



Public Notice of the Village of Cambridge, pursuant to Section 19.84, Wisconsin Statutes, is hereby given to the public and to the news media, that the following meeting will be held:

PERSONNEL COMMITTEE

DATE: WEDNESDAY, FEBRUARY 18, 2026

TIME: 6:30 PM

LOCATION: AMUNDSON COMMUNITY CENTER
200 SPRING ST.
CAMBRIDGE, WI 53523

1. CALL TO ORDER AND ROLL CALL

2. PROOF OF POSTING

3. PUBLIC COMMENT

4. APPROVAL OF MINUTES

- a. Personnel Committee minutes for February 5, 2026

5. UNFINISHED BUSINESS

- a. Discussion and Possible Action on Employee Handbook

6. NEW BUSINESS – None

7. CORRESPONDENCE

8. CLOSED SESSION

The Personnel Committee will convene into Closed Session pursuant to Wis. Stat. §19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of public employees over which the governmental body has jurisdiction or exercises responsibility: employee compensation.

9. RECONVENE TO OPEN SESSION

10. POSSIBLE ACTION TAKEN ON CLOSED SESSION ITEMS

11. REFERRALS TO STAFF

12. ADJOURNMENT

Posted: February 16, 2026

NOTE:

Individuals who need special accommodations are encouraged to call (608) 423-3712 at least 24 hours before the meeting. A quorum of the Village Board may be present to gather information related to their duties as Village Trustees; however, no official business will be conducted, and no action will be taken by the Board at this meeting. For more detailed information about agenda items, please contact (608)-423-3712.



MINUTES

PERSONNEL COMMITTEE

AMUNDSON COMMUNITY CENTER
200 SPRING ST., CAMBRIDGE, WI 53523
THURSDAY, FEBRUARY 5, 2026, 6:30 PM

1. **CALL TO ORDER AND ROLL CALL:** Trustee Blackwood called the meeting to order at 6:38 p.m.
Members Present – Trustee Trendel and Trustee Blackwood
Members Absent – Trustee Kreklau
Others Present – Village Administrator Kris Breunig, Director of Public Works Cody Garcia, Village Forester Jae Ames
2. **PROOF OF POSTING:** Confirmed - upper and lower levels of the Amundson Center, Cambridge Post Office, Badger Bank, Bank First, and the Village website.
3. **PUBLIC COMMENT:**
Village Forester Jae Ames voiced concern with the use of Chain of Command, Compensatory Time, and Flex Time. His biggest concern was that he does not want to see comp time or flex time go away.
Director of Public Works Cody Garcia supported what was said by Jae Ames. He added that his situation is different being an Exempt Employee versus a Non-Exempt Employee as Non-Exempt Employees stand to lose the most if flex or compensatory time is removed.
4. **UNFINISHED BUSINESS**
 - a. Discussion and Possible Action on Employee Handbook
Motion by Trustee Blackwood to bring discussed changes to the Personnel Handbook to the full Village Board for approval. Second by Trendel. Motion carried by voice vote.
5. **NEW BUSINESS** – None.
6. **CORRESPONDENCE** – None.
7. **REFERRALS TO STAFF:** Next meeting, Trustee Trendel requested a Closed Session for compensation on the next agenda. Next meeting for the Personnel Committee will be February 18, 2026, with same agenda item as 4.
 - a. under Unfinished Business.
8. **ADJOURNMENT:** Motion by Trustee Blackwood to adjourn. Second by Trustee Trendel. Motion carried by voice vote. Meeting adjourned at 8:24 p.m.

Respectfully submitted by Brian Wilson, Clerk/Treasurer, Village of Cambridge

These minutes are not official until approved by the Personnel Committee.