holiday (Standby, Holiday OT) and Vacation		335.52		335.52	
Total 450.1 Gross Wages	\$ 597,308.00	\$ 446,113.90	\$ 767,749.98	-\$ 321,636.08	
450.10 Payroll Taxes	41,614.47	34,588.30		34,588.30	
450.2 Payroll Processing		2,603.00	1,958.89	644.11	
450.4 Federal Withholding			0.00	0.00	
450.5 State Withholding			0.00	0.00	
450.51 Wisconsin			73.58	-73.58	
450.521 City Tax - Cincinnati			0.00	0.00	
450.6 Medicare			10,989.01	-10,989.01	
450.7 Social Security			46,987.59	-46,987.59	
450.8 Fed Unemployment		308.60	1.82	306.78	
Total 450 Wages, Tax & Processing	\$ 41,614.47	\$ 37,499.90	\$ 60,010.89	-\$ 22,510.99	
500 Benefits	171,673.53			0.00	
500.1 Life Insurance		896.86	1,083.66	-186.80	
500.10 DBS Flex Savings Account		8,620.84	12,434.79	-3,813.95	
500.2 Health Insurance		24,077.39	68,650.32	-44,572.93	
500.3 Dental/Vision		2,249.17	8,232.37	-5,983.20	
500.4 Retirement (WRS)		56,650.37	101,436.68	-44,786.31	
500.5 Travel & Misc Expense		600.33	4,346.74	-3,746.41	
500.7 Wis. Deferred Comp			0.00	0.00	
500.8 Union Dues			0.00	0.00	
Total 500 Benefits	\$ 171,673.53	\$ 93,094.96	\$ 196,184.56	-\$ 103,089.60	
550 Operations				0.00	
550.1 Postage		72.00	493.91	-421.91	
550.2 Office Supplies		135.10	958.71	-823.61	
550.3 Software Expenses		928.88	99.00	829.88	
Total 550 Operations	\$ 0.00	\$ 1,063.98	\$ 1,057.71	\$ 6.27	
600 Outside Services				0.00	
600.1 Prof Services (Not Legal)	19,920.00	25,342.94	18,922.97	6,419.97	Midwest CPA
600.2 Legal	45,000.00	45,392.26	55,943.78	-10,551.52	
600.3 IT Services & Equipment - 650.4 Budget Item	17,000.00	17,758.56	14,988.19	2,770.37	
Total 600 Outside Services	\$ 81,920.00	\$ 88,493.76	\$ 89,854.94	-\$ 1,361.18	
610 Inside Services				0.00	
610.1 Fire Dept. (Annual) - 600.3 Budget Item	77,000.00	37,732.61	90,426.00	-52,693.39	
Total 610 Inside Services	\$ 77,000.00	\$ 37,732.61	\$ 90,426.00	-\$ 52,693.39	
620 Interest/Fin Chg/Bank Fees				0.00	
620.1 Interest Paid	43,000.00	34,510.45	59,569.21	-25,058.76	
620.2 Fin Chg/Bank Fees	400.00	326.68	-18.04	344.72	
Total 620 Interest/Fin Chg/Bank Fees	\$ 43,400.00	\$ 34,837.13	\$ 59,551.17	-\$ 24,714.04	
625 Insurance				0.00	
625.1 EMS-PAK - Bid, Veh, Liab - 600.4 Budget Item	39,526.00	2,863.50	31,726.00	-28,862.50	
625.2 Worker's Compensation - 600.5 Budget Item	45,000.00	55,498.50	26,413.00	29,085.50	
Total 625 Insurance	\$ 84,526.00	\$ 58,362.00	\$ 58,139.00	\$ 223.00	
650 Vehicles				0.00	
650.1 Fuel	16,000.00	7,210.69	15,845.59	-8,634.90	
650.2 Repairs	20,000.00	9,103.06	16,727.40	-7,624.34	
650.3 Cellular & Data			710.99	-710.99	
Total 650 Vehicles	\$ 36,000.00	\$ 16,313.75	\$ 33,283.98	-\$ 16,970.23	
700 Facility				0.00	
700.3 Building Maintenance	5,000.00	200.00	14,959.67	-14,759.67	
700.4 Housing	750.00	489.42	1,036.47	-547.05	
Total 700 Facility	\$ 5,750.00	\$ 689.42	\$ 15,996.14	-\$ 15,306.72	
750 Utilities				0.00	
750.1 Phone, TV, Internet	12,500.00	11,417.82	13,031.42	-1,613.60	Internet & Cell Phone (At&T/Spectrum)
750.2 Electric & Gas	15,000.00	10,385.70	11,288.47	-902.77	Alliant
750.3 Water & Sewer	5,500.00	3,466.09	7,451.02	-3,984.93	City of Cambridge
750.4 Trash & Recycling	200.00	126.00	1,931.36	-1,805.36	
Total 750 Utilities	\$ 33,200.00	\$ 25,395.61	\$ 33,702.27	-\$ 8,306.66	
800 Future Planning				0.00	
800.1 Initiatives			-65.00	65.00	
Total 800 Future Planning	\$ 0.00	\$ 0.00	-\$ 65.00	\$ 65.00	
Total Expenditures	\$ 1,198,692.00	\$ 891,886.61	\$ 1,456,658.75	-\$ 564,772.14	
850 Capital Purchases				0.00	
850.1 Capital Exp - E1 Lease			51,636.68	-51,636.68	Engine 1 Lease Completed in 2024
Squad 5 Payment	67,000.00	67,000.00			Annual Payment (Loan Balance: \$402,094.55)
Plymovent	12,000.00	12,000.00			\$991/month (Loan Balance: \$66,524.95)
Ambulance	63,297.02	65,002.00			\$15824/every 3 months (Loan Balance: \$222,158.10)
Crew House	22,000.00	22,000.00			Annual Payment (Loan Balance: \$333,142.75)
Badger Bank Line of Credit					Balance \$53,000.00
Styker	58,499.07				Balance \$58,499.07 (\$2500 monthly payment)
Motorola	10,150.03				2024 purchase
Total 850 Capital Purchases	\$ 232,946.12	\$ 166,002.00	\$ 51,636.68	\$ 114,365.32	
Real Estate Property Tax Paid			4,936.95	-4,936.95	
Unapplied Cash Bill Payment Expense		0.00	0.00	0.00	
Total Expenditures + Capital Purchases Payments	\$ 1,431,638.12	\$ 1,057,888.61	\$ 1,508,295.43	-\$ 450,406.82	
Net Operating Revenue	\$ 1,666,656.00	\$ 10,567.11	-\$ 77,239.19	\$ 87,806.30	
Net Revenue	\$ 235,017.88	\$ 10,567.11	-\$ 77,239.19	\$ 87,806.30	
2025 Municipal Income			2026 Municipal Income		
950.1 Cambridge	\$ 591,552.00	\$ 415,200.04	950.1 Cambridge	\$ 707,383.00	\$ 176,845.75
950.2 Christiana	\$ 470,828.00	\$ 117,707.00	950.2 Christiana	\$ 563,019.00	\$ 140,754.75
950.3 Lake Mills	\$ 97,580.00	\$ 24,395.00	950.3 Lake Mills	\$ 115,491.00	\$ 28,872.75
950.5 Rockdale	\$ 48,288.00	\$ 12,072.00	950.5 Rockdale	\$ 57,746.00	\$ 14,436.50
Billed to Municipal	\$ 1,208,248.00				
Run Fees	\$ 192,000.00				
Tower	\$ 9,917.00				
Interest	\$ 100.00				
Grants	\$ 21,000.00				
	\$ 1,431,265.00				
Total Expenditures + Capital Purchases Payments	\$ 1,431,638.12				
Net Operating Revenue	\$ 1,431,265.00				
	\$ 373.12				

Brian Wilson

From: Kris Breunig
Sent: Friday, March 6, 2026 8:01 AM
To: Brian Wilson
Subject: FW: Community Water Fluoridation Equipment Grant

Brian, please add e-mail to packet for next Tuesday's meeting.

Regards,
Kris J. Breunig
Administrator
Village of Cambridge
P.O. Box 99
Cambridge, WI 53523
Email: krisbreunig@cambridgewi.gov
Office Phone: 608.423.3712
Cell Phone: 608.492.9926



cambridgewi.gov

Upcoming 2026 Elections

02/17/26- February Primary

04/07/26- Spring Election

08/11/26- Partisan Primary Election

11/03/26- Partisan General Election

Notice to Elected Officials and Committee Members: To comply with the Open Meetings Act, please reply only to the sender of this email. Please note that email communications are generally considered public record.

From: Paula hollenbeck <phollenbeck@cambridgewi.gov>
Sent: Monday, March 2, 2026 12:38 PM
To: Kris Breunig <KrisBreunig@cambridgewi.gov>
Subject: Re: Community Water Fluoridation Equipment Grant

Let's include this as correspondence in our packet.

Great work!!

Get [Outlook for Android](#)

From: Kris Breunig <KrisBreunig@cambridgewi.gov>
Sent: Monday, March 2, 2026 10:51:10 AM
Subject: FW: Community Water Fluoridation Equipment Grant

Trustees,

Please see below. A huge WIN for Blake and our constituents!!!

Regards,
Kris J. Breunig
Administrator
Village of Cambridge
P.O. Box 99
Cambridge, WI 53523
Email: krisbreunig@cambridgewi.gov
Office Phone: 608.423.3712
Cell Phone: 608.492.9926



cambridgewi.gov

Upcoming 2026 Elections

02/17/26- February Primary

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Notice to Elected Officials and Committee Members: To comply with the Open Meetings Act, please reply only to the sender of this email. Please note that email communications are generally considered public record.

From: DHS DPH ORAL HEALTH <DHSDPHORALHEALTH@dhs.wisconsin.gov>
Sent: Monday, March 2, 2026 10:46 AM
To: Kris Breunig <KrisBreunig@cambridgewi.gov>; Blake Darnell <BDarnell@cambridgewi.gov>; Josie Stine <JStine@cambridgewi.gov>
Subject: Community Water Fluoridation Equipment Grant

Good morning,

We are pleased to inform you that the Village of Cambridge has been selected to receive funding for the purchase of fluoridation equipment as outlined in the grant application you provided. Abbie will be working on scope of work and budget documents in upcoming weeks and will be reaching out to ask and answer questions. In the meantime, please forward your W-9 and return the attached fiscal pre-award questionnaire, so we can keep the contracting process moving forward.

Conditions of accepting this grant funding include:

- If the equipment requested is an upgrade/change to existing equipment, this will require a plan review and written approval from the Department of Natural Resources (DNR) prior to making any purchase.
- Funds should only be used to purchase DNR approved equipment.
- Upon final budget and scope of work all contract and invoice questions should be directed to dhsdphoralhealth@dhs.wisconsin.gov
- The funding will reimburse only for the equipment approved in the estimate provided via your final budget and scope of work.
- Equipment provided by this grant funding opportunity will be installed by August 31st, 2026.
- Equipment purchased will be used to fluoridate the water supply at the optimal level of 0.7 mg/L.

To discuss your scope of work and budget for the grant, please contact Abbie at 608-266-0805 or abbie.maule@dhs.wisconsin.gov.

On behalf of the Wisconsin Department of Health Services Division of Public Health, we thank you for your commitment to providing healthy drinking water to the residents of Cambridge.

Thank you!



Carrey Spencer, BSDH, RDH (she/her/hers)
Oral Health Prevention Program Coordinator
Oral Health Program | Bureau of Chronic Disease | Division of Public Health
[Wisconsin Department of Health Services \(dhs.wi.gov\)](https://dhs.wi.gov)
Phone: 608-334-8864 | Email: carrey.spencer@dhs.wisconsin.gov



* * * * *

SERVICES AGREEMENT

This Services Agreement (this "Agreement") is entered into as of the 03 day of March, 2026, by Dusty Howe Excavating LLC, CG Concrete LLC, located at Cambridge, WI 53523 (collectively "Service Provider") and Village of Cambridge, WI, located at Cambridge, WI ("Buyer"). Each Service Provider and Buyer may be referred to in this Agreement individually as a "Party" and collectively as the "Parties."

1. Services. Service Provider agrees to provide, and Buyer agrees to purchase the following services:
Contract for Concrete and Sidewalk Excavation ONLY

Excavation for new Sidewalk along HWY 12 from the existing sidewalk at Cozy Homes's Entrance to the Subway Parking Lot Entrance

-Sidewalk will be undercut 8 inches with 4 to 6 inch stone base

-Concrete thickness 4 inches thick

-Sidewalk 5 feet wide

-Sidewalk will have the correct grade for drainage -Undercut fill will be hauled away.

2. Purchase Price. Buyer will pay to Service Provider and for all obligations specified in this Agreement, if any, as the full and complete purchase price, the sum of \$50,000.00.

Unless otherwise stated, Service Provider shall be responsible for all taxes in connection with the purchase of Services in this Agreement.

3. Payment. Payment for the Services will be according to the following schedule:

A. \$17,500.00 upon the execution of this Agreement.

B. \$32,500.00 upon the completion of the services.

4. Security Interest. Buyer hereby grants to Service Provider a security interest in any final products resulting from said services, until Buyer has paid Service Provider in full. Buyer shall sign and deliver any document needed to perfect the security interest that Service Provider reasonably requests.

5. Force Majeure. Service Provider shall not be responsible for any claims or damages resulting from any delays in performance or for non-performance due to unforeseen circumstances or causes beyond Service Provider's reasonable control.

6. Limitation of Liability. Service Provider will not be liable for any indirect, special, consequential, or punitive damages (including lost profits) arising out of or relating to this Agreement or the transactions it contemplates (whether for breach of contract, tort, negligence, or other form of action) and irrespective of whether Service Provider has been advised of the possibility of any such damage. In no event will Service Provider's liability exceed the price paid by Buyer for the Services giving rise to the claim or cause of action.

7. Amendments. No amendment to this Agreement will be effective unless it is in writing and signed by both Parties.

8. Governing Law. The terms of this Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin, not including its conflicts of law provisions.

9. Disputes. Any dispute arising from this Agreement shall be resolved in the courts of the State of Wisconsin.

10. Entire Agreement. This Agreement contains the entire understanding between the Parties and supersedes and cancels all prior agreements of the Parties, whether oral or written, with respect to such subject matter.

11. Notices. Any notice or other communication given or made to any Party under this Agreement shall be in writing and delivered by hand, sent by overnight courier service or sent by certified or registered mail, return receipt requested, to the address stated above or to another address as that Party may subsequently designate by notice and shall be deemed given on the date of delivery.

12. Waiver. No Party shall be deemed to have waived any provision of this Agreement or the exercise of any rights held under this Agreement unless such waiver is made expressly and in writing. Waiver by any Party of a breach or violation of any provision of this Agreement shall not constitute a waiver of any other subsequent breach or violation.

13. Miscellaneous. This Agreement shall be binding upon and inure to the benefit of the Parties and their respective heirs, successors and assigns. The provisions of this Agreement are severable. If any provision is held to be invalid or unenforceable, it shall not affect the validity or enforceability of any other provision. The section headings herein are for reference purposes only and shall not otherwise affect the meaning, construction or interpretation of any provision of this Agreement. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which together, shall constitute one and the same document.

14. Other. Payment will be made to CG Concrete

IN WITNESS WHEREOF, the Parties have executed this agreement as of the date first written above.

Buyer Signature

Village of Cambridge, WI

Buyer Full Name

Dusty Howe Excavating LLC

Service Provider Signature

Service Provider Full Name

Service Provider Signature

CG Concrete LLC

Service Provider Full Name

FILE COPY

**INTERGOVERNMENTAL AGREEMENT
BETWEEN THE VILLAGE OF CAMBRIDGE
AND THE TOWN OF OAKLAND**

This is an Intergovernmental Agreement ("Agreement") made and entered into by and between the Village of Cambridge, a municipal corporation located in Dane and Jefferson Counties, Wisconsin, ("Village") and the Town of Oakland, a body politic located in Jefferson County, Wisconsin ("Town"), to be effective when executed by both parties.

RECITALS

WHEREAS, sec. 66.0301, Stats., authorizes towns and villages to contract for the joint exercise of any power or duty required or authorized by statute; and

WHEREAS, sec. 66.0305, Stats., authorizes two municipalities to share revenues and to undertake other municipal actions in furtherance of joint projects; and

WHEREAS, the Village and Town recognize that it is in the best interest of the Village and the Town to address issues related to maintenance of certain roads on the terms and conditions set forth herein; and

WHEREAS, the Village and Town recognize the value of clarifying certain rights and responsibilities with respect to land use planning and development efforts in that portion of the Village's extraterritorial jurisdiction that falls between STH 12 and STH 18, as well as provide a mechanism for more general discussions with respect to land use and development; and

WHEREAS, both the Village and Town wish to continue to work with one another with respect to other land use planning and development efforts.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises of the parties hereto, and of the above recitals, the receipt and sufficiency of which is mutually acknowledged, it is stipulated and agreed as follows:

SECTION 1. DESIGNATION OF CERTAIN ROADS AS VILLAGE ROADS. Portions of North Street, Blue Jay Way and Potters Lane are currently partly within the Town and partly within the Village. To the extent that these roads were created by easement rather than dedication, the roads will remain in the Town until such time as the adjacent property owner is annexed into the Village. Neither the Village nor the Town wishes to "force" any Town residents to annex to the Village; however, both communities agree that it is difficult to

efficiently maintain the roads and provide emergency services to the residents under current circumstances. Therefore, both the Town and Village wish to delegate responsibility for maintenance and the right to receive state aid for such roads, all as set forth herein.

1.1 NORTH STREET.

- 1.1.1 Portions of North Street from approximately Simonsen Street to Potters Lane are currently located in the Town, while portions of the homes abutting North Street are located in the Village. The Village and Town acknowledge that, at some point in time, the homes between North Street and Blue Jay Way will likely be located within the Village. Both the Village and the Town further acknowledge that it is in the public interest for all of North Street to be considered a Village road as of the date of this Agreement.
- 1.1.2 The Village and Town agree that all of North Street shall be treated as a Village road, and that both the Village and Town shall take any and all permissible actions to establish North Street's status as a Village road.
- 1.1.3 From the effective date of this Agreement forward, the Village shall maintain and serve all of North Street in the same manner as all other Village roads, and shall be entitled to any and all state aid with respect to North Street, whether paid directly to the Village by the State or collected by the Town and then transferred from the Town to the Village.

1.2 BLUE JAY WAY (FORMERLY CHURCH STREET).

- 1.2.1 Portions of Blue Jay Way (formerly Church Street) from Simonsen Street to Potters Lane are currently located in the Town, while other portions are located in the Village. The Village and Town acknowledge that, at some point in time, the homes between Simonsen Street and Potters Lane will likely be located within the Village. Both the Village and the Town further acknowledge that it is in the public interest for this segment of Blue Jay Way to be considered a Village road as of the date of this Agreement.
- 1.2.2 The Village and Town agree that Blue Jay Way from Simonsen Street to Potters Lane shall be treated as a Village road, and that both the Village and Town shall take any and all permissible actions to establish said segment of Blue Jay Way's status as a Village road.
- 1.2.3 From the effective date of this Agreement forward, the Village shall maintain and serve all portions of said segment of Blue Jay Way in the same manner as all other Village roads, and shall be entitled to any and all state aid with respect to said segment of Blue Jay Way, whether paid directly to the Village by the State or collected by the Town and then transferred from the Town to the Village.

1.3 POTTERS LANE.

- 1.3.1 Portions of Potters Lane from North Street to USH 18 are currently located in the Town, while other portions are located in the Village. The Village and Town acknowledge that, at some point in time, the homes on both sides of Potters Lane will likely be located within the Village. Both the Village and the Town further acknowledge that it is in the public interest for such segments of Potters Lane to be considered a Village road as of the date of this Agreement.
- 1.3.2 The Village and Town agree that Potters Lane shall be treated as a Village road, and that both the Village and Town shall take any and all permissible actions to establish all of Potters Lane as a Village road.
- 1.3.3 From the effective date of this Agreement forward, the Village shall maintain and serve said segment of Potters Lane in the same manner as all other Village roads, and shall be entitled to any and all state aid with respect to Potters Lane, whether paid directly to the Village by the State or collected by the Town and then transferred from the Town to the Village.

SECTION 2. JOINT PLANNING AND LAND USE; ESTABLISHMENT OF JOINT PLANNING COMMITTEE ("JPC"), JOINT PLANNING AREA ("JPA") AND TOWN DEVELOPMENT AREA

2.1 COMMITMENT TO POSITIVE RELATIONSHIP AND CONTINUED JOINT PLANNING.

- 2.1.1 **Commitment.** The Village and the Town have enjoyed a good relationship over the years and have not experienced the hostility present in many relationships between towns and villages. The Village and Town believe that entering this Agreement will preserve the existing good relationship and provide greater certainty with respect to joint planning in the future.
- 2.1.2 **Joint Planning Committee.** The Village and Town do hereby formalize their commitment to joint planning by establishing a Joint Planning Committee ("JPC") to address land use and planning issues affecting both the Town and Village, as set forth herein.
- 2.1.3 **Joint Planning Area and Town Development Area.** The Village and Town do hereby create a Joint Planning Area ("JPA") that encompasses all land within the Town that lies between the corporate boundary of the Village that extends into the Town and a line beginning at the intersection of Britzke and Krull Lane at the northern boundary of the Town, southeast down Britzke Road to Hope Lake Road, south down Hope Lake Road to USH 18, west along USH 18 to Park Road, southwest along Park Road to USH 12, east-southeast

along USH 12 to W. Cedar Road, south down W. Cedar Road to Rucks Road, and west along Rucks Road to the boundary of the Town. This line may be referred to as the "Cambridge-Oakland Joint Planning Line." The area in the Town east of the Cambridge-Oakland Joint Planning Line shall be the "Town Development Area." Maps depicting the Joint Planning Area, the Cambridge-Oakland Joint Planning Line and the Town Development Area are attached hereto as Exhibits A and B, and incorporated herein by reference.

2.2 **ESTABLISHMENT OF JOINT PLANNING COMMITTEE ("JPC").**

- 2.2.1 **Establishment of Joint Planning Committee.** The Village and the Town do hereby create a Joint Planning Committee ("JPC") to serve as a recommending body to the Village Plan Commission and Village Board, and Town Plan Committee and Town Board for the purposes set forth in this Agreement.
- 2.2.2 **Advisory Nature of JPC.** The JPC's recommendations are advisory to the Village Plan Commission and Village Board, and Town Plan Committee and Town Board.
- 2.2.3 **Membership.** The JPC shall consist of five (5) members, two (2) of whom are appointed by the Town Chairperson subject to confirmation by the Town Board, two (2) of whom are appointed by the Village President subject to confirmation by the Village Board and one (1) of whom is appointed jointly by the Village Board and the Town Board ("at-large member"). At least one member of each municipality's delegation shall be an elected member of the governing body, and one member may be any other designated resident of that municipality. The at-large member may be an elected official, but shall not be a resident of either the Town or Village.
- 2.2.4 **Appointments; Term.** Initial appointments for the Town's delegation shall be for a term of one (1) year for one member and two (2) years for the other member, and for the Village's delegation, the appointments shall be for a term of one (1) year for one member and two (2) years for the other member. The at-large member's initial appointment shall be one (1) year. Following initial appointments, regular appointments shall be made in May of each year, as needed. Following initial appointments, all members of the JPC shall serve for terms of two (2) years, except for the at-large member, who shall have a one (1) year term.
- 2.2.5 **Vacancy.** A vacancy shall be created if a JPC member's residency terminates during the term of appointment or if the position is otherwise not filled due to resignation, disability continuing for more than two (2) months, failure to attend three (3) or more consecutive meetings or by removal for cause¹ by the governing board of the respective municipality.

¹"Cause" shall include inefficiency, neglect of duty, official misconduct or malfeasance, as those terms are defined in Wis. Stats. sec. 17.16(2) (1999-2000).

The at-large member may be removed by agreement of the Town Board and Village Board. Vacancies shall be promptly filled for the unexpired term in the same manner as the original appointment and successors shall serve the remaining term.

2.2.6 **Officers.** There shall be a chairperson and vice chairperson of the JPC. The chairperson for the JPC shall alternate from the Village to the Town on an annual basis at-large. The vice chairperson shall be from the community that is not serving as the chairperson, or may be the at-large member. The chairperson and vice chairperson shall be elected by the JPC annually in May.

2.2.7 **Meetings.** Meetings shall be conducted by the chairperson. In the chairperson's absence, meetings shall be conducted by the vice chairperson. Meetings of the JPC may be called by the chairperson of the JPC, the Village President or the Town Chairperson. ~~The JPC shall meet at least quarterly.~~ The JPC shall report to the Village and Town Boards at least quarterly. Members shall receive per diems as determined by the community that the member represents. The at-large member shall receive per diems as determined by the Village. The JPC's recommendations shall be made as determined by simple majority. If there is no majority on a particular issue, the report back to the Village and Town Boards shall state that the JPC is divided and unable to make a recommendation. The notices and conduct of the meetings shall be in accordance with the Wisconsin Statutes governing open meetings and open records.

2.2.8 **Cost Sharing.** Any outside consultant costs or fees (including but not limited to joint engineering, planning or legal) to be incurred by the JPC must be pre-approved by the Village Board and Town Board. Such pre-approved costs will be shared proportionally based on the equalized value of the Town and Village. With the exception of such pre-approved costs, all costs shall be borne by the Village and Town as incurred by the Village and Town.

2.3 **DUTIES OF JOINT PLANNING COMMITTEE.** As set forth below, the JPC's responsibilities shall include: review and comment on certain aspects of both communities' comprehensive or smart growth plans; cooperative planning in the Joint Planning Area; cooperative efforts on joint municipal services; periodic review of this Agreement; and, such other planning issues as are assigned from time to time to the JPC by both the Village and Town.

2.3.1 **Review Relevant Aspects of Comprehensive or Smart Growth Plans.** The Village and Town value joint consideration of certain elements of each community's comprehensive or smart growth plan. Therefore, prior to final approval of the Village or Town plans, the JPC shall review and comment on the following elements to the extent that such elements relate to both communities:

- 2.3.1.1 Issues and opportunities element (general overview, community survey, economy, socio-economic characteristics, population projections, key issues and opportunities, goals, objectives, policies and recommendations);
- 2.3.1.2 Housing element (existing conditions, types of housing units, occupancy status, residential construction, housing affordability, special housing needs, local efforts);
- 2.3.1.3 Transportation element (roads and highways, traffic conditions, and road development and classification);
- 2.3.1.4 Utilities and community facilities element (stormwater management, recreation facilities, emergency services, cell towers, telecommunications facilities and fiber optics, and schools);
- 2.3.1.5 Agricultural, natural and cultural resources element (metallic and nonmetallic resources, soils, groundwater, surface water and wetlands);
- 2.3.1.6 Economic development element (labor force, economic base, state and local programs, desirable businesses and industries, assessment of strengths and weaknesses, environmentally sensitive and contaminated sites);
- 2.3.1.7 Intergovernmental coordination element (village, town, school district, county, RPC, DOT, DNR, intergovernmental cooperation);
- 2.3.1.8 Land use element (current land use, waste disposal sites and contaminated sites, and land use conflicts, local real estate forces, annexation); and,
- 2.3.1.9 Implementation element (compilation of programs and specific actions to be completed in a stated sequence to implement the objectives in the above elements).
- 2.3.2 **Review Land Use Decisions in the Joint Planning Area Only.** In order to further a cooperative approach and promote the planning goals of each community, the JPC shall serve as the advisory body to the Village Board and Town Board with respect to development and planned growth in the Joint Planning Area, which includes lands adjacent to the Village between STH 12 and STH 18 from the Village's corporate boundary east to Park Road. To that end, the following issues shall be referred to the JPC for its review and recommendation prior to final action by either the Town Board or Village Board; *provided, however*, if the JPC does not make a recommendation within thirty (30) days of referral, the Town and Village may proceed without a recommendation from the JPC:

- 2.3.2.1 Changes affecting roads and highways, traffic conditions, and road development and

classification in the Joint Planning Area;

2.3.2.2 Changes affecting utilities and community facilities in the Joint Planning Area (stormwater management, recreation facilities, emergency services, cell towers, telecommunications facilities and fiber optics, and schools); and,

2.3.2.3 Changes affecting agricultural, natural and cultural resources in the Joint Planning Area (metallic and nonmetallic resources, soils, groundwater, surface water and wetlands).

2.3.3 **CONSIDER NEED FOR JOINT MUNICIPAL SERVICES.** Both the Town and the Village are committed to providing necessary municipal services efficiently and effectively, and wish to explore whether jointly providing services will be more beneficial than providing the same services separately. The JPC shall review the current services provided by the Village, the Town and/or joint service providers in which the Town and/or Village participate (such as, for example, the Cambridge-Oakland Wastewater Commission), shall consider whether any services overlap, and recommend whether services could be more effectively or more efficiently be provided jointly. Reports and recommendations from the JPC on joint municipal services shall be made to the Village Board and Town Board on an as needed basis or as directed by the Village Board and/or Town Board.

2.3.4 **PERIODIC REVIEW OF AGREEMENT AND JOINT PLANNING AREAS.** The Agreement, the designation of the Joint Planning Area and the designation of the Town Development Area shall be reviewed by the JPC on no less than an annual basis, and summary recommendations shall be provided to the Village Board and Town Board within sixty (60) days thereafter. The JPC shall also conduct such a review within sixty (60) days of a request from either the Village Board or the Town Board.

2.3.5 **OTHER DUTIES AS ASSIGNED.** In addition to the duties described above, the JPC shall also perform such duties as may be assigned to it from time to time jointly by both the governing boards of the Town and the Village.

SECTION 3. **LAND USE DECISIONS AND FUTURE ANNEXATIONS WITHIN THE JOINT PLANNING AREA AND THE TOWN DEVELOPMENT AREA**

3.1 **ANNEXATION REQUESTS IN JOINT PLANNING AREA.** The Village shall not initiate annexation requests in the Joint Planning Area, but rather shall continue to consider all such annexation requests presented to the Village on a case-by-case basis. The Village may unilaterally deny any and all annexation requests. However, prior to approval of an annexation request, there shall be joint review of the annexation request at a special joint meeting of the Village Board and Town Board as set forth below.

- 3.2 **JOINT REVIEW PROCESS FOR ANNEXATION REQUESTS WITHIN THE JOINT PLANNING AREA AND TOWN DEVELOPMENT AREA.** To provide for a full and fair hearing as well as an expeditious review of annexation petitions, the petitioner, the Village President or the Town Chairperson may request a joint meeting of the Village Board and Town Board for review of such petitions. The joint meeting shall be scheduled at a time and location agreed to by the Village President and Town Chairperson, and shall be held within thirty (30) days of the request for a joint meeting. The joint meeting shall include a public hearing during which members of the public may speak on the petitioner's request for annexation.
- 3.2.1 **Annexation of Property Within Joint Planning Area.** Following consideration of the information presented at the public hearing, and discussion between the Town Board and Village Board, the members of the Town Board present shall vote as to approval or disapproval of the annexation. The vote of the Town Board taken at the joint meeting shall be advisory to the Village Board. If a quorum of the Town Board fails to attend the special joint board meeting, or fails to act at such meeting, the Village may act without further input from the Town Board. Following due consideration of the Town Board's recommendation, and either at the joint board meeting or a later Village Board meeting, the Village Board shall consider and act upon the annexation petition. The Village Board shall make the final decision with respect to the annexation petition. In consideration of such participation, and other good and valuable consideration set forth in this Agreement, the Town waives the right to contest annexations in the Joint Planning Area provided such annexations are approved in accordance with the joint review process described herein.
- 3.2.2 **Annexation of Property Within The Town Development Area.** Following consideration of the information presented at the hearing, and discussion between the Town Board and the Village Board, the members of the Town Board present shall vote as to approval or disapproval of the annexation and the members of the Village Board present shall vote as to approval or disapproval of the annexation. Motions and votes shall be made and tallied for each Board separately. To be approved, the annexation petition must be approved by a 2/3 vote of the Town Board and a 2/3 vote of the Village Board. In consideration of these heightened approval requirements, and other good and valuable consideration set forth in this Agreement, the Town waives the right to contest annexations approved in accordance with the process described herein.
- 3.3 **REVIEW OF DEVELOPMENT REQUESTS IN TOWN DEVELOPMENT AREA.** The Town agrees that it shall, before giving preliminary approval to any preliminary plat in the Town Development Area, require the plat's proponent to submit the proposal for review by the Village and its planning, engineering and legal staff to receive comments on storm water, traffic, ground water and other similar impacts. Such comments shall be considered by the Town prior to approval of any such preliminary plat.

- 3.4 **TOWN'S WAIVER OF RIGHT TO CONTEST ANNEXATIONS AND VILLAGE'S WAIVER OF RIGHT TO EXERCISE EXTRATERRITORIAL JURISDICTION.** In consideration of the covenants set forth in this Agreement, and provided that neither the Village nor the Town is in violation of this Agreement, the Village and Town agree to and hereby shall waive the following rights:
- 3.4.1 **Village Waiver.** The Village agrees not to and shall not exercise its extraterritorial jurisdiction ("ETJ") within the Town Development Area, and hereby waives any and all such rights, except that the Village may exercise its extraterritorial rights to enforce the terms of this Agreement or with the express permission of the Town.
- 3.4.2 **Town Waiver.** The Town agrees not to and shall not contest any annexations within the Joint Planning Area and Town Development Area, and hereby waives any and all such rights, provided that all annexation requests in the Joint Planning Area and Town Development Area are reviewed as set forth in this Agreement. (See Sections 3.2.1 and 3.2.2 above.)
- 3.5 **URBAN SERVICES PROVIDED BY EACH COMMUNITY.** Except as otherwise agreed or required by law, the Village and Town acknowledge and agree that each community will continue to be responsible for negotiating and providing urban services to the residents of its community.

SECTION 4. **GENERAL PROVISIONS.**

- 4.1 **NO THIRD PARTY BENEFICIARY.** This Agreement is intended to be solely between the Town and the Village. Nothing in this Agreement accords any third party any legal or equitable rights whatsoever. A non-party shall not have standing to enforce this Agreement.
- 4.2 **ADMINISTRATION OF AGREEMENT.** This Agreement shall be administered on behalf of the Village by the Village President or the Village President's designee, and on behalf of the Town by the Town Board Chairperson or the Town Board Chairperson's designee. The administration of this Agreement shall include the implementation of policies and procedures which will effectuate the purposes and spirit of this Agreement.
- 4.3 **ENFORCEMENT.** This Agreement is intended to provide each party with the right and standing to challenge by court action (including action by *certiorari* or otherwise to declare a governmental act invalid) any act of the other party that violates this Agreement. This Agreement is intended to provide each party with the right and standing to seek any available legal or equitable remedy to enforce or seek damages for the breach of this Agreement. In any action concerning an alleged violation of this Agreement, the prevailing party shall be entitled to recover from the other party its reasonable costs and expenses of litigation,

including reasonable attorneys' fees.

- 4.4 **DURATION OF AGREEMENT; TERM.** Unless otherwise mutually agreed by the Village and Town, this Agreement shall remain in effect for an initial ten (10) year period. The Agreement shall be automatically extended for an additional ten (10) year period unless terminated as provided herein. Either the Village Board or Town Board may terminate the Agreement at the end of the initial ten (10) year period if either adopts a resolution terminating the Agreement no less than ninety (90) days prior to the end of the initial period. No breach or violation of any of the terms of this Agreement by either party shall operate to void or terminate or provide grounds for termination of this Agreement, it being the intent of the parties that any such breach or violation shall only be redressed, enjoined or otherwise remedied by the exercise of any lawful contractual enforcement remedies then available to be used by the aggrieved party to enforce the terms of this Agreement.
- 4.5 **AMENDMENT.** This Agreement may be amended or terminated at any time by written agreement by the governing bodies of both parties.
- 4.6 **COMPLETE AGREEMENT.** This Agreement represents the entire integrated agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.
- 4.7 **ENFORCEABILITY.** The parties have entered into this Agreement under the authority granted by sections 66.0301 and 62.23(7a) of the Wisconsin Statutes. Its enforceability will not be affected by changes in the forms of Village or Town government, or changes in elected officials. The parties agree that this Agreement shall be construed so as to be binding on their respective successors, agents and employees.
- 4.8 **NO WAIVER.** The failure of any party to require strict performance with any provision of this Agreement will not constitute a waiver of the provision or of any of the parties' rights under this Agreement. Rights and obligations under this Agreement may only be waived or modified in writing. A writing waiving a right must be signed by the party waiving the right. If an obligation of a party is being waived or released, the writing must be signed by all affected parties. Waiver of one right, or release of one obligation, will not constitute a waiver or release of any other right or obligation of any party. Waivers and releases will affect only the specific right or obligation waived or released and will not affect the rights or obligations of any other party that did not sign the waiver or release.
- 4.9 **PERFORMANCE STANDARD.** This Agreement requires the parties to act or to refrain from acting on a number of matters. The parties hereby acknowledge that this Agreement imposes on them a duty of good faith and fair dealing.

4.10 **SEVERABILITY.** The various terms, provisions and covenants herein contained shall be deemed to be separate and severable, and the invalidity or unenforceability of any of them shall not affect or impair the validity or enforceability of the remainder.

Approved by the Town Board of the Town of Oakland by a vote of 5 for and 0 against on this 20th day of JUNE, 2006.

TOWN OF OAKLAND

By: Vernon T. Davis
Vernon T. Davis, Town Chairperson

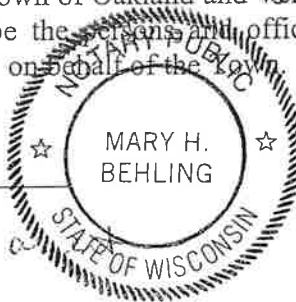
Attest: Veronica Heenan
Veronica Heenan, Town Clerk

STATE OF WISCONSIN

COUNTY OF DANE

Personally came before me this 20th day of June, 2006, the above named Vernon T. Davis, Chairperson of the Town of Oakland and Veronica Heenan, Town Clerk of the Town of Oakland, to me known to be the persons and officers who executed the foregoing instrument and acknowledged the same on behalf of the Town.

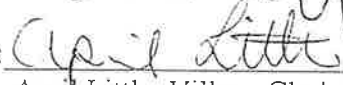
Mary H. Behling
Notary Public, State of Wisconsin
My commission expires: is perma



Approved the Village Board of the Village of Cambridge by a vote of 7 for and 0 against on this 13th day of June, 2006.

VILLAGE OF CAMBRIDGE

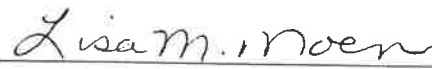
By: 
Donn Trieloff, Village President

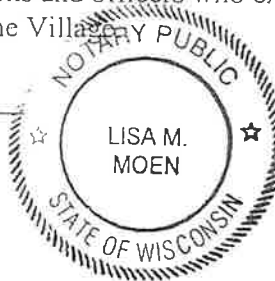
Attest: 
April Little, Village Clerk

STATE OF WISCONSIN

COUNTY OF DANE

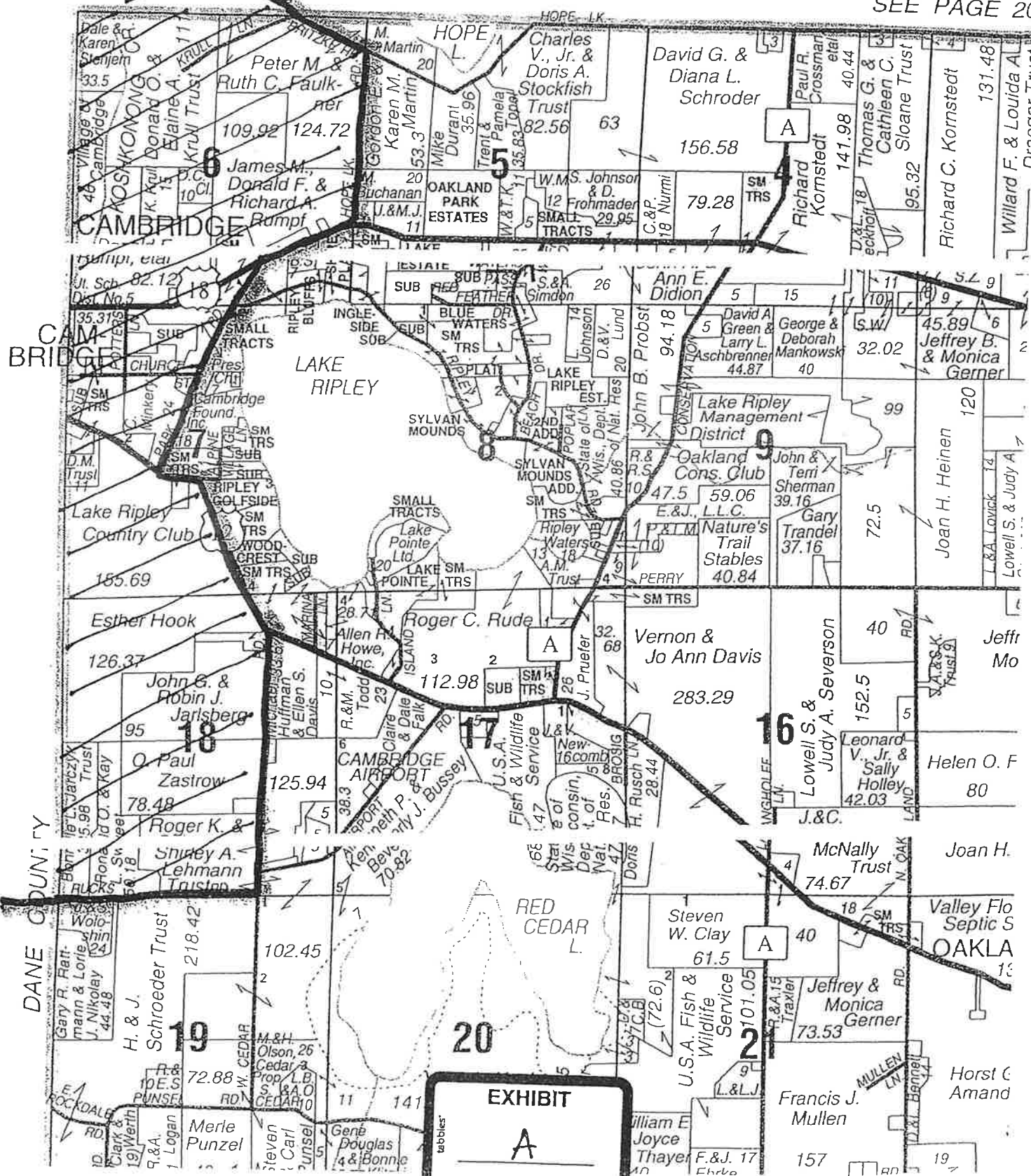
Personally came before me this 13 day of June, 2006, the above named Donn Trieloff, Village President of the Village of Cambridge and April Little, Village Clerk of the Village of Cambridge, to me known to be the persons and officers who executed the foregoing instrument and acknowledged the same on behalf of the Village of Cambridge.


Notary Public, State of Wisconsin
My commission expires: 3/16/09



Drafted on behalf of the Village of Cambridge by:
Constance L. Anderson, Esq.
Anderson & Kent, SC
1 North Pinckney Street, Suite 200
Madison, WI 53703
608-246-8500
canderson@andersonkent.com

SEE PAGE 20



OAKLAND

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EXHIBIT

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SERVICES AGREEMENT

This Services Agreement (this "Agreement") is entered into as of the 04 day of March, 2026, by Dusty Howe Excavating, located at Cambridge, WI ("Service Provider") and Village of Cambridge, WI, located at Cambridge, WI ("Buyer"). Each Service Provider and Buyer may be referred to in this Agreement individually as a "Party" and collectively as the "Parties."

1. Services. Service Provider agrees to provide, and Buyer agrees to purchase the following services:
Landscaping Contract

- All grades will be cut to support drainage from areas
- Fine grading will be done to ensure safety regulations
- Fine grading will be done to help with drainage
- New topsoil will be hauled in
- Top soil will be regraded and landscaped to the edges of the sidewalk and sloped away
- A grass seed of HWY mix blend (quick growing) spread down with fertilizer and straw erosion matted back.

2. Purchase Price. Buyer will pay to Service Provider and for all obligations specified in this Agreement, if any, as the full and complete purchase price, the sum of \$20,000.

Unless otherwise stated, Service Provider shall be responsible for all taxes in connection with the purchase of Services in this Agreement.

3. Payment. Payment for the Services will be according to the following schedule:

- A. \$5,000.00 upon the execution of this Agreement.
- B. \$15,000.00 upon the completion of the services.

4. Security Interest. Buyer hereby grants to Service Provider a security interest in any final products resulting from said services, until Buyer has paid Service Provider in full. Buyer shall sign and deliver any document needed to perfect the security interest that Service Provider reasonably requests.

5. Force Majeure. Service Provider shall not be responsible for any claims or damages resulting from any delays in performance or for non-performance due to unforeseen circumstances or causes beyond Service Provider's reasonable control.

6. Limitation of Liability. Service Provider will not be liable for any indirect, special, consequential, or punitive damages (including lost profits) arising out of or relating to this Agreement or the transactions it contemplates (whether for breach of contract, tort, negligence, or other form of action) and irrespective of whether Service Provider has been advised of the possibility of any such damage. In no event will Service Provider's liability exceed the price paid by Buyer for the Services giving rise to the claim or cause of action.

7. Amendments. No amendment to this Agreement will be effective unless it is in writing and signed by both Parties.

8. Governing Law. The terms of this Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin, not including its conflicts of law provisions.

9. Disputes. Any dispute arising from this Agreement shall be resolved in the courts of the State of Wisconsin.

10. Entire Agreement. This Agreement contains the entire understanding between the Parties and supersedes and cancels all prior agreements of the Parties, whether oral or written, with respect to such subject matter.

11. Notices. Any notice or other communication given or made to any Party under this Agreement shall be in writing and delivered by hand, sent by overnight courier service or sent by certified or registered mail, return receipt requested, to the address stated above or to another address as that Party may subsequently designate by notice and shall be deemed given on the date of delivery.

12. Waiver. No Party shall be deemed to have waived any provision of this Agreement or the exercise of any rights held under this Agreement unless such waiver is made expressly and in writing. Waiver by any Party of a breach or violation of any provision of this Agreement shall not constitute a waiver of any other subsequent breach or violation.

13. Miscellaneous. This Agreement shall be binding upon and inure to the benefit of the Parties and their respective heirs, successors and assigns. The provisions of this Agreement are severable. If any provision is held to be invalid or unenforceable, it shall not affect the validity or enforceability of any other provision. The section headings herein are for reference purposes only and shall not otherwise affect the meaning, construction or interpretation of any provision of this Agreement. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which together, shall constitute one and the same document.

14. Other. Payment will be made to Dusty Howe Excavating

IN WITNESS WHEREOF, the Parties have executed this agreement as of the date first written above.

Buyer Signature

Village of Cambridge, WI

Buyer Full Name

Dusty Howe Excavating

Service Provider Signature

Service Provider Full Name