



CITY OF BALDWIN
SPECIAL CLOSED EMPLOYEE PERFORMANCE REVIEW MEETING
June 16th, 2026

Notice is hereby given that the City Council of the City of Baldwin, Sherburne County, Minnesota, will hold special meetings on Tuesday, June 16th, 2026 at 6:00 p.m., 6:30 p.m., 7:00 p.m., and 7:30 p.m. at Baldwin City Hall to conduct closed session(s) as required by Minnesota State Statute S 13D.05, subdivision 3(a) to evaluate the performance of an individual(s) who are subject to the board's authority. The person(s) subject to the closed session has the option to request that it be open to the public. The City Council may also open the meeting after the closed session in order to take action if it determines it may be warranted.

Dated this 12th day of June 2026. Posted on June 12th, 2026.

Present – Mayor; Jay Swanson, City Council Members; Tom Rush, Alan Walker, and Scott Case

Absent – City Council Member, Jeff Holm

Motion to Close Meeting - Per MN State Statute S 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the City Council to take further action if warranted. Deputy Clerk, Kayla Nielsen, requested that the employee performance review remain closed. **Rush/Walker unanimous to approve** closing the employee performance review for Kayla Nielsen at 6:00 p.m.

Motion to Open Meeting – **Rush/Walker to approve** opening the employee performance review meeting for Kayla Nielsen at 6:11 p.m.

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Dated this 12th day of June 2026. Posted on June 12th, 2026.

Present – Mayor; Jay Swanson, City Council Members; Tom Rush, Alan Walker, and Scott Case

Absent – City Council Member, Jeff Holm

Motion to Close Meeting - Per MN State Statute S 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the City Council to take further action if warranted. Public Works Maintenance Technician, Phil Fadden, requested that the employee performance review remain closed. **Rush/Walker unanimous to approve** closing the employee performance review for Phil Fadden at 6:20 p.m.

Motion to Open Meeting – **Rush/Case unanimous to approve** opening the employee performance review meeting for Phil Fadden at 6:31 p.m.

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Dated this 12th day of June 2026. Posted on June 12th, 2026.

Present – Mayor; Jay Swanson, City Council Members; Tom Rush, Alan Walker, and Scott Case

Absent – City Council Member, Jeff Holm

Motion to Close Meeting - Per MN State Statute S 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the City Council to take further action if warranted. Public Works Supervisor, Zac Good, requested that the employee performance review remain closed. **Rush/Walker unanimous to approve** closing the employee performance review for Zac Good at 6:48 p.m.

Motion to Open Meeting – **Rush/Walker unanimous to approve** opening the employee performance review meeting for Zac Good at 7:07 p.m.

Notice is hereby given that the City Council of the City of Baldwin, Sherburne County, Minnesota, will hold special meetings on Tuesday, June 16th, 2026 at 6:00 p.m., 6:30 p.m., 7:00 p.m., and 7:30 p.m. at Baldwin City Hall to conduct closed session(s) as required by Minnesota State Statute S 13D.05, subdivision 3(a) to evaluate the performance of an individual(s) who are subject to the board's authority. The person(s) subject to the closed session has the option to request that it be open to the public. The City Council may also open the meeting after the closed session in order to take action if it determines it may be warranted.

Dated this 12th day of June 2026. Posted on June 12th, 2026.

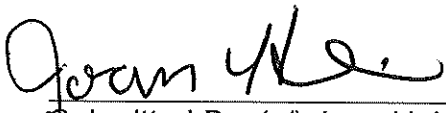
Present – Mayor; Jay Swanson, City Council Members; Tom Rush, Alan Walker, and Scott Case

Absent – City Council Member, Jeff Holm

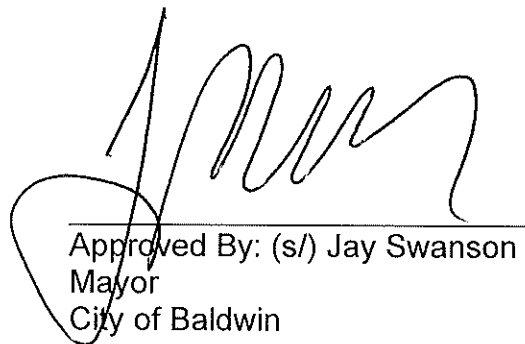
Motion to Close Meeting - Per MN State Statute S 13D.05, subdivision 3(a) - The meeting may be opened at the request of the employee or may be opened by the City Council to take further action if warranted. Clerk/Treasurer, Joan Heinen, requested that the employee performance review remain closed. Rush/Walker unanimous to approve closing the employee performance review for Joan Heinen at 7:08 p.m.

Motion to Open Meeting – Rush/Case unanimous to approve opening the employee performance review meeting for Joan Heinen at 7:32 p.m.

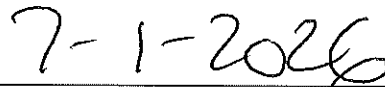
Adjourn - Rush/Case unanimous to approve adjournment at 7:32 p.m.



Submitted By: (s/) Joan Heinen
Clerk/Treasurer
City of Baldwin



Approved By: (s/) Jay Swanson
Mayor
City of Baldwin



Date