

CAMBRIDGE WATER, SEWER, AND STORMWATER COMMITTEE
AMUNDSON COMMUNITY CENTER
200 SPRING STREET - COMMUNITY ROOM
OCTOBER 21, 2025
6:30PM
REVISED AGENDA 10/21/2025 1:28pm

- 1. Call to Order/Roll Call**
- 2. Proof of Posting**
- 3. Public Comment**
- 4. Approval of consent agenda**
 - a. Approval of September 16, 2025 Minutes
- 5. Approval of Bills**
- 6. Reports**
 - a. Utility Clerk
 - b. Staff Report
 - c. COWC Report
- 7. Old Business: Discussion and Possible Action Regarding:**
 - a. Bulk Water Station
 - b. W&S Budget
 - c. Mid-City update on Pay Application 2B
 - d. MSA Professional Service Agreement/Water Operator Support
- 8. New Business: Discussion and Possible Action Regarding:**
 - a. Large Water Usage for lawn watering – Jim Low
 - b. Current / Outstanding projects and their timeline
 - c. Proposed Projects and their timeline
 - d. Departmental Operating limit for W&S Director/DPW Director for smaller actional items (daily, monthly, etc.
 - e. Water & Sewer Testing Sheets
 - f. Mid-City Credit on Motor Replacement at Well #3
 - g. Core Ethical Principles for Local Officials
- 9. Questions, Referrals to Staff or Future Agenda Items**
- 10. Adjournment**

Vicki Redford - Utility Clerk

- a) Persons needing special accommodations should call 608-423-3712 at least 24 hours prior to the meeting.
b) More specific information about agenda items may be obtained by calling 608- 423-3712.
c) Final Agendas are typically posted by 4 PM on the Friday preceding the regular meeting at the Amundson Community Center, Cambridge Post Office, Badger Bank and Village of Cambridge Web site at www.ci.cambridge.wi.us

**CAMBRIDGE WATER, SEWER, AND STORMWATER COMMITTEE
AMUNDSON COMMUNITY CENTER
200 SPRING STREET - COMMUNITY ROOM
SEPTEMBER 16, 2025
6:30PM
Minutes**

1. Call to Order/Roll Call: Hollenbeck called the meeting to order at 6:30pm. Members present: Steve Struss, Sarah Schulz, Ted Kumbier, Mat Hughson, and Paula Hollenbeck. Others present: President Breunig, Matt Castillo-MSA, Steve Anderson, Village Staff: Administrator/Treasurer, Lucy Peterson, and Public Works Director, Cody Garcia.

2. Proof of Posting: Agendas were posted in the upper and lower levels of the Amundson Community Center, Badger Bank, Cambridge Post Office, and the Village Website.

3. Public Comment: Jim Low, 126 S. Pleasant St. overseeded his lawn and has higher usage than normal. The committee directed him to reach out to Vicki Redford, Utility Clerk, and she will assist in getting him on the next W/S meeting to discuss a possible adjustment.

4. Approval of consent agenda

- a. Approval of August 19, 2025, Minutes

Kumbier made a motion to accept the consent agenda. Struss seconded the motion. Motion carried. A few minor changes were made to the August minutes.

5. Approval of Bills

Struss made a motion to accept the bills in the amount of \$ 64,869.34 Kumbier seconded the motion. Motion carried on a 5-0 roll call vote.

6. Reports

- a. Utility Clerk – *Has been working on her daily, weekly, and monthly duties as well as training on new duties and processes in the office.*

- b. Staff Report

Public Works Director, Cody Garcia, shared that routine and emergency maintenance is ongoing, with specific attention to the Well Three installation, a critical chemical pump replacement, and the priority repair of the 8-inch water main leak at 308 Jefferson.

- c. COWC Report *No updates currently*

7. Old Business:

- a. Discussion and Possible Action Regarding W&S Superintendent update – Administrator Peterson

Administrator Peterson let the committee know that Blake Darnell has accepted the Utility Superintendent position and will start on September 29, 2025.

- b. Discussion and Possible Action Regarding Rockdale Regionalization Agreement – Administrator Peterson

Struss made a motion to hire Ehlers' for a rate case study not to exceed the amount of \$8,000 Kumbier seconded the motion. Motion carried on a 4-1 roll call vote.

8. New Business:

- a. Discussion and Possible Action Regarding Water Service Disconnections – Administrator Peterson

Hollenbeck made a motion to direct staff to remove the utility disconnect and disconnect notice process as presented by Administrator Peterson, Schulz seconded the motion. Motion carried on a 5-0 roll call vote.

- b. Discussion and Possible Action Regarding 2026 Budget and CIP – Administrator Peterson

No action taken

- c. Discussion and Possible Action Regarding Water Tower Cleaning

No action taken

- d. Discussion and Possible Action Regarding Purchase of a Mounted Valve Exerciser

Hollenbeck made a motion to direct staff to rent a mounted valve exerciser not to exceed \$2,500 Hughs seconded the motion. Motion carried on a 5-0 roll call vote.

9. Public Comment: None

10. Questions, Referrals to Staff or Future Agenda Items

- 1. Bulk Water Station

11. Adjournment: *Struss made a motion to adjourn the meeting. Hughs seconded the motion. Hollenbeck adjourned the meeting at 8:51pm.*

Lucy Peterson – Administrator/Treasurer/Deputy Clerk

a) Persons needing special accommodations should call 608-423-3712 at least 24 hours prior to the meeting.

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10/17/2025 9:50 AM

In Progress Checks - Full Report - ALL

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ALL Checks by Payee

ACCT

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025 From Account:

Thru: 10/21/2025 Thru Account:

Voucher Nbr	Check Date	Payee	Amount
10/21/2025 CAMBRIDGE/OAKLAND WASTEWATER COMMISSION			
OCTOBER BILL			
600-00-53700-824-000		PAYMENTS TO COWC	56,043.98
OCTOBER BILL			
SEPTEMBER			
Total			56,043.98
10/21/2025 CHARTER COMMUNICATIONS/SPECTRUM			
INTERNET			
500-00-53700-681-200		TELEPHONE/INTERNET EXPENSE	120.00
INTERNET			
242543501100125			
600-00-53700-851-400		TELEPHONE/INTERNET EXPENSE	119.99
INTERNET			
242543501100125			
Total			239.99
10/21/2025 DIGGERS HOTLINE INC			
BILL FOR SEPTEMBER			
500-00-53700-689-100		DIGGERS HOTLINE EXPENSES	63.55
BILL FOR SEPTEMBER			
250 8 46201			
Total			63.55
10/21/2025 FARRAR, LEE			
STATE LAB WATER TESTING & MILEAGE			
500-00-53700-660-000		VEHICLE/FUEL EXPENSES	20.96
STATE LAB WATER TESTING & MILEAGE			
9-24-2025			
Total			20.96
10/21/2025 HYDROCORP			
LABOR (RECURRING) JOB #B460000			
500-00-53700-640-000		SUPPLIES AND EXPENSES	291.00
LABOR (RECURRING) JOB #B460000			
CI-08461 CUS#C000696			
Total			291.00
10/21/2025 MARTELLE WATER TREATMENT			
SOD HYPOCHLORITE BLK/HYDROF ACID BLK			
500-00-53700-630-000		CHEMICALS	253.77
SOD HYPOCHLORITE BLK/HYDROF ACID BLK			
30227			
500-00-53700-630-000		CHEMICALS	250.00
EMPTY BLEACH TANK CLEAN REFILL			
30147			
Total			503.77

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ALL Checks by Payee

ACCT

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025 From Account:

Thru: 10/21/2025 Thru Account:

Voucher Nbr	Check Date	Payee	Amount
10/21/2025 NORTHERN LAKE SERVICE, INC			
#2517926 SEMI-VOLATILE WATER ANALYSIS			
500-00-53700-640-000		SUPPLIES AND EXPENSES	237.35
#2517926 SEMI-VOLATILE WATER ANALYSIS			
Total			237.35
10/21/2025 OAKLAND SANITARY DISTRICT			
OCTOBER BILL			
600-00-53700-822-000		PAYMENTS TO REGIONAL PLANT	453.50
OCTOBER BILL			
SEPTEMBER			
Total			453.50
10/21/2025 PUBLIC SERVICE COMMISSION OF WISCONSIN			
PSC ADVANCE ASSESSMENT			
500-00-53700-688-000		REGULATORY COMMISSION EXPENSE	1,360.67
PSC ADVANCE ASSESSMENT		RA25-I-00920	
Total			1,360.67
10/21/2025 REFUEL PANTRY			
W/S FUEL ACCT 2089 - SEP 2025			
500-00-53700-660-000		VEHICLE/FUEL EXPENSES	47.53
W/S FUEL ACCT 2089 - SEP 2025		10/07/2025	
Total			47.53
10/21/2025 SALTCO LLC			
LBS OF SALT BULK SALES BY WEIGHT			
500-00-53700-630-150		CHEMICALS - SALT	622.50
LBS OF SALT BULK SALES BY WEIGHT		167941	
Total			622.50
10/21/2025 SJE			
ELECTRICAL SENIOR SERVICE LABOR			
500-00-53700-650-000		REPAIRS/MAINT TO WATER PLANT	487.82
ELECTRICAL SENIOR SERVICE LABOR		CD99591304	
Total			487.82
10/21/2025 USA BLUE BOOK			
W04 SPECIAL REPAIR KIT / SOL TUBE 3/8			
500-00-53700-640-000		SUPPLIES AND EXPENSES	364.51
W04 SPECIAL REPAIR KIT / SOL TUBE 3/8		INV00828480	

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HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

From Account:

Thru: 10/21/2025

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
Total			364.51
10/21/2025 WILLIAM/REID			
PROM GAMMA-X METERING PUMP			
500-00-53700-630-200		CHLORINATION EQUIPMENT	2,077.57
		PROM GAMMA-X METERING PUMP	62305
Total			2,077.57
10/21/2025 WISCONSIN STATE LABORATORY OF HYGIENE			
FLUORIDE/FLDFLUOR			
500-00-53700-640-000		SUPPLIES AND EXPENSES	31.00
		FLUORIDE/FLDFLUOR	821672
Total			31.00
Grand Total			62,845.70

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HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

From Account:

Thru: 10/21/2025

Thru Account:

Amount

Total Expenditure from Fund # 500 - WATER UTILITY

6,228.23

Total Expenditure from Fund # 600 - SEWER UTILITY

56,617.47

Total Expenditure from all Funds

62,845.70

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Check Posting Control Report

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ACCT

Posting Date: 10/21/2025

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

Thru: 10/21/2025

Account Number	Account Code Description	Debit	Credit
500-00-10003-000-000	NEW POOLED CASH		6,228.23
	Total Expenditure - Fund # 500	6,228.23	
600-00-10003-000-000	NEW POOLED CASH		56,617.47
	Total Expenditure - Fund # 600	56,617.47	
	Total	62,845.70	62,845.70

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Check Register - Full Report - ALL

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ACCT

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

From Account:

Thru: 10/21/2025

Thru Account:

Check Nbr	Check Date	Payee	Amount
27003	10/21/2025	ALLIANT ENERGY/WP&L	
#3967610000		WELL #2	
500-00-53700-620-000		POWER PURCHASED FOR PUMPING	571.40
#3967610000		WELL #2	
	396761	10/16/2025	
500-00-53700-620-000		POWER PURCHASED FOR PUMPING	108.46
#3712920000		134 WTR TOWER	
	371292	10/15/2025	
600-00-53700-821-000		POWER PURCHASED FOR PUMPING	138.52
#0144220000		12 & 18 LIFT STATION	
	14422	10/15/2025	
600-00-53700-821-000		POWER PURCHASED FOR PUMPING	633.77
#3994420000		300 WATER ST PUMP HOUSE	
	3994420000	10/15/25	
500-00-53700-620-000		POWER PURCHASED FOR PUMPING	861.54
#1762800000		SKOGEN RD WELL#3	
	17628	10/15/25	
		Total	2,313.69
27004	10/21/2025	Core & Main	
510M M2 S/POINT TC SP HR LD NON PIT SET			
500-00-53700-640-000		SUPPLIES AND EXPENSES	294.00
510M M2 S/POINT TC SP HR LD NON PIT SET		X610458	
		Total	294.00
27005	10/21/2025	HYDROCORP	
LABOR (RECURRING) JOB #B460000			
500-00-53700-640-000		SUPPLIES AND EXPENSES	291.00
LABOR (RECURRING) JOB #B460000		CI-08461 CUS#C000696	
		Total	291.00
27006	10/21/2025	NORTHERN LAKE SERVICE, INC	
WATER ANALYSIS GC/MS BY 525			
500-00-53700-640-000		SUPPLIES AND EXPENSES	237.35
WATER ANALYSIS GC/MS BY 525			
		Total	237.35
27007	10/21/2025	WILLIAM/REID	
PUMP REPAIR			
500-00-53700-630-200		CHLORINATION EQUIPMENT	210.35
PUMP REPAIR		62366 10-20-2025	
		Total	210.35
		Grand Total	3,346.39

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Check Register - Full Report - ALL

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HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

From Account:

Thru: 10/21/2025

Thru Account:

Amount

Total Expenditure from Fund # 500 - WATER UTILITY

2,574.10

Total Expenditure from Fund # 600 - SEWER UTILITY

772.29

Total Expenditure from all Funds

3,346.39

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Posting Date: 10/21/2025

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

Thru: 10/21/2025

Account Number	Account Code Description	Debit	Credit
500-00-10003-000-000	NEW POOLED CASH		2,574.10
	Total Expenditure - Fund # 500	2,574.10	
600-00-10003-000-000	NEW POOLED CASH		772.29
	Total Expenditure - Fund # 600	772.29	
	Total	3,346.39	3,346.39

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ACCT

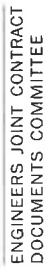
Posting Date: 10/21/2025

HOMETOWN BANK GENERAL OPERATING

Dated From: 10/21/2025

Thru: 10/21/2025

Account Number	Account Code Description	Debit	Credit
200-00-10003-000-000	NEW POOLED CASH		40,000.00
	Total Expenditure - Fund # 200	40,000.00	
	Total	40,000.00	40,000.00



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Application For Payment

Change Order Summary		
Approved Change Orders		
Number	Additions	Deductions
1		\$15,000.00
TOTALS		\$15,000.00
NET CHANGE BY CHANGE ORDERS		-\$15,000.00

- | | | |
|--|----|-------------------------|
| 1. ORIGINAL CONTRACT PRICE..... | \$ | \$4,842,000.00 |
| 2. Net change by Change Orders..... | \$ | - \$15,000.00 |
| 3. Current Contract Price (Line 1 ± 2)..... | \$ | \$4,827,000.00 |
| 4. TOTAL COMPLETED AND STORED TO DATE
(Column F total on Progress Estimates)..... | \$ | \$758,620.00 |
| 5. RETAINAGE: | | |
| a. 5% X \$660,300.00 Work Completed..... | \$ | \$33,015.00 |
| b. 5% X \$98,320.00 Stored Material..... | \$ | \$4,916.00 |
| c. Total Retainage (Line 5.a + Line 5.b)..... | \$ | \$37,931.00 |
| 6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5.c)..... | \$ | \$720,689.00 |
| 7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application)..... | \$ | \$454,309.00 |
| 8. AMOUNT DUE THIS APPLICATION..... | \$ | \$266,380.00 |
| 9. BALANCE TO FINISH, PLUS RETAINAGE
(Column G total on Progress Estimates + Line 5.c above)..... | \$ | \$4,121,311.00 |

Contractor's Certification

The undersigned Contractor certifies, to the best of its knowledge, the following:

- (1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment;
- (2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all Liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such Liens, security interest, or encumbrances); and
- (3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

CONTRACTOR SIGNATURE

By: 	Date: 6/20/2023
---	-----------------

Payment of: \$ \$266,380.00 - CHECK #23946 = \$40,000.00

(Line 8 or other - ~~attach~~ explanation of the other amount)

is recommended by:

7/16/2025
(Date)

(3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

Payment of:

(Line 8 or other - attach explanation of the other amount)

is approved by:

(Owner)	(Date)
---------	--------

Approved by:

Funding or Financing Entity (if applicable)	(Date)

Progress Estimate - Lump Sum Work

Contractor's Application

For (Contract):		Application Number: 2					
Application Period: 5/20/2023-6/16/2023		Application Date: 6/20/2023					
		Work Completed					
A		B	C	D	E	F	G
Description		Scheduled Value (\$)	From Previous Application (C-D)	This Period	Materials Presently Stored (not in C or D)	Total Completed and Stored to Date (C + D + E)	% (F / B)
Doors and Frames		\$66,000.00					\$66,000.00
Glazing		\$16,000.00					\$16,000.00
Gypsum Ceilings		\$21,000.00					\$21,000.00
Painting		\$112,000.00					\$112,000.00
Electrical							
Demo and temp		\$16,000.00					\$16,000.00
Service		\$29,000.00					\$29,000.00
MCC/Panels		\$171,000.00					\$171,000.00
Generator/ATS		\$83,000.00					\$83,000.00
Lighter/Devices		\$39,000.00					\$39,000.00
Integrator		\$262,000.00					\$262,000.00
Branch Conduit		\$154,000.00					\$154,000.00
Wire/Terminations		\$44,000.00					\$44,000.00
Site		\$74,000.00					\$74,000.00
Project Management		\$13,000.00					\$13,000.00
2	SCADA System Improvements at Main LS and Kenseth LS						
Antenna		\$5,000.00					\$5,000.00
Integrator/Instrument		\$32,000.00					\$32,000.00
3	Electrical Improvements at Kenseth Lift Station						
Demo/Temp		\$8,500.00					\$8,500.00
Conduit/Pull Box		\$15,500.00					\$15,500.00
RTV-LS2		\$7,500.00					\$7,500.00
Integrator/Instrument		\$38,500.00					\$38,500.00
4	SCADA Improvements at Cambridge-Oakdale WTP						
Antenna		\$5,000.00					\$5,000.00
Integrator/Instrument		\$7,000.00					\$7,000.00
5	SCADA Improvements at Town of Okaland SD LS #6 and #8						
Conduit/Raceway		\$5,000.00					\$5,000.00
Integrator/Instrument		\$14,000.00					\$14,000.00
6	Electrical Allowance	\$15,000.00					\$15,000.00
7	Natural Gas Allowance	\$2,000.00					\$2,000.00
Totals		\$4,842,000.00	\$439,900.00	\$220,400.00	\$98,320.00	\$758,620.00	\$4,083,380.00



Professional Services Agreement

MSA Project Number:

This AGREEMENT (Agreement) is made effective August 15, 2025 by and between

MSA PROFESSIONAL SERVICES, INC (MSA)

Address: 1230 South Blvd, Baraboo, WI 53913

Phone: 608.355.8959

Representative: Jason Terry

Email: jterry@msa-ps.com

VILLAGE OF CAMBRIDGE (OWNER)

Address: 200 Spring Street, Cambridge, WI 53523

Phone: 608-423-3712

Representative: Lucy Peterson

Email: LPeterson@cambridgewi.gov

Project Name: Village of Cambridge WI Water Operator Support Services

The scope of the work authorized is: See Attachment A: Scope of Services

The schedule to perform the work is: Approximate Start Date: 08/25/25
Approximate Completion Date: 12/31/2025

The estimated fee for the work is: T&M Basis estimated at 5-20 hours per week, dependent on needs of staff

All services shall be performed in accordance with the General Terms and Conditions of MSA, which is attached and made part of this Agreement. Any attachments or exhibits referenced in this Agreement are made part of this Agreement. Payment for these services will be on a time and expense basis. Attachment B: Rate Schedule is attached and made part of this Agreement

Approval: Authorization to proceed is acknowledged by signatures of the parties to this Agreement.

VILLAGE OF CAMBRIDGE

Name: Lucy Peterson

Title: Administrator/Treasurer/Deputy Clerk

Date: _____

MSA PROFESSIONAL SERVICES, INC.

A handwritten signature in blue ink, appearing to read "Jason Terry", is written over a horizontal line.

Jason Terry

Utility Team Leader

Date: August 15, 2025

MSA PROFESSIONAL SERVICES, INC. (MSA)
GENERAL TERMS AND CONDITIONS OF SERVICES (PUBLIC)

1. **Scope and Fee.** The scope of Owner's Project (the "Project"), scope of MSA's services (the "Work"), and quoted fees for those services are defined in Attachment A. The scope and fee constitute a good faith estimate of the tasks and associated fees required to perform the services defined in Attachment A. This agreement upon execution by both parties hereto, can be amended only by written instrument signed by both parties. For those projects involving conceptual or process development service or involve renovation of an existing building or structure, activities often cannot be fully defined during initial planning. As the Project progresses, facts uncovered may reveal a change in direction which may alter the Work. MSA will promptly inform the OWNER in writing of such situations so that changes in this agreement can be made as required.

2. **Owner's Responsibilities.**

(a) Project Scope and Budget

The OWNER shall define the scope and budget of the Project and, when applicable, periodically update the Project budget, including that portion allocated for the cost of the Work. The Project budget shall include contingencies for design, development, and, when required by the scope of the Project, construction of the Project. The OWNER shall not significantly increase or decrease the overall Project scope or schedule, the portion of the budget allocated for the cost of the Work, or contingencies included in the overall budget or a portion of the budget, without the agreement of MSA to a corresponding change in the Project scope, quality, schedule, and compensation of MSA.

(b) Designated Owner Representative

The OWNER shall identify a Designated Representative who shall be authorized to act on behalf of the OWNER with respect to the Project. OWNER's Designated Representative shall render related decisions in a timely manner so as to avoid unreasonable delay in the orderly and sequential progress of MSA's services. MSA shall not be liable for any error or omission made by OWNER, OWNER's Designated Representative, or OWNER's consultant.

(c) Tests, Inspections, and Reports

When required by the scope of the Project, the OWNER shall furnish tests, inspections, and reports required by law or the Contract Documents, such as planning studies; preliminary designs; structural, mechanical, or chemical tests; tests for air, water, or soil pollution; and tests for hazardous materials.

(d) Additional Consultants

MSA's consultants shall be identified in Attachment A. The OWNER shall furnish the services of other consultants other than those designated in Attachment A, including such legal, financial, accounting, and insurance counseling services as may be required for the Project.

(e) OWNER Provided Services and Information

MSA shall be entitled to rely on the accuracy and completeness of services and information furnished by the OWNER, Designated OWNER Representative, or Consultant. MSA shall use reasonable efforts to provide prompt written notice to the OWNER if MSA becomes aware of any errors, omissions, or inconsistencies in such services or information.

3. **Billing.** MSA will bill the OWNER monthly with net payment due upon receipt. Balances due past thirty (30) days shall be subject to an interest charge at a rate of 18% per year from said thirtieth day. In addition, MSA may, after giving seven days written notice, suspend service under any agreement until the OWNER has paid in full all amounts due for services rendered and expenses incurred, including the interest charge on past due invoices.

4. **Costs and Schedules.** Costs (including MSA's fees and reimbursable expenses) and schedule commitments shall be subject to change for delays caused by the OWNER's failure to provide specified facilities or information or for delays caused by unpredictable occurrences including, without limitation, fires, floods, riots, strikes, unavailability of labor or materials, delays or defaults, by suppliers of materials or services, process shutdowns, pandemics, acts of God or the public enemy, or acts of regulations of any governmental agency. Temporary delays of services caused by any of the above which result in additional costs beyond those outlined may require renegotiation of this agreement.

5. **Access to Site.** Owner shall furnish right-of-entry on the Project site for MSA and, if the site is not owned by Owner, warrants that permission has been granted to make planned explorations pursuant to the scope of

services. MSA will take reasonable precautions to minimize damage to the site from use of equipment, but has not included costs for restoration of damage that may result and shall not be responsible for such costs.

6. **Location of Utilities.** Owner shall supply MSA with the location of all pre-existent utilities and MSA has the right to reasonably rely on all Owner supplied information. In those instances where the scope of services require MSA to locate any buried utilities, MSA shall use reasonable means to identify the location of buried utilities in the areas of subsurface exploration and shall take reasonable precautions to avoid any damage to the utilities noted. However, Owner agrees to indemnify and defend MSA in the event of damage or injury arising from damage to or interference with subsurface structures or utilities which result from inaccuracies in information of instructions which have been furnished to MSA by others.

7. **Professional Representative.** MSA intends to serve as the OWNER's professional representative for those services as defined in this agreement, and to provide advice and consultation to the OWNER as a professional. Any opinions of probable project costs, reviews and observations, and other recommendations made by MSA for the OWNER are rendered on the basis of experience and qualifications and represents the professional judgment of MSA. However, MSA cannot and does not warrant or represent that proposals, bid or actual project or construction costs will not vary from the opinion of probable cost prepared by it.

8. **Construction.** When applicable to the scope of the Project, the OWNER shall contract with a licensed and qualified Contractor for implementation of construction work utilizing a construction contract based on an EJCDC construction contract and general conditions appropriate for the scope of the Project and for the delivery method. In the construction contract, the OWNER shall use reasonable commercial efforts to require the Contractor to (1) obtain Commercial General Liability Insurance with contractual liability coverage insuring the obligation of the Contractor, and name the OWNER, MSA and its employees and consultants as additionally insureds of that policy; (2) indemnify and hold harmless the OWNER, MSA and its employees and consultants from and against any and all claims, damages, losses, and expenses ("Claims"), including but not limited to reasonable attorney's fees and economic or consequential damages arising in whole or in part out of the negligent act or omission of the contractor, and Subcontractor or anyone directly or indirectly employed by any of them. This agreement shall not be construed as giving MSA, the responsibility or authority to direct or supervise construction means, methods, techniques, sequence, or procedures of construction selected by the contractors or subcontractors or the safety precautions and programs incident to the work, the same being the sole and exclusive responsibility of the contractors or subcontractors.

9. **Standard of Care.** In conducting the services, MSA will apply present professional, engineering and/or scientific judgment, which is known as the "standard of care". The standard of care is defined as that level of skill and care ordinarily exercised by members of the same profession practicing at the same point in time and in the same or similar locality under similar circumstances in performing the Services. The OWNER acknowledges that "current professional standards" shall mean the standard for professional services, measured as of the time those services are rendered, and not according to later standards, if such later standards purport to impose a higher degree of care upon MSA.

MSA does not make any warranty or guarantee, expressed or implied, nor have any agreement or contract for services subject to the provisions of any uniform commercial code. Similarly, MSA will not accept those terms and conditions offered by the OWNER in its purchase order, requisition, or notice of authorization to proceed, except as set forth herein or expressly agreed to in writing. Written acknowledgement of receipt, or the actual performance of services subsequent to receipt of such purchase order, requisition, or notice of authorization to proceed is specifically deemed not to constitute acceptance of any terms or conditions contrary to those set forth herein.

10. **Municipal Advisor.** MSA Professional Services, Inc. is not acting as a 'Municipal Advisor' to the owner pursuant to Section 15B of the Exchange Act. For financial advice related to the corresponding project, the client is encouraged to discuss their finances with internal and/or external advisors and experts before making decisions incurring debt and/or supporting those obligations. MSA desires to serve each client well by providing the best information publicly available and is providing information as part of its engineering responsibilities to inform client options. The information is not intended to provide financial advice or recommendations and is not bound by the formal Municipal Advisor fiduciary duty.

11. **Conduct Expectations.** Owner and MSA understand their respective obligations to provide a safe, respectful work environment for their employees. Both parties agree that harassment on the job (unwelcome verbal, physical or other behavior that is related to sex, race, age, or protected class status) will not be tolerated and will be addressed timely and in compliance with anti-harassment laws.

12. Electronic Documents and Transmittals. Owner and MSA agree to transmit and accept project related correspondence, documents, text, data, drawings and the like in digital format in accordance with MSA's Electronic Data Transmittal policy. Each party is responsible for its own cybersecurity, and both parties waive the right to pursue liability against the other for any damages that occur as a direct result of electronic data sharing.

13. Building Information Modelling (BIM). For any projects, and not limited to building projects, utilizing BIM, OWNER and MSA shall agree on the appropriate level of modelling required by the project, as well as the degree to which the BIM files may be made available to any party using the Electronic Document Transmittal provisions of section 12 of this Agreement.

14. Construction Site Visits. If the scope of services includes services during the Construction Phase, MSA shall make visits to the site as specified in Attachment A– Scope of Services. MSA shall not, during such visits or as a result of such observations of Contractor's work in progress, supervise, direct or have control over Contractor's work nor shall MSA have authority over or responsibility for the means, methods, techniques, sequences or procedures of construction selected by Contractor, for safety precautions and programs incident to the work of Contractor or for any failure of Contractor to comply with laws, rules, regulations, ordinances, codes or orders applicable to Contractor's furnishing and performing the work. Accordingly, MSA neither guarantees the performance of any Contractor nor assumes responsibility for any Contractor's failure to furnish and perform its work in accordance with the Contract Documents.

15. Termination. This Agreement shall commence upon execution and shall remain in effect until terminated by either party, at such party's discretion, on not less than thirty (30) days' advance written notice. The effective date of the termination is the thirtieth day after the non-terminating party's receipt of the notice of termination. If MSA terminates the Agreement, the OWNER may, at its option, extend the terms of this Agreement to the extent necessary for MSA to complete any services that were ordered prior to the effective date of termination. If OWNER terminates this Agreement, OWNER shall pay MSA for all services performed prior to MSA's receipt of the notice of termination and for all work performed and/or expenses incurred by MSA in terminating Services begun after MSA's receipt of the termination notice. Termination hereunder shall operate to discharge only those obligations which are executory by either party on and after the effective date of termination. These General Terms and Conditions shall survive the completion of the services performed hereunder or the Termination of this Agreement for any cause.

This agreement cannot be changed or terminated orally. No waiver of compliance with any provision or condition hereof should be effective unless agreed in writing and duly executed by the parties hereto.

16. Betterment. If, due to MSA's error, any required or necessary item or component of the Project is omitted from the construction documents, MSA's liability shall be limited to the reasonable costs of correction of the construction, less what OWNER'S cost of including the omitted item or component in the original construction would have been had the item or component not been omitted. It is intended by this provision that MSA will not be responsible for any cost or expense that provides betterment, upgrade, or enhancement of the Project.

17. Hazardous Substances. OWNER acknowledges and agrees that MSA has had no role in identifying, generating, treating, storing, or disposing of hazardous substances or materials which may be present at the Project site, and MSA has not benefited from the processes that produced such hazardous substances or materials. Any hazardous substances or materials encountered by or associated with Services provided by MSA on the Project shall at no time be or become the property of MSA. MSA shall not be deemed to possess or control any hazardous substance or material at any time; arrangements for the treatment, storage, transport, or disposal of any hazardous substances or materials, which shall be made by MSA, are made solely and exclusively on OWNER's behalf for OWNER's benefit and at OWNER's direction. Nothing contained within this Agreement shall be construed or interpreted as requiring MSA to assume the status of a generator, storer, treater, or disposal facility as defined in any federal, state, or local statute, regulation, or rule governing treatment, storage, transport, and/or disposal of hazardous substances or materials.

All samples of hazardous substances, materials or contaminants are the property and responsibility of OWNER and shall be returned to OWNER at the end of a project for proper disposal. Alternate arrangements to ship such samples directly to a licensed disposal facility may be made at OWNER's request and expense and subject to this subparagraph.

18. Insurance. MSA will maintain insurance coverage for: Worker's Compensation, General Liability, and Professional Liability. MSA will provide information as to specific limits upon written request. If the OWNER requires coverages or limits in addition to those in effect as of the date of the agreement, premiums for additional

insurance shall be paid by the OWNER. The liability of MSA to the OWNER for any indemnity commitments, or for any damages arising in any way out of performance of this contract is limited to such insurance coverages and amount which MSA has in effect.

19. Reuse of Documents. Reuse of any documents and/or services pertaining to this Project by the OWNER or extensions of this Project or on any other project shall be at the OWNER's sole risk. The OWNER agrees to defend, indemnify, and hold harmless MSA for all claims, damages, and expenses including attorneys' fees and costs arising out of such reuse of the documents and/or services by the OWNER or by others acting through the OWNER.

20. Indemnification. To the fullest extent permitted by law, MSA shall indemnify and hold harmless, OWNER, and OWNER's officers, directors, members, partners, consultants, and employees (hereinafter "OWNER") from reasonable claims, costs, losses, and damages arising out of or relating to the PROJECT, provided that any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself) including the loss of use resulting therefrom but only to the extent caused by any negligent act or omission of MSA or MSA's officers, directors, members, partners, employees, or Consultants (hereinafter "MSA"). In no event shall this indemnity agreement apply to claims between the OWNER and MSA. This indemnity agreement applies solely to claims of third parties. Furthermore, in no event shall this indemnity agreement apply to claims that MSA is responsible for attorneys' fees. This agreement does not give rise to any duty on the part of MSA to defend the OWNER on any claim arising under this agreement.

To the fullest extent permitted by law, OWNER shall indemnify and hold harmless, MSA, and MSA's officers, directors, members, partners, consultants, and employees (hereinafter "MSA") from reasonable claims, costs, losses, and damages arising out of or relating to the PROJECT, provided that any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself) including the loss of use resulting therefrom but only to the extent caused by any negligent act or omission of the OWNER or the OWNER's officers, directors, members, partners, employees, or Consultants (hereinafter "OWNER"). In no event shall this indemnity agreement apply to claims between MSA and the OWNER. This indemnity agreement applies solely to claims of third parties. Furthermore, in no event shall this indemnity agreement apply to claims that the OWNER is responsible for attorneys' fees. This agreement does not give rise to any duty on the part of the OWNER to defend MSA on any claim arising under this agreement.

To the fullest extent permitted by law, MSA's total liability to OWNER and anyone claiming by, through, or under OWNER for any cost, loss or damages caused in part or by the negligence of MSA and in part by the negligence of OWNER or any other negligent entity or individual, shall not exceed the percentage share that MSA's negligence bears to the total negligence of OWNER, MSA, and all other negligent entities and individuals.

21. Accrual of Claims. To the fullest extent permitted by Laws and Regulations, all causes of action arising under this Agreement will be deemed to have accrued, and all statutory periods of limitation will commence, no later than the date of Substantial Completion; or, if Engineer's services do not include Construction Phase services, or the Project is not completed, then no later than the date of Owner's last payment to Engineer.

22. Dispute Resolution. OWNER and MSA desire to resolve any disputes or areas of disagreement involving the subject matter of this Agreement by a mechanism that facilitates resolution of disputes by negotiation rather than by litigation. OWNER and MSA also acknowledge that issues and problems may arise after execution of this Agreement which were not anticipated or are not resolved by specific provisions in this Agreement. Accordingly, both OWNER and MSA will endeavor to settle all controversies, claims, counterclaims, disputes, and other matters thru mediation with a mutually agreed upon mediator. Demand for mediation shall be filed in writing with the other party to this Agreement. A demand for mediation shall be made within a reasonable time after the claim, dispute or other matter in question has arisen. In no event shall the demand for mediation be made after the date when institution of legal or equitable proceedings based on such claim, dispute or other matter in question would be barred by the applicable statute of limitations. Neither demand for mediation nor any term of this Dispute Resolution clause shall prevent the filing of a legal action where failing to do so may bar the action because of the applicable statute of limitations. If despite the good faith efforts of OWNER and MSA any controversy, claim, counterclaim, dispute, or other matter is not resolved through negotiation or mediation, OWNER and MSA agree and consent that such matter may be resolved through legal action in the court having jurisdiction as specified in this Agreement.

23. **Exclusion of Special, Indirect, Consequential and Liquidated Damages.** MSA shall not be liable, in contract or tort or otherwise, for any special, indirect, consequential, or liquidated damages including specifically, but without limitation, loss of profit or revenue, loss of capital, delay damages, loss of goodwill, claim of third parties, or similar damages arising out of or connected in any way to the Project or this contract.

24. **Limitation of Liability.** Neither MSA, its Consultants (if any), nor their employees shall be jointly, severally, or individually liable to the OWNER in excess of the amount of the insurance proceeds available.

25. **Successors and Assigns.** The successors, executors, administrators, and legal representatives of Owner and Engineer are hereby bound to the other party to this Agreement and to the successors, executors, administrators and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements, and obligations of this Agreement. Neither party may assign, sublet, or transfer any rights under or interest (including, but without limitation, claims arising out of this Agreement or money that is due or may become due) in this Agreement without the written consent of the other party, which shall not be unreasonable withheld, except to the extent that any assignment, subletting, or transfer is mandated by law.

26. **Notices.** Any notice required under this Agreement will be in writing, and delivered: in person (by commercial courier or otherwise); by registered or certified mail; or by e-mail to the recipient, with the words "Formal Notice" or similar in the e-mail's subject line. All such notices are effective upon the date of receipt.

27. **Survival.** Subject to applicable Laws and Regulations, all express representations, waivers, indemnifications, and limitations of liability included in this Agreement will survive its completion or termination for any reason.

28. **Severability.** Any provision or part of the Agreement held to be void or unenforceable under any Laws or Regulations will be deemed stricken, and all remaining provisions will continue to be valid and binding upon Owner and MSA.

29. **No Waiver.** A party's non-enforcement of any provision will not constitute a waiver of that provision, nor will it affect the enforceability of that provision or of the remainder of this Agreement.

30. **State Law.** This agreement shall be construed and interpreted in accordance with the laws of the State of Wisconsin.

31. **Jurisdiction.** OWNER hereby irrevocably submits to the jurisdiction of the state courts of the State of Wisconsin for the purpose of any suit, action or other proceeding arising out of or based upon this Agreement. OWNER further consents that the venue for any legal proceedings related to this Agreement shall be Sauk County, Wisconsin.

32. **Understanding.** This agreement contains the entire understanding between the parties on the subject matter hereof and no representations. Inducements, promises or agreements not embodied herein (unless agreed in writing duly executed) shall be of any force or effect, and this agreement supersedes any other prior understanding entered into between the parties on the subject matter hereto.

ATTACHMENT A: SCOPE OF SERVICES

MSA will provide interim services to support the certified water operator and potable water operations for the Village of Cambridge utilizing MSA personnel certified by the State of Wisconsin in potable water. MSA understands the Village's Public Works Director, Cody Garcia, will initially serve as the certified operator for the Village of Cambridge and day-to-day testing will continue to be completed by Village of Cambridge Public Works staff.

These services include:

- Complete initial site meeting with Public Works Director and discuss operations, staffing and level of knowledge of existing staff
- Evaluate current responsibilities of staff and level of testing required and being completed by Village staff
- Serve as a resource to Village staff on operation of wells, testing and maintenance in order to position staff to maintain compliance
- Serve as interim support to Village staff and provide an update after 30 days to Village Administrator on ongoing needs for support for short and long term
- Attend Village meetings (virtual or in-person) as requested

ATTACHMENT B: RATE SCHEDULE

<u>CLASSIFICATION</u>	<u>LABOR RATE</u>
Administrative	\$ 85 – \$154/hr.
Architects	\$ 85 – \$198/hr.
Community Development Specialists	\$137 – \$198/hr.
Digital Design	\$115 – \$151/hr.
Environmental Scientists/Hydrogeologists	\$110 – \$193/hr.
Geographic Information Systems (GIS)	\$100 – \$193/hr.
Housing Administration	\$ 97 – \$198/hr.
Inspectors/Zoning Administrators	\$110 – \$160/hr.
IT Support	\$175 – \$193/hr.
Land Surveying	\$ 85 – \$198/hr.
Landscape Designers & Architects	\$ 85 – \$220/hr.
Planners	\$ 85 – \$215/hr.
Principals	\$225 – \$314/hr.
Professional Engineers/Designers of Engineering Systems	\$155 – \$204/hr.
Project Managers	\$120 – \$248/hr.
Real Estate Professionals	\$140 – \$193/hr.
Staff Engineers	\$ 85 – \$149/hr.
Technicians	\$100 – \$151/hr.
Utility Operator	\$ 90 – \$150/hr.

REIMBURSABLE EXPENSES

Copies/Prints	Rate based on volume
Specs/Reports	\$10
Copies	\$0.14/page
Plots	\$0.01/sq.in.
Flash Drive	\$10
GPS Equipment	\$20/hour - \$10.75/hour for DOT
GPS R2 Equipment	\$20/hour - \$2/hour for DOT
Dini Laser Level	\$85/per day
Mailing/UPS	At cost
Mileage – Reimbursement	IRS Rate – IRS Rate + \$5/day
Mileage – MSA Vehicle	\$0.70 mile standard/ \$0.69 mile for DOT
Nuclear Density Testing	\$30/day
Organic Vapor Field Meter	\$100/day
PC/CADD Machine	Included in labor rates
Robotic Survey Equipment	\$20/hour - \$10/hour for DOT
Stakes/Lath/Rods	At cost
Travel Expenses, Lodging, & Meals	At cost
Traffic Counting Equipment & Data Processing	At cost
Geodimeter	\$30/hour
Drone Flight	\$375/flight - \$360/flight for DOT

Labor rates represent an average or range for a particular job classification. These rates are in effect until December 31, 2025.



Village of Cambridge, WI 2025 FMP

UTILITIES

Ehlers to identify fiscal sustainability of Utilities

- Goal: Minimize one-time magnitude rate changes while maintaining annual debt coverage and healthy reserves
- Our Process
 - ✓ Historical Rate Performance
 - ✓ Future Projections
 - O&M, Depreciation, and PILOT
 - Funding Project(s): Debt vs. Cash
 - ✓ Rate Impact

Revenue Requirement Review

How much revenue should we generate from user rates?

Cash Basis

+ Op. and Maint. Expenses
+ Taxes/Transfer Payments
+ Debt Service (P&I)
+ Capital funded from rates
- Less Non-rate Revenue
= Total Revenue Requirements

Utility Basis - PSC

+ Op. and Maint. Expenses
+ Taxes/Transfer Payments
+ Depreciation
+ Rate of Return on Rate Base
- Less Non-Rate Revenue
= Total Revenue Requirements

Water Rates Historical Implementation

- Last Conventional Rate Case (CRC) completed 5/1/2024 with a 66% rate increase overall
- Simplified Rate Cases were approved in:
 - ✓ 2021
 - ✓ 2022
 - ✓ 2024
- Prior Conventional Rate Case (CRC) completed 7/23/2015



UTILITIES

WATER FUND

Water: Historical Rate Performance

Revenue Requirement		Shown with no increase				
Component	Description	2021	2022	2023	2024	Est 2025 Budget 2026
Cash Basis						
1	O&M and PILOT	\$454,302	\$366,958	\$514,937	\$486,698	\$522,000
2	Debt	\$125,079	\$145,678	\$211,476	\$5,621,405	\$377,105
3	Cash Funded Capital	\$278,510	\$385,312	\$84,590	\$2,248,562	\$378,842
Less:						
	Other Revenue	\$77,143	\$1,308	\$1,857	\$2,545	\$2,225
	Interest Income	\$71	\$74	\$102	\$0	\$0
	Revenue Requirement	\$780,677	\$896,566	\$809,044	\$8,354,120	\$1,044,853
	(Costs less Other Income)					\$1,275,722
	User Rates Revenue	\$566,969	\$579,005	\$624,187	\$931,979	\$1,005,396
	Rate Adequacy	(\$213,708)	(\$317,561)	(\$184,857)	(\$7,422,141)	(\$39,457)
	Rate Adjustment Needed	37.69%	54.85%	29.62%	796.39%	3.92%
						26.89%
Utility Basis (PSC)						
1	O&M and PILOT	\$454,302	\$366,958	\$514,937	\$486,698	\$522,000
2	Depreciation	\$40,379	\$0	\$0	\$108,929	\$120,785
						\$147,317
	NIRB	\$2,447,285	\$2,413,931	\$2,371,834	\$2,300,441	\$2,617,602
	PSC Benchmark ROI %	4.90%	4.90%	6.50%	6.50%	6.50%
3	PSC Calculated ROI	\$119,917	\$118,283	\$154,169	\$149,529	\$170,144
						\$209,523
Less:						
	Other Revenue	\$77,143	\$1,308	\$1,857	\$2,545	\$2,225
	Revenue Requirement	\$537,455	\$483,933	\$667,249	\$742,611	\$810,704
	(Costs less Other Income)					\$876,615
	User Rates Revenue	\$566,969	\$579,005	\$624,187	\$931,979	\$1,005,396
	Rate Adequacy	\$29,514	\$95,072	(\$43,062)	\$189,368	\$194,692
	Rate Adjustment Needed	0.00%	0.00%	6.90%	0.00%	0.00%
						0.00%

Notes:

^Includes recommended debt coverage at 1.4x annual debt payment

Water: Future Projection

	Budget			Projected						
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Revenues										
Total Revenues from User Rates ¹	\$1,005,396	\$1,005,396	\$1,005,396	\$1,035,558	\$1,035,558	\$1,066,625	\$1,066,625	\$1,098,623	\$1,098,623	\$1,131,582
Percent Increase to User Rates	0.00%	0.00%	0.00%	3.00%	0.00%	3.00%	0.00%	3.00%	0.00%	3.00%
Cumulative Percent Rate Increase	0.00%	0.00%	0.00%	3.00%	3.00%	6.09%	6.09%	9.27%	9.27%	12.55%
Dollar Amount Increase to Revenues		\$0	\$0	\$30,162	\$0	\$31,067	\$0	\$31,999	\$0	\$32,969
Total Other Revenues	\$2,225	\$2,800	\$3,975	\$4,543	\$5,236	\$5,969	\$6,779	\$7,634	\$14,778	\$16,561
Total Revenues	\$1,007,621	\$1,008,196	\$1,009,371	\$1,040,101	\$1,040,794	\$1,072,593	\$1,073,403	\$1,106,258	\$1,113,401	\$1,148,143
Less: Expenses										
Operating and Maintenance ²	\$430,000	\$442,900	\$456,187	\$469,873	\$483,969	\$498,488	\$513,442	\$528,846	\$544,711	\$561,052
PILOT Payment	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000
Net Before Debt Service and Capital Expenditures	\$485,621	\$473,296	\$461,184	\$478,229	\$464,825	\$482,106	\$467,961	\$485,412	\$476,690	\$495,091
Debt Service										
Existing Debt P&I	\$377,105	\$374,923	\$377,472	\$369,818	\$348,304	\$350,264	\$292,943	\$291,419	\$295,628	\$254,407
New (2026-2035) Debt Service P&I	\$0	\$16,000	\$12,000	\$12,000	\$12,000	\$12,000	\$46,125	\$44,375	\$42,625	\$40,875
Total Debt Service	\$377,105	\$390,923	\$389,472	\$381,818	\$360,304	\$362,264	\$339,068	\$335,794	\$338,253	\$295,282
Transfer In (Out)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Miscellaneous/Amortization of Debt Issuance	37,476	37,476	37,476	37,476	37,476	37,476	37,476	37,476	37,476	37,476
Less: Capital Improvements	\$228,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Proceeds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Net Annual Cash Flow	(\$82,008)	\$119,849	\$109,188	\$133,886	\$141,997	\$157,318	\$166,368	\$187,094	\$175,913	\$237,284
Restricted and Unrestricted Cash Balance:										
Balance at first of year	\$303,154	\$221,146	\$340,995	\$450,183	\$584,069	\$726,066	\$883,384	\$1,049,752	\$1,236,846	\$1,412,759
Net Annual Cash Flow Addition/(subtraction)	-\$82,008	\$119,849	\$109,188	\$133,886	\$141,997	\$157,318	\$166,368	\$187,094	\$175,913	\$237,284
Balance at end of year	\$221,146	\$340,995	\$450,183	\$584,069	\$726,066	\$883,384	\$1,049,752	\$1,236,846	\$1,412,759	\$1,650,043
"All-in" Debt Coverage	1.29	1.21	1.18	1.25	1.29	1.33	1.38	1.45	1.41	1.68
PSC Days Cash on Hand	49	116	181	258	338	425	515	614	705	826

Notes:

- 1) Assumes no changes in customer count or usage beyond Test Year.
- 2) Assumes 3.00% annual inflation beyond budget year.

Legend:

Simplified Rate Case (projected eligibility)
Conventional (Full) Rate Case

Rate Comparison - By County (1)

Utility Name	County	Utility Class	Min. Qtrly Bill (5/8" meter)	6000 GAL	12000 GAL	15000 GAL	Effective Date
Cambridge Municipal Water Utility	Dane	D	\$66.00	\$148.50	\$231.00	\$272.25	5/1/2024
Village of Blue Mounds Municipal Water Utility	Dane	D	\$46.20	\$125.40	\$204.60	\$244.20	2/20/2025
Village of Maple Bluff Municipal Water Utility	Dane	D	\$54.00	\$122.80	\$191.60	\$226.00	12/26/2023
Applewood Hill Water Utility	Dane	D	\$45.00	\$97.68	\$150.36	\$176.70	1/5/2019
Village of Shorewood Hills Water Utility	Dane	D	\$35.82	\$87.98	\$140.14	\$166.22	5/30/2023
Belleville Municipal Water and Sewer Utility	Dane	C	\$36.00	\$71.88	\$107.76	\$125.70	12/1/2020
Lake Mills Light And Water Department	Jefferson	C	\$34.83	\$70.77	\$106.71	\$124.68	10/1/2023
Cross Plains Water Utility	Dane	C	\$30.00	\$68.28	\$106.56	\$125.70	7/10/2024
Madison Water Utility	Dane	AB	\$42.00	\$69.60	\$101.70	\$120.00	3/1/2023
Waterloo Water And Light Commission	Jefferson	C	\$38.88	\$88.70	\$98.52	\$113.43	9/1/2023
Deerfield Water Utility	Dane	C	\$36.00	\$66.90	\$97.80	\$113.25	9/28/2017
Watertown Water Department	Jefferson	AB	\$27.00	\$62.28	\$97.56	\$115.20	8/2/2025
Windsor Water Utility	Dane	C	\$45.30	\$70.56	\$95.82	\$108.45	3/21/2025
Village of Black Earth Water Utility	Dane	D	\$36.00	\$65.58	\$95.16	\$109.95	8/15/2019
Cottage Grove Water and Sewer Utility	Dane	C	\$34.80	\$63.66	\$92.52	\$107.82	4/1/2024
Monona Water Utility	Dane	C	\$33.00	\$58.08	\$86.91	\$101.70	7/1/2021
Jefferson Water Utility	Jefferson	C	\$31.59	\$59.19	\$86.79	\$100.59	1/1/2024
Stoughton Water Utility	Dane	AB	\$39.00	\$60.48	\$81.96	\$92.70	7/1/2025
Dane Water and Sewer Utility	Dane	D	\$32.40	\$56.70	\$81.00	\$93.15	12/1/2023
McFarland Water and Sewer Utility	Dane	C	\$36.00	\$58.02	\$80.04	\$91.05	5/15/2024
Mazomanie Water Utility	Dane	D	\$37.56	\$57.42	\$77.28	\$87.21	4/1/2025
City of Fort Atkinson Water Utility	Jefferson	AB	\$21.71	\$49.23	\$76.75	\$90.51	7/1/2024
Marshall Water And Sewer Utility	Dane	C	\$26.70	\$51.60	\$76.50	\$88.95	7/21/2016
Edgerton Municipal Water Utility	Dane	C	\$27.16	\$51.40	\$75.64	\$87.76	12/1/2023
Brooklyn Water Utility	Dane	D	\$29.76	\$52.56	\$75.36	\$86.76	7/26/2024
Whitewater Municipal Water Utility	Jefferson	C	\$29.40	\$47.28	\$71.16	\$83.10	4/28/2023
Johnson Creek Water Utility	Jefferson	C	\$37.23	\$52.47	\$67.71	\$75.33	6/28/2024
Verona Water Utility	Dane	AB	\$21.00	\$41.88	\$62.76	\$73.20	9/16/2019
Sun Prairie Utilities	Dane	AB	\$29.91	\$45.51	\$61.11	\$68.91	1/1/2024
Mount Horeb Water And Sewer Utility	Dane	C	\$22.50	\$41.10	\$59.70	\$69.00	6/1/2016
Oregon Municipal Water And Sewer Utility	Dane	AB	\$21.00	\$40.08	\$59.16	\$68.70	10/31/2023
Westport Water Utility District	Dane	D	\$24.00	\$41.58	\$59.16	\$67.95	8/24/2013
DeForest Municipal Water Utility	Dane	C	\$21.63	\$39.87	\$58.11	\$67.23	1/1/2021
Village of Palmyra Water and Sewer Utility	Jefferson	D	\$18.54	\$37.20	\$55.86	\$65.19	12/17/2013
Waunakee Water And Light Commission	Dane	AB	\$20.25	\$36.15	\$52.05	\$60.00	12/1/2015
Fitchburg Water Utility	Dane	AB	\$18.00	\$32.64	\$48.76	\$57.19	3/16/2024
Middleton Municipal Water Utility	Dane	AB	\$17.22	\$32.88	\$48.54	\$56.37	3/15/2022
Windsor Sanitary District Number One	Dane	C	\$25.38	\$34.02	\$42.66	\$46.98	5/31/2015

Sorted by 12 kgal consumption column

Rate Structure Changes: Public Fire Protection

- CRC allows for tariff changes, and one common change is converting PFP from levy charge to water bill
- Currently charge 264,933 to tax bill
- Due to levy limits GF Expenditures > GF Revenues
 - ✓ There is a solution to reduce GF Expenditures!
 - ✓ By moving PFP to water bill it eliminates GF expenditure line item and free up about 265k to GF budget
 - ✓ Must change as a part of or within five years of an approved Conventional Rate Case

265k PFP Conversion Estimated Impact

Meter Size	Average Number of Customers by Meter Size						PFP Costs							
	Residential	Multifamily		Commercial	Industrial	Public Authority	Non-Customers	Totals	EQ meters Ratio	Equivalent Meters	\$ 264,933.00			
		Residential	Commercial								Annual Rate	Monthly Rate	Annual PFP Rev	
5/8"	697	0	72	1	3		773	1	773	\$	260.58	\$	21.72	\$ 201,429.34
3/4"							0	1	0	\$	260.58	\$	21.72	\$ -
1"			14	2	2		18	2.5	45	\$	651.45	\$	54.29	\$ 11,726.16
1 1/4"			1				1	3.7	3.7	\$	964.15	\$	80.35	\$ 964.15
1 1/2"			5				5	5	25	\$	1,302.91	\$	108.58	\$ 6,514.53
2"		4	4		2		10	8	80	\$	2,084.65	\$	173.72	\$ 20,846.50
2 1/2"							0	12.5	0	\$	3,257.27	\$	271.44	\$ -
3"			1	1	4		6	15	90	\$	3,908.72	\$	325.73	\$ 23,452.32
4"							0	25	0	\$	6,514.53	\$	542.88	\$ -
6"							0	50	0	\$	13,029.06	\$	1,085.76	\$ -
8"							0	80	0	\$	20,846.50	\$	1,737.21	\$ -
									1016.7					\$ 264,933.00

Notes:

- 1) Currently charge on tax bill. Current PFP Mill Rate is \$1.18. On an average assessed RES property of 300,000 it would cost \$352.8 annually. Based on 2024 assessments and levy.
- 2) Non-Customers are an estimate. More information from Village needed.

- Adds a \$21.72 charge to monthly RES water bill or \$260.58 annually
- Currently avg. RES AV: 300k & pay \$352.80 annually.



UTILITIES

SEWER FUND

Sewer: Historical Rate Performance

Revenue Requirement		Shown with no Increase				
Component	Description	2021	2022	2023	2024	Est 2025 Budget 2026
Cash Basis						
1	Operating and Maintenance	\$806,754	\$719,347	\$862,268	\$989,005	\$989,005
2	Debt	\$28,006	\$35,720	\$25,773	\$31,291	\$432,089
3	Cash Funded Capital	\$30,037	\$14,288	\$32,695	\$16,340	\$176,660
						\$64,548
	Less:					
	Other Revenue	\$40,737	\$4,630	\$4,091	\$3,869	\$2,780
	Interest Income	\$101	\$88	\$16	\$98	\$76
						\$0
	Revenue Requirement (Costs less Other Income)	\$823,959	\$764,637	\$916,629	\$1,032,669	\$1,594,898
						\$1,212,145
	User Rates Revenue	\$966,835	\$976,537	\$993,005	\$1,008,207	\$972,401
	Rate Adequacy	\$142,876	\$211,900	\$76,376	(\$24,462)	(\$622,497)
	Rate Adjustment Needed	0.00%	0.00%	0.00%	2.43%	64.02%
						24.65%
Utility Basis (PSC)						
1	Operating and Maintenance	\$806,754	\$719,347	\$862,268	\$989,005	\$989,005
2	Depreciation	\$213,776	\$207,710	\$206,559	\$212,215	\$212,262
						\$215,735
3	NIRB	\$5,371,629	\$5,165,096	\$4,960,148	\$4,761,127	\$4,549,119
	Typical ROI (2.5%)	\$134,291	\$129,127	\$124,004	\$119,028	\$113,728
						\$111,795
	Less:					
	Other Revenue	\$40,737	\$4,630	\$4,091	\$3,869	\$2,780
	Interest Income	\$101	\$88	\$16	\$98	\$76
						\$0
	Revenue Requirement (Costs less Other Income)	\$1,113,983	\$1,051,466	\$1,188,724	\$1,316,281	\$1,312,140
						\$1,313,755
	User Rates Revenue	\$966,835	\$976,537	\$993,005	\$1,008,207	\$972,401
	Rate Adequacy	(\$147,148)	(\$74,929)	(\$195,719)	(\$308,074)	(\$339,739)
	Rate Adjustment Needed	15.22%	7.67%	19.71%	30.56%	34.94%
						35.10%

[^]Includes recommended debt coverage at 1.4x annual debt payment

Sewer: Future Projection

	Budget		Projected								
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	
Revenues											
Total Revenues from User Rates¹	\$972,401	\$1,086,787	\$1,119,370	\$1,119,370	\$1,152,951	\$1,187,540	\$1,223,166	\$1,259,861	\$1,297,657	\$1,297,657	
Percent Increase to User Rates	0.00%	11.76%	3.00%	0.00%	3.00%	3.00%	3.00%	3.00%	3.00%	0.00%	
Cumulative Percent Rate Increase	0.00%	11.76%	15.11%	15.11%	18.57%	22.12%	25.79%	29.58%	33.45%	33.45%	
Dollar Amount Increase to Revenues		\$114,366	\$32,603	\$0	\$33,581	\$34,589	\$35,626	\$36,695	\$37,796	\$0	
Total Other Revenues	\$2,780	\$2,892	\$2,985	\$3,084	\$3,120	\$3,161	\$3,195	\$3,234	\$3,280	\$3,368	
Total Revenues	\$975,181	\$1,089,659	\$1,122,355	\$1,122,454	\$1,156,071	\$1,190,700	\$1,226,360	\$1,263,085	\$1,300,936	\$1,301,025	
Less: Expenses											
Operating and Maintenance	\$989,005	\$1,018,675	\$1,049,235	\$1,080,712	\$1,113,134	\$1,146,528	\$1,180,924	\$1,216,351	\$1,252,842	\$1,280,427	
PILOT Payment	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	
Net Before Debt Service and Capital Expenditures	(\$16,024)	\$68,784	\$70,919	\$39,542	\$40,737	\$41,972	\$43,237	\$44,543	\$45,894	\$8,398	
Debt Service											
Existing Debt P&I	\$161,371	\$23,990	\$23,383	\$17,835	\$17,348	\$21,760	\$21,070	\$20,360	\$0	\$0	
New (2026-2035) Debt Service P&I	\$0	\$19,000	\$19,125	\$18,875	\$18,625	\$18,375	\$18,125	\$17,875	\$22,500	\$36,625	
Total Debt Service	\$161,371	\$42,990	\$42,508	\$36,710	\$35,973	\$40,135	\$39,195	\$38,235	\$22,500	\$36,625	
Transfer In (Out)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Less: Capital Improvements	\$273,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Debt Issued/Grants/Aid	\$273,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Net Annual Cash Flow	(\$177,395)	\$25,794	\$28,412	\$2,832	\$4,766	\$1,837	\$4,042	\$6,308	\$23,394	(\$28,227)	
Restricted and Unrestricted Cash Balance:											
Balance at first of year	\$211,155	\$33,759	\$59,553	\$87,965	\$90,797	\$95,561	\$97,399	\$101,440	\$107,749	\$131,143	
Net Annual Cash Flow Addition/(subtraction)	(\$177,395)	\$25,794	\$28,412	\$2,832	\$4,765	\$1,837	\$4,042	\$6,308	\$23,394	(\$28,227)	
Balance at end of year	\$33,759	\$59,553	\$87,965	\$90,797	\$95,561	\$97,399	\$101,440	\$107,749	\$131,143	\$102,916	
*All-in*Debt Coverage	(0.10)	1.60	1.67	1.08	1.13	1.05	1.10	1.16	2.04	0.23	

Legend:

- Notes:
- 1) Assumes no changes in customer count or usage beyond Test Year.
 - 2) Assumes 3.00% annual inflation beyond budget year.

Legend:

- Increase depicted to maintain with assumed O&M inflation
Increase needed above inflationary adjustment



UTILITIES

STORMWATER FUND

Storm: Historical Rate Performance

Shown with no increase

Revenue Requirement		Est Budget					
Component	Description	2021	2022	2023	2024	2025	2026
Cash Basis							
1	Operating and Maintenance	\$30,757	\$18,600	\$32,192	\$43,833	\$27,927	\$27,927
2	Debt	\$0	\$0	\$0	\$0	\$0	\$0
3	Cash Funded Capital	\$80,000	\$0	\$22,386	\$3,824	\$3,824	\$0
Less:							
	Other Revenue	\$813	\$765	\$1,408	\$1,493	\$1,454	\$1,454
	Interest Income	\$0	\$0	\$0	\$0	\$0	\$0
	Revenue Requirement (Costs less Other Income)	\$109,944	\$17,835	\$53,170	\$46,164	\$30,297	\$26,473
	User Rates Revenue	\$40,283	\$42,843	\$49,756	\$42,593	\$43,262	\$43,262
	Rate Adequacy	(\$69,661)	\$25,008	(\$3,414)	(\$3,571)	\$12,965	\$16,789
	Rate Adjustment Needed	172.93%	0.00%	6.86%	8.38%	0.00%	0.00%
Utility Basis (PSC)							
1	Operating and Maintenance	\$30,757	\$18,600	\$32,192	\$43,833	\$27,927	\$27,927
2	Depreciation	\$5,736	\$7,736	\$8,703	\$10,636	\$6,474	\$7,130
3	NIRB	\$100,374	\$132,638	\$152,935	\$181,935	\$175,461	\$194,831
	Typical ROI (2.5%)	\$2,509	\$3,316	\$3,823	\$4,548	\$4,387	\$4,871
Less:							
	Other Revenue	\$813	\$765	\$1,408	\$1,493	\$1,454	\$1,454
	Interest Income	\$0	\$0	\$0	\$0	\$0	\$0
	Revenue Requirement (Costs less Other Income)	\$38,189	\$28,887	\$43,310	\$57,524	\$37,334	\$38,474
	User Rates Revenue	\$40,283	\$42,843	\$49,756	\$42,593	\$43,262	\$43,262
	Rate Adequacy	\$2,094	\$13,956	\$6,446	(\$14,931)	\$5,928	\$4,788
	Rate Adjustment Needed	0.00%	0.00%	0.00%	35.06%	0.00%	0.00%

Storm: Future Projection

	Budget			Projected									
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035			
Revenues													
Total Revenues from User Rates	\$43,262	\$43,262	\$43,262	\$43,262	\$43,262	\$43,262	\$43,262	\$44,560	\$45,897	\$45,897			
Percent Increase to User Rates	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%	0.00%			
Cumulative Percent Rate Increase	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	6.09%	6.09%			
Dollar Amount Increase to Revenues	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,298	\$1,337	\$0			
Other Revenues													
Interest Income	\$0	\$323	\$386	\$426	\$462	\$496	\$526	\$553	\$558	\$567			
Other Income	\$1,454	\$1,469	\$1,483	\$1,498	\$1,513	\$1,528	\$1,543	\$1,559	\$1,574	\$1,590			
Total Other Revenues	\$1,454	\$1,792	\$1,870	\$1,924	\$1,975	\$2,024	\$2,069	\$2,111	\$2,132	\$2,158			
Total Revenues	\$44,716	\$45,054	\$45,132	\$45,186	\$45,237	\$45,286	\$45,331	\$46,671	\$48,029	\$48,054			
Less: Expenses													
Operating and Maintenance	\$27,927	\$28,765	\$29,628	\$30,517	\$31,432	\$32,375	\$33,346	\$34,347	\$35,377	\$36,438			
PILOT Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Net Before Debt Service and Capital Expenditures	\$16,789	\$16,289	\$15,504	\$14,669	\$13,805	\$12,911	\$11,985	\$12,325	\$12,652	\$11,616			
Debt Service													
Existing Debt P&I	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
New (2026-2035) Debt Service P&I	\$0	\$3,687	\$7,625	\$7,375	\$7,125	\$6,875	\$6,625	\$11,250	\$10,750	\$10,250			
Total Debt Service	\$0	\$3,687	\$7,625	\$7,375	\$7,125	\$6,875	\$6,625	\$11,250	\$10,750	\$10,250			
Transfer In (Out)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Less: Capital Improvements	\$53,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Debt Proceeds	\$53,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Net Annual Cash Flow	\$16,789	\$12,622	\$7,879	\$7,294	\$6,680	\$6,036	\$5,380	\$1,075	\$1,902	\$1,366			
Restricted and Unrestricted Cash Balance:													
Balance at first of year	\$47,849	\$64,638	\$77,260	\$85,139	\$92,433	\$99,113	\$105,149	\$110,509	\$111,583	\$113,485			
Net Annual Cash Flow Addition/(Subtraction)	\$16,789	\$12,622	\$7,879	\$7,294	\$6,680	\$6,036	\$5,380	\$1,075	\$1,902	\$1,366			
Balance at end of year	\$64,638	\$77,260	\$85,139	\$92,433	\$99,113	\$105,149	\$110,509	\$111,583	\$113,485	\$114,851			
"All-In" Debt Coverage		4.44	2.03	1.99	1.94	1.88	1.81	1.10	1.18	1.13			

Notes:

- 1) Assumes no changes in number of ERUs beyond Test Year.
- 2) Assumes 3.00% annual inflation beyond budget year.



UTILITIES RATE IMPACT

Rate Impact: Avg. Res. User

Year	Water				Sewer				Stormwater				Utility Bill (Annual)	Change Over Prior Year	% of MHI (93,424)	Year	
	Increase	Water Vol. Charge ¹	Water User Charge ²	Change Over Prior Year	Increase	Sewer Vol. Charge ³	Sewer User Charge ³	Utility Bill (Monthly)	Change Over Prior Year	Increase	Storm User Charge ⁵	Utility Bill (Monthly)					Change Over Prior Year
2025		Tiered	Serv. + PFP			1,000 Gal	Gen Service				Per ERU			\$ 1,916.56		2.05%	2025
2026	0.00%	13.75	22.00	\$ 70.13	\$ -	15.93	31.50	\$ 87.26	\$ -	0.00%	2.33	\$ 2.33	\$ -	\$ 1,916.56	\$ -	2.05%	2026
2027	0.00%	13.75	22.00	\$ 70.13	\$ -	17.80	35.20	\$ 97.52	\$ 10.26	0.00%	2.33	\$ 2.33	\$ -	\$ 2,039.71	\$ 123.15	2.18%	2027
2028	0.00%	13.75	22.00	\$ 70.13	\$ -	18.34	36.26	\$ 100.44	\$ 2.93	0.00%	2.33	\$ 2.33	\$ -	\$ 2,074.81	\$ 35.11	2.22%	2028
2029	3.00%	14.16	22.66	\$ 72.23	\$ 2.10	0.00%	18.34	36.26	\$ -	0.00%	2.33	\$ 2.33	\$ -	\$ 2,100.06	\$ 25.25	2.25%	2029
2030	0.00%	14.16	22.66	\$ 72.23	\$ -	3.00%	18.89	37.35	\$ 103.46	\$ 3.01	0.00%	2.33	\$ 2.33	\$ 2,136.22	\$ 36.16	2.29%	2030
2031	3.00%	14.59	23.34	\$ 74.40	\$ 2.17	3.00%	19.45	38.47	\$ 106.56	\$ 3.10	0.00%	2.33	\$ 2.33	\$ 2,199.46	\$ 63.25	2.35%	2031
2032	0.00%	14.59	23.34	\$ 74.40	\$ -	3.00%	20.04	39.62	\$ 109.76	\$ 3.20	0.00%	2.33	\$ 2.33	\$ 2,237.83	\$ 38.36	2.40%	2032
2033	3.00%	15.02	24.04	\$ 76.63	\$ 2.23	3.00%	20.64	40.81	\$ 113.05	\$ 3.29	3.00%	2.40	\$ 0.07	\$ 2,304.96	\$ 67.13	2.47%	2033
2034	0.00%	15.02	24.04	\$ 76.63	\$ -	3.00%	21.26	42.04	\$ 116.44	\$ 3.39	3.00%	2.48	\$ 0.07	\$ 2,346.52	\$ 41.56	2.51%	2034
2035	3.00%	15.48	24.76	\$ 78.93	\$ 2.30	0.00%	21.26	42.04	\$ 116.44	\$ -	0.00%	2.48	\$ -	\$ 2,374.11	\$ 27.59	2.54%	2035
Total Change over planning period														\$	\$	\$	\$ 457.55

Notes:

1. Current water volumetric rate is \$13.75 per 1,000 gallons for first 8,333 gallons used each month.
2. The water user charges include a monthly service charge of \$22.00. Public fire protection charge is on the levy.
3. The current Sewer volumetric rate is \$15.93 per 1,000 gallons and a service charge of \$31.50 for 5/8 inch meter.
4. The usage is assumed to be 3,500 Gallons per month.

Month: Sept. Year: 2025

[illegible]

Month: Sept Year: 2025
After Filter

Year:

5

[illegible]

Month: Sept

Year: 2025

Date	Distribution			Notes
	Fluoride	Free Chlorine Total		
	Daily	3 Days/Week		
1	0.56 KPS	0.42 KPS		
2	0.64	0.17	0.30	Post ↑ 50% to 55%
3	0.61	0.40	0.60	
4	0.74	0.16	0.36	
5	0.71	0.12	0.46	to 75%
6	0.73	0.09	0.29	To 79%
7	0.68	0.16	0.26	to 90%
8	0.74	0.58	0.71	to 80% to 70%
9	0.69	1.18	1.45	Post ↓ 70% to 65%
10	0.70	1.30	1.54	
11	0.79	1.05	1.37	Post ↓ 65% to 60%
12	0.67	1.20	1.43	
13	0.66	0.45	0.58	Turned ↑ to 90%, Pump Fault Heatled
14	0.66	0.14	0.43	Turned ↑ Post to 100% well 1 dry
15	0.70	0.46	0.60	Turned ↓ Post to 85%
16	0.69	0.88	1.08	Turned ↓ Post to 75%
17	0.72	0.89	1.11	" " " " 73%
18	0.66	0.20	0.50	up to 75%
19	0.68	0.18	0.25	New Pump - Post
20	0.72	0.12	0.21	Leak in Pre chlorination
21	0.72	0.39	0.48	
22	0.58	0.58	0.71	Well 2 Put online @ 10:00am
23	0.65	0.11	0.14	Well 2 off line @ 10:00am
24	0.68	0.40	0.57	Well 2 Put online @ 9:00am
25	0.79	0.10	0.13	Well 2 off line @ 8:00am
26	0.72	0.37	0.46	
27	0.66	0.37	0.54	
28	0.70	0.38	0.47	
29	0.64	0.46	0.61	
30	0.64	0.34	0.44	
31				

Fixed
Line

Month: Sept. Year: 2025

	Entry Point			Well 3
Date	Iron	Manganese	Hardness	
	2x per Week			
				Notes
1				Free 1.22 Total 1.61
2	0.01	0.010	1.25	↓ ↓
3				Iron filter Manual Backwash
4	0.03	0.009	81	Free-0.10 Total-0.27 Tested while in Regen
5				
6				
7				
8				
9				
10	0.06	0.000	75	Iron Filter Manual Backwash Free: 1.46
11	0.03	0.016	81	Free: 1.29
12				
13				Free: 0.08
14				
15				
16				Tested in Regen
17	0.03	0.006	96	0.52 Free + Iron filter Backwash
18				
19	0.01	0.019	180	
20				
21				
22				
23	0.00	0.020	82	Free: 0.65
24				Iron Filter Manual Backwash
25				
26				
27				
28				
29	0.05	0.017	83	Free: 0.41
30				
31				

Month: Sept. Year: 2025

	Entry Point			Well #2
Date	Iron	Manganese	Hardness	
	2x per Week			
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24	0.07	0.058	70	
25				
26				
27				
28				
29				
30				
31				

Well #2

Month:

2025

[illegible]

Month:

Oct.

Year:

2025

Date	Distribution		Notes
	Fluoride	Free Chlorine Total	
	Daily	3 Days/Week	
1	0.64	0.43	
2	0.62	0.42	
3	0.66	0.35	
4	0.73	0.40	
5	0.65	0.41	
6	0.71	0.35	
7	0.66	0.53	
8	0.75	0.52	
9	0.69	0.46	
10	0.66	0.52	
11	0.70	0.44	
12	0.66	0.47	
13	0.64	0.54	
14	0.69	0.35	
15	0.64	0.28	
16	0.69	0.36	
17	0.86	0.22	
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			
31			

Month: October 2025 Year: _____

Date	Entry Point			Free Cl		
	Iron	Manganese	Hardness	Before	After	Notes
	2x per Week					E.P.
1				0.34	0.23	0.05?
2						
3						
4						
5						
6						
7	0.02	0.013	88	Before filter Hardness: 307		
8						
9						
10						
11						
12						
13						
14	0.00	0.009	90			
15						
16						
17						
18						
19						
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30						
31						



Core Ethical Principles for Local Officials (Wis. Stat. §19.59)

1. **Avoid Conflicts of Interest**

Local officials must not:

- Take official action on matters where they or their family have a **financial interest**.
- Use their position for **personal gain** or to benefit associated organizations.

2. **No Preferential Treatment**

Officials may not:

- Accept anything of **substantial value** (e.g., gifts, services) from developers or others doing business with the municipality.
- Engage in **private communications** that could influence their judgment or create the **appearance of bias**.

3. **Transparency and Fairness**

- All communications related to development proposals should be **documented** and **routed through proper administrative channels** (e.g., village administrator or clerk).
- This ensures **equal access** to information and avoids **ex parte communication** (private discussions outside of public meetings).

◆ **Best Practices for Communication with Developers**

- **Do not take private calls or meetings** with developers regarding pending or potential matters before the board.
- **Refer all inquiries** to the **village administrator or clerk**, who can coordinate appropriate responses or schedule public discussions.
- **Disclose any unsolicited contact** from developers at the next public meeting or to the municipal attorney.
- **Recuse yourself** from decisions if you've had prior private discussions that could be seen as compromising impartiality.

🔵 **Why This Matters**

Even if a conversation is legal, it may still **undermine public trust** or violate the **spirit of open government**. As the League of Wisconsin Municipalities puts it:

"Sometimes, even if it may be legal to act on a matter, you may not feel comfortable doing so or it may not look good to do so."

— *Wisconsin Ethics Laws: Recognizing and Avoiding Conflicts of Interest*